

Incumbency v. Estimated Availability Summary

UIC Faculty Pharmacy 06/16/2009

Comparison Test

Two Standard Deviation Test

Incumbency v. Estimated Availability Summary

UIC Faculty Pharmacy

06/16/2009

| Job Group | Total Incumbents (#) | Category | Incumbents (#) | Incumbency (%) | Availability (%) | Less than Reasonably Expected? |
|-----------------------------|----------------------|----------|----------------|----------------|------------------|--------------------------------|
| AMB PHARM SERV OTHER FAC | 5 | Female | 3 | 60.00 | 51.32 | |
| | | Minority | 1 | 20.00 | 24.34 | |
| | | Black | 0 | 0.00 | 6.55 | |
| | | Hispanic | 0 | 0.00 | 3.77 | |
| | | Asian | 1 | 20.00 | 13.90 | |
| | | AmIndian | 0 | 0.00 | 0.11 | |
| BIOPHARMCTS SCI PROF | 3 | Female | 1 | 33.33 | 51.32 | |
| | | Minority | 0 | 0.00 | 24.34 | |
| | | Black | 0 | 0.00 | 6.55 | |
| | | Hispanic | 0 | 0.00 | 3.77 | |
| | | Asian | 0 | 0.00 | 13.90 | |
| | | AmIndian | 0 | 0.00 | 0.11 | |
| BIOPHARMCTS SCI ASSOC PROF | 6 | Female | 1 | 16.67 | 51.32 | |
| | | Minority | 1 | 16.67 | 24.34 | |
| | | Black | 0 | 0.00 | 6.55 | |
| | | Hispanic | 0 | 0.00 | 3.77 | |
| | | Asian | 1 | 16.67 | 13.90 | |
| | | AmIndian | 0 | 0.00 | 0.11 | |
| BIOPHARMCTS SCI ASST PROF | 1 | Female | 0 | 0.00 | 51.32 | |
| | | Minority | 1 | 100.00 | 24.34 | |
| | | Black | 0 | 0.00 | 6.55 | |
| | | Hispanic | 0 | 0.00 | 3.77 | |
| | | Asian | 1 | 100.00 | 13.90 | |
| | | AmIndian | 0 | 0.00 | 0.11 | |
| BIOPHARMCTS SCI OTHER FAC | 6 | Female | 2 | 33.33 | 51.32 | |
| | | Minority | 3 | 50.00 | 24.34 | |
| | | Black | 0 | 0.00 | 6.55 | |
| | | Hispanic | 0 | 0.00 | 3.77 | |
| | | Asian | 3 | 50.00 | 13.90 | |
| | | AmIndian | 0 | 0.00 | 0.11 | |
| PHARMCTS BIOTECH PROF | 2 | Female | 0 | 0.00 | 51.32 | |
| | | Minority | 0 | 0.00 | 24.34 | |
| | | Black | 0 | 0.00 | 6.55 | |
| | | Hispanic | 0 | 0.00 | 3.77 | |
| | | Asian | 0 | 0.00 | 13.90 | |
| | | AmIndian | 0 | 0.00 | 0.11 | |
| PHARMCTS BIOTECH ASSOC PROF | 2 | Female | 1 | 50.00 | 51.32 | |
| | | Minority | 0 | 0.00 | 24.34 | |
| | | Black | 0 | 0.00 | 6.55 | |
| | | Hispanic | 0 | 0.00 | 3.77 | |
| | | Asian | 0 | 0.00 | 13.90 | |
| | | AmIndian | 0 | 0.00 | 0.11 | |
| PHARMCTS BIOTECH OTHER FAC | 9 | Female | 7 | 77.78 | 51.32 | |
| | | Minority | 6 | 66.67 | 24.34 | |
| | | Black | 0 | 0.00 | 6.55 | |
| | | Hispanic | 2 | 22.22 | 3.77 | |
| | | Asian | 4 | 44.44 | 13.90 | |
| | | AmIndian | 0 | 0.00 | 0.11 | |

Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test

Yes indicates Number of Standard Deviations <= -2.00

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06/16/2009

| Job Group | Total Incumbents (#) | Category | Incumbents (#) | Incumbency (%) | Availability (%) | Less than Reasonably Expected? |
|-------------------------------|----------------------|----------|----------------|----------------|------------------|--------------------------------|
| PHARMCTS BIOTECH VST FAC | 2 | Female | 1 | 50.00 | 51.32 | |
| | | Minority | 2 | 100.00 | 24.34 | |
| | | Black | 0 | 0.00 | 6.55 | |
| | | Hispanic | 0 | 0.00 | 3.77 | |
| | | Asian | 2 | 100.00 | 13.90 | |
| | | AmIndian | 0 | 0.00 | 0.11 | |
| TUBERCULOSIS RES PROF | 1 | Female | 0 | 0.00 | 51.32 | |
| | | Minority | 0 | 0.00 | 24.34 | |
| | | Black | 0 | 0.00 | 6.55 | |
| | | Hispanic | 0 | 0.00 | 13.90 | |
| | | Asian | 0 | 0.00 | 0.11 | |
| | | AmIndian | 0 | 0.00 | 0.00 | |
| TUBERCULOSIS RES OTHER FAC | 4 | Female | 3 | 75.00 | 51.32 | |
| | | Minority | 2 | 50.00 | 24.34 | |
| | | Black | 0 | 0.00 | 6.55 | |
| | | Hispanic | 0 | 0.00 | 3.77 | |
| | | Asian | 2 | 50.00 | 13.90 | |
| | | AmIndian | 0 | 0.00 | 0.11 | |
| MED CHEM PHARMCOGN PROF | 8 | Female | 1 | 12.50 | 30.22 | |
| | | Minority | 2 | 25.00 | 22.76 | |
| | | Black | 0 | 0.00 | 4.22 | |
| | | Hispanic | 0 | 0.00 | 1.86 | |
| | | Asian | 2 | 25.00 | 16.48 | |
| | | AmIndian | 0 | 0.00 | 0.20 | |
| MED CHEM PHARMCOGN ASSOC PROF | 4 | Female | 0 | 0.00 | 40.84 | |
| | | Minority | 0 | 0.00 | 18.21 | |
| | | Black | 0 | 0.00 | 3.38 | |
| | | Hispanic | 0 | 0.00 | 1.49 | |
| | | Asian | 0 | 0.00 | 13.19 | |
| | | AmIndian | 0 | 0.00 | 0.16 | |
| MED CHEM PHARMCOGN ASST PROF | 3 | Female | 1 | 33.33 | 48.35 | |
| | | Minority | 0 | 0.00 | 36.42 | |
| | | Black | 0 | 0.00 | 6.75 | |
| | | Hispanic | 0 | 0.00 | 2.98 | |
| | | Asian | 0 | 0.00 | 26.37 | |
| | | AmIndian | 0 | 0.00 | 0.31 | |
| MED CHEM PHARMCOGN OTHER FAC | 27 | Female | 8 | 29.63 | 48.35 | |
| | | Minority | 17 | 62.96 | 36.42 | |
| | | Black | 1 | 3.70 | 6.75 | |
| | | Hispanic | 1 | 3.70 | 2.98 | |
| | | Asian | 15 | 55.56 | 26.37 | |
| | | AmIndian | 0 | 0.00 | 0.31 | |
| MED CHEM PHARMCOGN VST FAC | 1 | Female | 0 | 0.00 | 48.35 | |
| | | Minority | 1 | 100.00 | 36.42 | |
| | | Black | 0 | 0.00 | 6.75 | |
| | | Hispanic | 0 | 0.00 | 2.98 | |
| | | Asian | 1 | 100.00 | 26.37 | |
| | | AmIndian | 0 | 0.00 | 0.31 | |

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| PHARM ADMN PROF | 2 | Female | 0 | 0.00 | 18.99 | |
| | | Minority | 0 | 0.00 | 9.01 | |
| | | Black | 0 | 0.00 | 2.43 | |
| | | Hispanic | 0 | 0.00 | 1.40 | |
| | | Asian | 0 | 0.00 | 5.14 | |
| | | AmIndian | 0 | 0.00 | 0.04 | |
| PHARM ADMN ASSOC PROF | 3 | Female | 2 | 66.67 | 51.32 | |
| | | Minority | 1 | 33.33 | 24.34 | |
| | | Black | 1 | 33.33 | 6.55 | |
| | | Hispanic | 0 | 0.00 | 3.77 | |
| | | Asian | 0 | 0.00 | 13.90 | |
| | | AmIndian | 0 | 0.00 | 0.11 | |
| PHARM ADMN ASST PROF | 1 | Female | 0 | 0.00 | 51.32 | |
| | | Minority | 0 | 0.00 | 24.34 | |
| | | Black | 0 | 0.00 | 6.55 | |
| | | Hispanic | 0 | 0.00 | 3.77 | |
| | | Asian | 0 | 0.00 | 13.90 | |
| | | AmIndian | 0 | 0.00 | 0.11 | |
| PHARM PRAC PROF | 3 | Female | 1 | 33.33 | 47.55 | |
| | | Minority | 1 | 33.33 | 16.23 | |
| | | Black | 0 | 0.00 | 4.37 | |
| | | Hispanic | 0 | 0.00 | 2.52 | |
| | | Asian | 1 | 33.33 | 9.27 | |
| | | AmIndian | 0 | 0.00 | 0.08 | |
| PHARM PRAC ASSOC PROF | 5 | Female | 2 | 40.00 | 53.06 | |
| | | Minority | 0 | 0.00 | 23.47 | |
| | | Black | 0 | 0.00 | 5.24 | |
| | | Hispanic | 0 | 0.00 | 3.02 | |
| | | Asian | 0 | 0.00 | 15.12 | |
| | | AmIndian | 0 | 0.00 | 0.09 | |
| PHARM PRAC ASST PROF | 5 | Female | 3 | 60.00 | 51.32 | |
| | | Minority | 1 | 20.00 | 24.34 | |
| | | Black | 0 | 0.00 | 6.55 | |
| | | Hispanic | 0 | 0.00 | 3.77 | |
| | | Asian | 1 | 20.00 | 13.90 | |
| | | AmIndian | 0 | 0.00 | 0.11 | |
| PHARM PRAC OTHER FAC | 24 | Female | 13 | 54.17 | 51.32 | |
| | | Minority | 7 | 29.17 | 24.34 | |
| | | Black | 1 | 4.17 | 6.55 | |
| | | Hispanic | 1 | 4.17 | 3.77 | |
| | | Asian | 5 | 20.83 | 13.90 | |
| | | AmIndian | 0 | 0.00 | 0.11 | |
| PHARM PRAC VST FAC | 1 | Female | 1 | 100.00 | 51.32 | |
| | | Minority | 1 | 100.00 | 24.34 | |
| | | Black | 0 | 0.00 | 6.55 | |
| | | Hispanic | 0 | 0.00 | 3.77 | |
| | | Asian | 1 | 100.00 | 13.90 | |
| | | AmIndian | 0 | 0.00 | 0.11 | |

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