

Incumbency v. Estimated Availability Summary

UIC Faculty Nursing 06/16/2009

Comparison Test

Two Standard Deviation Test

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06/16/2009

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
BIOBEHAV HLTH SCI PROF	6	Female Minority Black Hispanic Asian AmIndian	4 1 0 0 1 0	66.67 16.67 0.00 0.00 16.67 0.00	90.45 12.88 4.61 1.55 6.23 0.49	
BIOBEHAV HLTH SCI ASSOC PROF	5	Female Minority Black Hispanic Asian AmIndian	5 1 0 0 1 0	100.00 20.00 0.00 0.00 20.00 0.00	88.54 11.46 5.53 1.86 3.48 0.58	
BIOBEHAV HLTH SCI ASST PROF	1	Female Minority Black Hispanic Asian AmIndian	0 0 0 0 0 0	0.00 0.00 0.00 0.00 0.00 0.00	91.32 11.46 5.53 1.86 3.48 0.58	Yes
BIOBEHAV HLTH SCI OTHER FAC	31	Female Minority Black Hispanic Asian AmIndian	29 4 0 0 4 0	93.55 12.90 0.00 0.00 12.90 0.00	88.54 11.46 5.53 1.86 3.48 0.58	
BIOBEHAV HLTH SCI VST FAC	2	Female Minority Black Hispanic Asian AmIndian	1 1 0 0 1 0	50.00 50.00 0.00 0.00 50.00 0.00	88.54 11.46 5.53 1.86 3.48 0.58	
HLTH SYST SCI PROF	4	Female Minority Black Hispanic Asian AmIndian	4 1 1 0 0 0	100.00 25.00 25.00 0.00 0.00 0.00	88.54 11.46 5.53 1.86 3.48 0.58	
HLTH SYST SCI ASSOC PROF	4	Female Minority Black Hispanic Asian AmIndian	4 2 2 0 0 0	100.00 50.00 50.00 0.00 0.00 0.00	87.24 16.93 4.15 1.40 10.94 0.44	
HLTH SYST SCI ASST PROF	6	Female Minority Black Hispanic Asian AmIndian	5 2 0 0 2 0	83.33 33.33 0.00 0.00 33.33 0.00	88.54 11.46 5.53 1.86 3.48 0.58	

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HLTH SYST SCI OTHER FAC	27	Female	25	92.59	88.54	
		Minority	3	11.11	11.46	
		Black	2	7.41	5.53	
		Hispanic	0	0.00	1.86	
		Asian	1	3.70	3.48	
		AmIndian	0	0.00	0.58	
HLTH SYST SCI VST FAC	2	Female	2	100.00	88.54	
		Minority	1	50.00	11.46	
		Black	1	50.00	5.53	
		Hispanic	0	0.00	1.86	
		Asian	0	0.00	3.48	
		AmIndian	0	0.00	0.58	
OFC ADVC&COMNC REL OTHER FAC	1	Female	1	100.00	88.54	
		Minority	0	0.00	11.46	
		Black	0	0.00	5.53	
		Hispanic	0	0.00	1.86	
		Asian	0	0.00	3.48	
		AmIndian	0	0.00	0.58	
OFC ADVC&COMNC REL VST FAC	2	Female	2	100.00	88.54	
		Minority	0	0.00	11.46	
		Black	0	0.00	5.53	
		Hispanic	0	0.00	1.86	
		Asian	0	0.00	3.48	
		AmIndian	0	0.00	0.58	
REG NURS PRGM: P OTHER FAC	3	Female	3	100.00	88.54	
		Minority	0	0.00	11.46	
		Black	0	0.00	5.53	
		Hispanic	0	0.00	1.86	
		Asian	0	0.00	3.48	
		AmIndian	0	0.00	0.58	
REG NURS PRGM: QUAD PROF	1	Female	1	100.00	88.54	
		Minority	0	0.00	11.46	
		Black	0	0.00	5.53	
		Hispanic	0	0.00	1.86	
		Asian	0	0.00	3.48	
		AmIndian	0	0.00	0.58	
REG NURS PRGM: QUAD ASSOC PROF	1	Female	1	100.00	88.54	
		Minority	0	0.00	11.46	
		Black	0	0.00	5.53	
		Hispanic	0	0.00	1.86	
		Asian	0	0.00	3.48	
		AmIndian	0	0.00	0.58	
REG NURS PRGM: QUAD OTHER FAC	4	Female	3	75.00	88.54	
		Minority	0	0.00	11.46	
		Black	0	0.00	5.53	
		Hispanic	0	0.00	1.86	
		Asian	0	0.00	3.48	
		AmIndian	0	0.00	0.03	

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Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
REG NURS PRGM: R OTHER FAC	2	Female Minority Black Hispanic Asian AmIndian	2 0 0 0 0 0	100.00 0.00 0.00 0.00 0.00 0.00	88.54 11.46 5.53 1.86 3.48 0.58	
REG NURS PRGM: R VST FAC	1	Female Minority Black Hispanic Asian AmIndian	1 0 0 0 0 0	100.00 0.00 0.00 0.00 0.00 0.00	88.54 11.46 5.53 1.86 3.48 0.58	
REG NURS PRGM: U ASSOC PROF	1	Female Minority Black Hispanic Asian AmIndian	1 0 0 0 0 0	100.00 0.00 0.00 0.00 0.00 0.00	88.54 11.46 5.53 1.86 3.48 0.58	
REG NURS PRGM: U OTHER FAC	13	Female Minority Black Hispanic Asian AmIndian	13 0 0 0 0 0	100.00 0.00 0.00 0.00 0.00 0.00	88.54 11.46 5.53 1.86 3.48 0.58	
WOMEN CHILD FAM HLTH PROF	4	Female Minority Black Hispanic Asian AmIndian	4 0 0 0 0 0	100.00 0.00 0.00 0.00 0.00 0.00	88.54 11.46 5.53 1.86 3.48 0.58	
WOMEN CHILD FAM HLTH ASST PROF	5	Female Minority Black Hispanic Asian AmIndian	5 0 0 0 0 0	100.00 0.00 0.00 0.00 0.00 0.00	88.54 11.46 5.53 1.86 3.48 0.58	
WOMEN CHILD FAM HLTH OTHER FAC	22	Female Minority Black Hispanic Asian AmIndian	21 2 1 0 1 0	95.45 9.09 4.55 0.00 4.55 0.00	88.54 11.46 5.53 1.86 3.48 0.58	
WOMEN CHILD FAM HLTH VST FAC	1	Female Minority Black Hispanic Asian AmIndian	1 0 0 0 0 0	100.00 0.00 0.00 0.00 0.00 0.00	88.54 11.46 5.53 1.86 3.48 0.58	

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