

# **Factor Availabilities**

UIC Admin & Acad Professional Oct 2010 07/28/2010

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Job Group	Female (%)	Minority (%)	Black (%)	Hisp (%)	Asian (%)	Amlnd (%)
<b>Factor 1 - Requisite Skills in Reasonable Recruiting Area</b>						
300 Faculty RAMP <i>Labor Area: Chicago, IL PMSA</i>	19.89	10.34	3.71	2.38	3.77	0.13
310 Nonfaculty RAMP <i>Labor Area: Chicago, IL PMSA</i>	18.20	10.09	3.52	2.28	3.82	0.13
320 Other Exec Faculty <i>Labor Area: Chicago, IL PMSA</i>	64.17	30.49	21.14	6.22	2.40	0.22
330 Other Exec Nonfaculty <i>Labor Area: Chicago, IL PMSA</i>	36.23	19.24	8.84	5.30	4.27	0.21
420 General Administrators <i>Labor Area: Chicago, IL PMSA</i>	44.69	23.16	12.00	6.12	4.16	0.24
430 Business/Fiscal Administrators <i>Labor Area: Chicago, IL PMSA</i>	43.62	19.55	9.17	5.53	3.96	0.26
440 IT Technology Managers <i>Labor Area: Chicago, IL PMSA</i>	35.48	21.08	9.62	5.05	5.62	0.17
450 Student Service Administrators <i>Labor Area: Chicago, IL PMSA</i>	46.54	23.81	12.91	5.93	4.09	0.23
460 Health and Human Care Managers <i>Labor Area: Chicago, IL PMSA</i>	64.59	27.00	15.76	6.01	4.44	0.11
470 Directors of Research Prgms <i>Labor Area: Chicago, IL PMSA</i>	39.23	22.23	10.78	6.00	4.49	0.23
480 Physcl&Sfty Envirmentl Mgrs <i>Labor Area: Chicago, IL PMSA</i>	39.04	21.76	10.36	5.94	4.46	0.26
490 Intercollegiate Athletics <i>Labor Area: Chicago, IL PMSA</i>	36.60	20.55	9.20	5.92	4.49	0.19
720 General Administration <i>Labor Area: Chicago, IL PMSA</i>	48.81	25.07	12.67	6.25	5.14	0.29
721 Advcmnt and Devlp Professional <i>Labor Area: Chicago, IL PMSA</i>	36.23	20.77	9.17	5.93	4.71	0.23
722 Administrative Support <i>Labor Area: Chicago, IL PMSA</i>	42.22	22.96	10.76	6.42	4.82	0.22
723 Communications Professionals <i>Labor Area: Chicago, IL PMSA</i>	45.85	22.34	10.05	6.45	4.90	0.20
724 Educational Administrators <i>Labor Area: Chicago, IL PMSA</i>	61.37	28.94	19.03	6.09	3.04	0.23
725 Educators, Teachers <i>Labor Area: Chicago, IL PMSA</i>	58.34	28.46	14.11	5.47	7.84	0.53

