

Incumbency v. Estimated Availability Summary

UIC Faculty JACSW 05/29/2007

Comparison Test

Two Standard Deviation Test

Incumbency v. Estimated Availability Summary

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Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
JASCW PROF	3	Female	1	33.33	61.82	
		Minority	0	0.00	21.73	
		Black	0	0.00	8.01	
		Hispanic	0	0.00	6.65	
		Asian	0	0.00	6.42	
		Amlndian	0	0.00	0.65	
JASCW ASSOC PROF	10	Female	4	40.00	72.73	Yes
		Minority	2	20.00	22.60	
		Black	0	0.00	12.01	
		Hispanic	1	10.00	4.98	
		Asian	1	10.00	4.63	
		Amlndian	0	0.00	0.98	
JASCW ASST PROF	9	Female	8	88.89	72.73	
		Minority	6	66.67	22.60	
		Black	5	55.56	12.01	
		Hispanic	1	11.11	4.98	
		Asian	0	0.00	4.63	
		Amlndian	0	0.00	0.98	
JASCW OTHER FAC	6	Female	5	83.33	72.73	
		Minority	3	50.00	22.60	
		Black	3	50.00	12.01	
		Hispanic	0	0.00	4.98	
		Asian	0	0.00	4.63	
		Amlndian	0	0.00	0.98	

*Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test
Yes indicates Number of Standard Deviations <= -2.00*