

Incumbency v. Estimated Availability Summary

UIC Faculty SPH 06/16/2009

Comparison Test

Two Standard Deviation Test

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UIC Faculty SPH
06/16/2009

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
CMTY HLTH SCI PROF	7	Female	2	28.57	76.78	Yes
		Minority	1	14.29	29.78	
		Black	0	0.00	11.84	
		Hispanic	1	14.29	4.40	
		Asian	0	0.00	13.11	
		AmIndian	0	0.00	0.42	
CMTY HLTH SCI ASSOC PROF	4	Female	4	100.00	72.91	
		Minority	2	50.00	26.41	
		Black	1	25.00	9.65	
		Hispanic	0	0.00	5.13	
		Asian	1	25.00	11.13	
		AmIndian	0	0.00	0.49	
CMTY HLTH SCI OTHER FAC	7	Female	3	42.86	72.91	
		Minority	0	0.00	26.41	
		Black	0	0.00	9.65	
		Hispanic	0	0.00	5.13	
		Asian	0	0.00	11.13	
		AmIndian	0	0.00	0.49	
CMTY HLTH SCI VST FAC	1	Female	1	100.00	72.91	
		Minority	0	0.00	26.41	
		Black	0	0.00	9.65	
		Hispanic	0	0.00	5.13	
		Asian	0	0.00	11.13	
		AmIndian	0	0.00	0.49	
ENVRL OCCUP HLTH SCI PROF	4	Female	2	50.00	52.92	
		Minority	0	0.00	20.59	
		Black	0	0.00	3.58	
		Hispanic	0	0.00	2.32	
		Asian	0	0.00	14.48	
		AmIndian	0	0.00	0.21	
ENVRL OCCUP HLTH ASSOC PROF	5	Female	3	60.00	50.56	
		Minority	1	20.00	20.79	
		Black	0	0.00	4.78	
		Hispanic	0	0.00	3.09	
		Asian	1	20.00	12.64	
		AmIndian	0	0.00	0.28	
ENVRL OCCUP HLTH SCI ASST PROF	1	Female	0	0.00	50.56	
		Minority	0	0.00	20.79	
		Black	0	0.00	4.78	
		Hispanic	0	0.00	3.09	
		Asian	0	0.00	12.64	
		AmIndian	0	0.00	0.28	
ENVRL OCCUP HLTH SCI OTHER FAC	2	Female	1	50.00	50.56	
		Minority	0	0.00	20.79	
		Black	0	0.00	4.78	
		Hispanic	0	0.00	3.09	
		Asian	0	0.00	12.64	
		AmIndian	0	0.00	0.28	

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Yes indicates Number of Standard Deviations <= -2.00*

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ENVRL OCCUP HLTH SCI VST FAC	1	Female Minority Black Hispanic Asian AmIndian	1 0 0 0 0 0	100.00 0.00 0.00 0.00 0.00 0.00	50.56 20.79 4.78 3.09 12.64 0.28	
EPI & BIOSTAT PROF	6	Female Minority Black Hispanic Asian AmIndian	1 1 0 0 1 0	16.67 16.67 0.00 0.00 16.67 0.00	64.70 23.31 5.03 3.30 14.88 0.10	Yes
EPI & BIOSTAT ASSOC PROF	7	Female Minority Black Hispanic Asian AmIndian	2 1 0 0 1 0	28.57 14.29 0.00 0.00 14.29 0.00	62.60 34.27 7.88 6.40 19.90 0.09	
EPI & BIOSTAT ASST PROF	4	Female Minority Black Hispanic Asian AmIndian	2 4 1 1 2 0	50.00 100.00 25.00 25.00 50.00 0.00	64.70 23.31 5.03 3.30 14.88 0.10	
EPI & BIOSTAT OTHER FAC	7	Female Minority Black Hispanic Asian AmIndian	3 2 0 0 2 0	42.86 28.57 0.00 0.00 28.57 0.00	64.70 23.31 5.03 3.30 14.88 0.10	
EPI & BIOSTAT VST FAC	1	Female Minority Black Hispanic Asian AmIndian	1 0 0 0 0 0	100.00 0.00 0.00 0.00 0.00 0.00	64.70 23.31 5.03 3.30 14.88 0.10	
HLTH POLICY & ADMN PROF	4	Female Minority Black Hispanic Asian AmIndian	1 0 0 0 0 0	25.00 0.00 0.00 0.00 0.00 0.00	72.91 26.41 9.65 5.13 11.13 0.49	Yes
HLTH POLICY & ADMN ASSOC PROF	6	Female Minority Black Hispanic Asian AmIndian	2 1 1 0 0 0	33.33 16.67 16.67 0.00 0.00 0.00	72.91 26.41 9.65 5.13 11.13 0.49	Yes

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Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
HLTH POLICY & ADMN ASST PROF	3	Female Minority Black Hispanic Asian AmIndian	3 1 1 0 0 0	100.00 33.33 33.33 0.00 0.00 0.00	72.91 26.41 9.65 5.13 11.13 0.49	
HLTH POLICY & ADMN OTHER FAC	7	Female Minority Black Hispanic Asian AmIndian	1 3 3 0 0 0	14.29 42.86 42.86 0.00 0.00 0.00	72.91 26.41 9.65 5.13 11.13 0.49	Yes
HLTH POLICY & ADMN VST FAC	1	Female Minority Black Hispanic Asian AmIndian	0 0 0 0 0 0	0.00 0.00 0.00 0.00 0.00 0.00	72.91 26.41 9.65 5.13 11.13 0.49	
HLTH RES & POLICY PROF	1	Female Minority Black Hispanic Asian AmIndian	0 0 0 0 0 0	0.00 0.00 0.00 0.00 0.00 0.00	72.91 26.41 9.65 5.13 11.13 0.49	
HLTH RES & POLICY OTHER FAC	8	Female Minority Black Hispanic Asian AmIndian	5 3 0 1 2 0	62.50 37.50 0.00 12.50 25.00 0.00	72.91 26.41 9.65 5.13 11.13 0.49	

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