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726 Human Resource Professionals <i>Labor Area: Chicago, IL PMSA</i>	60.03	29.22	15.90	9.05	3.56	0.26
727 Research Support Professionals <i>Labor Area: Chicago, IL PMSA</i>	43.46	29.10	8.98	4.67	14.38	0.20
728 Librarians <i>Labor Area: Chicago, IL PMSA</i>	67.80	19.92	9.65	3.30	6.16	0.47
729 Other Professionals <i>Labor Area: Chicago, IL PMSA</i>	44.13	24.54	12.30	6.79	4.50	0.22
730 Business and Fiscal Managers <i>Labor Area: Chicago, IL PMSA</i>	48.97	25.04	12.50	6.97	4.65	0.20
731 Genrl Business, Budget & Fin <i>Labor Area: Chicago, IL PMSA</i>	43.82	26.98	12.31	8.95	4.47	0.42
732 Operations Professionals <i>Labor Area: Chicago, IL PMSA</i>	39.03	21.86	10.08	6.17	4.60	0.25
740 Info Technology Specialists <i>Labor Area: Chicago, IL PMSA</i>	35.07	28.70	8.70	5.78	13.09	0.27
741 Hlth Sci Info System Spec <i>Labor Area: Chicago, IL PMSA</i>	39.18	26.86	11.47	5.65	8.81	0.22
742 Other Information System Spec <i>Labor Area: Chicago, IL PMSA</i>	48.86	27.10	12.82	7.06	6.35	0.28
750 Student Service Professionals <i>Labor Area: Chicago, IL PMSA</i>	56.60	26.48	15.01	5.26	5.22	0.51
751 Advrs&Non-Therapeutic Counslrs <i>Labor Area: Chicago, IL PMSA</i>	63.35	34.30	24.04	6.61	2.79	0.25
752 Admissions&Recruitment Officer <i>Labor Area: Chicago, IL PMSA</i>	62.03	33.74	22.83	6.65	3.33	0.29
753 Housing Officers <i>Labor Area: Chicago, IL PMSA</i>	36.23	20.77	9.17	5.93	4.71	0.23
754 General Student Service Profes <i>Labor Area: Chicago, IL PMSA</i>	38.51	21.37	10.64	5.28	4.59	0.24
760 Health&Human Care Professional <i>Labor Area: Chicago, IL PMSA</i>	52.45	30.25	11.91	5.56	11.98	0.08
761 Dentists <i>Labor Area: Chicago, IL PMSA</i>	46.01	23.41	9.82	4.69	7.94	0.04
762 Pharmacists <i>Labor Area: Chicago, IL PMSA</i>	48.84	26.94	7.05	1.81	17.65	0.00
763 Health Administrators <i>Labor Area: Chicago, IL PMSA</i>	59.19	25.56	13.70	5.95	4.96	0.19

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764 Food and Nutrition Specialists <i>Labor Area: Chicago, IL PMSA</i>	84.87	35.50	12.67	9.67	12.06	0.00
765 Therapists <i>Labor Area: Chicago, IL PMSA</i>	71.11	33.45	17.19	6.81	8.38	0.10
766 Social Workers <i>Labor Area: Chicago, IL PMSA</i>	74.51	48.47	35.78	7.86	3.70	0.16
767 Nursing Professionals <i>Labor Area: Chicago, IL PMSA</i>	66.38	36.79	17.40	5.26	13.26	0.13
768 Other Health Care Professional <i>Labor Area: Chicago, IL PMSA</i>	56.71	29.22	13.85	5.79	8.83	0.10
770 Researchers <i>Labor Area: Chicago, IL PMSA</i>	49.57	19.95	9.37	5.58	4.08	0.21
771 Scientific&Eng Researchers <i>Labor Area: Chicago, IL PMSA</i>	37.74	31.16	6.67	3.72	19.58	0.33
772 Health&Human Care Research <i>Labor Area: Chicago, IL PMSA</i>	45.65	42.12	4.23	3.00	33.98	0.01
773 Pharmaceutical Researchers <i>Labor Area: Chicago, IL PMSA</i>	46.16	41.39	4.83	3.41	32.19	0.03
774 Other Researchers <i>Labor Area: Chicago, IL PMSA</i>	65.67	30.79	14.63	5.67	9.67	0.09
781 Blding&Facilities Professional <i>Labor Area: Chicago, IL PMSA</i>	38.44	23.14	10.51	6.85	4.84	0.24
782 Safety Professionals <i>Labor Area: Chicago, IL PMSA</i>	32.56	22.04	12.24	4.74	4.93	0.13
790 Athletics,Coaching&Related Pro <i>Labor Area: Chicago, IL PMSA</i>	46.57	27.28	16.31	6.39	3.67	0.15
791 Coaches <i>Labor Area: Chicago, IL PMSA</i>	38.50	20.23	9.66	5.92	3.83	0.08
792 Recreation Professionals <i>Labor Area: Chicago, IL PMSA</i>	65.91	29.79	20.11	6.52	2.53	0.19

