

Incumbency v. Estimated Availability Summary

UIC Faculty Library 06/15/2009

Comparison Test

Two Standard Deviation Test

Incumbency v. Estimated Availability Summary

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Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
LIBRARY PROF	4	Female	3	75.00	79.26	
		Minority	0	0.00	20.74	
		Black	0	0.00	8.89	
		Hispanic	0	0.00	2.96	
		Asian	0	0.00	7.04	
		AmIndian	0	0.00	1.85	
LIBRARY ASSOC PROF	10	Female	6	60.00	79.57	
		Minority	0	0.00	20.43	
		Black	0	0.00	9.76	
		Hispanic	0	0.00	2.67	
		Asian	0	0.00	6.33	
		AmIndian	0	0.00	1.67	
LIBRARY ASST PROF	17	Female	14	82.35	79.26	
		Minority	3	17.65	20.74	
		Black	3	17.65	8.89	
		Hispanic	0	0.00	2.96	
		Asian	0	0.00	7.04	
		AmIndian	0	0.00	1.85	
LIBRARY OTHER FAC	12	Female	10	83.33	79.26	
		Minority	4	33.33	20.74	
		Black	2	16.67	8.89	
		Hispanic	0	0.00	2.96	
		Asian	2	16.67	7.04	
		AmIndian	0	0.00	1.85	
LIBRARY VST FAC	2	Female	1	50.00	79.26	
		Minority	0	0.00	20.74	
		Black	0	0.00	8.89	
		Hispanic	0	0.00	2.96	
		Asian	0	0.00	7.04	
		AmIndian	0	0.00	1.85	

*Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test
Yes indicates Number of Standard Deviations <= -2.00*