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<b>Factor 2 - Promotable, Transferable, and Trainable within Organization</b>						
300 Faculty RAMP	-	-	-	-	-	-
310 Nonfaculty RAMP	-	-	-	-	-	-
320 Other Exec Faculty	-	-	-	-	-	-
330 Other Exec Nonfaculty	50.0	0.0	0.0	0.0	0.0	0.0
420 General Administrators	80.0	35.0	10.0	0.0	25.0	0.0
430 Business/Fiscal Administrators	87.5	75.0	25.0	12.5	37.5	0.0
440 IT Technology Managers	0.0	0.0	0.0	0.0	0.0	0.0
450 Student Service Administrators	85.7	28.5	0.0	28.5	0.0	0.0
460 Health and Human Care Managers	66.6	0.0	0.0	0.0	0.0	0.0
470 Directors of Research Prgms	100.0	0.0	0.0	0.0	0.0	0.0
480 Physcl&Sfty Envirmntl Mgrs	-	-	-	-	-	-
490 Intercollegiate Athletics	0.0	100.0	100.0	0.0	0.0	0.0
720 General Administration	87.5	50.0	12.5	37.5	0.0	0.0
721 Advcmnt and Devlp Professional	-	-	-	-	-	-
722 Administrative Support	84.6	30.7	15.3	7.6	7.6	0.0
723 Communications Professionals	-	-	-	-	-	-
724 Educational Administrators	-	-	-	-	-	-
725 Educators, Teachers	-	-	-	-	-	-
726 Human Resource Professionals	0.0	100.0	0.0	100.0	0.0	0.0
727 Research Support Professionals	80.0	40.0	0.0	0.0	40.0	0.0
728 Librarians	-	-	-	-	-	-
729 Other Professionals	100.0	50.0	0.0	0.0	50.0	0.0
730 Business and Fiscal Managers	-	-	-	-	-	-
731 Genrl Business, Budget & Fin	50.0	0.0	0.0	0.0	0.0	0.0
732 Operations Professionals	50.0	0.0	0.0	0.0	0.0	0.0
740 Info Technology Specialists	-	-	-	-	-	-
741 Hlth Sci Info System Spec	0.0	100.0	0.0	0.0	100.0	0.0
742 Other Information System Spec	-	-	-	-	-	-
750 Student Service Professionals	-	-	-	-	-	-
751 Advrs&Non-Therapeutic Counslrs	-	-	-	-	-	-
752 Admissions&Recruitment Officer	100.0	100.0	0.0	100.0	0.0	0.0
753 Housing Officers	-	-	-	-	-	-
754 General Student Service Profes	-	-	-	-	-	-
760 Health&Human Care Professional	-	-	-	-	-	-
761 Dentists	-	-	-	-	-	-

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762 Pharmacists	0.0	0.0	0.0	0.0	0.0	0.0
763 Health Administrators	-	-	-	-	-	-
764 Food and Nutrition Specialists	-	-	-	-	-	-
765 Therapists	-	-	-	-	-	-
766 Social Workers	100.0	50.0	50.0	0.0	0.0	0.0
767 Nursing Professionals	-	-	-	-	-	-
768 Other Health Care Professional	100.0	0.0	0.0	0.0	0.0	0.0
770 Researchers	-	-	-	-	-	-
771 Scientific&Eng Researchers	100.0	100.0	0.0	0.0	100.0	0.0
772 Health&Human Care Research	50.0	50.0	0.0	0.0	50.0	0.0
773 Pharmaceutical Researchers	-	-	-	-	-	-
774 Other Researchers	-	-	-	-	-	-
781 Blding&Facilities Professional	100.0	100.0	0.0	0.0	100.0	0.0
782 Safety Professionals	-	-	-	-	-	-
790 Athletics,Coaching&Related Pro	-	-	-	-	-	-
791 Coaches	0.0	100.0	0.0	0.0	100.0	0.0
792 Recreation Professionals	-	-	-	-	-	-