

Incumbency v. Estimated Availability

AdminAcadProfessionals2011 03/31/2011

Comparison Test

Two Standard Deviation Test

Incumbency v. Estimated Availability

AdminAcadProfessionals2011

03/31/2011

| Job Group | Less than Reasonably Expected? | | | | | | | |
|------------------------------------|--------------------------------|----------|-------|------|-------|-------|-------|------|
| | Female | Minority | Black | Hisp | Asian | AmInd | NHOPI | Two+ |
| 300 UIC Faculty RAMP | | | | | | | | |
| 310 UIC Nonfaculty RAMP | | | | | | | | |
| 330 UIC Oth Exec NonFaculty | | | | | | | | |
| 420 UIC General Administrators | | | | | | | | |
| 430 UIC Business/Fiscal Administra | | | | | | | | |
| 440 UIC IT Technology Managers | | | | | | | | |
| 450 UIC Student Service Administra | | | | | | | | |
| 460 UIC Health and Human Care Mana | | | | | | | | |
| 470 UIC Dir of Research Prgms and | | | | | | | | |
| 480 UIC Physical and Safety Enviro | | | | | | | | |
| 490 UIC Intercollegiate Athletics | | | | | | | | |
| 720 UIC General Administration | | | | | | | | |
| 721 UIC Advancement and Developmen | | | | | | | | |
| 722 UIC Administrative Support | | | | | | | | |
| 723 UIC Communications | | | | | | | | |
| 724 UIC Educational Administrators | | | | | | | | |
| 725 UIC Educators, Teachers | | | | | | | | |

Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test
 Yes indicates Number of Standard Deviations <= -2.00

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| 726 UIC Human Resource Professiona | | | | | | | | |
| 727 UIC Research Support Professio | | | | | | | | |
| 728 UIC Librarians | | | | | | | | |
| 729 UIC Other Professionals | | | | | | | | |
| 730 UIC Business and Fiscal Manage | | | | | | | | |
| 731 UIC General Business, Budget a | | | | | | | | |
| 732 UIC Operations Professionals | | | | | | | | |
| 740 UIC Information Technology Spe | Yes | | | | | | | |
| 741 UIC Health Sci Info System Spe | | | | | | | | |
| 742 UIC Other Information System S | | | | | | | | |
| 750 UIC Student Service Profession | | | | | | | | |
| 751 UIC Advisors and Non-Therapeut | | | Yes | | | | | |
| 752 UIC Admissions and Recruitment | | | | | | | | |
| 753 UIC Housing Officers | | | | | | | | |
| 754 UIC General Student Serv Profe | | | | | | | | |
| 760 UIC Health and Human Care Prof | | | | | | | | |
| 761 UIC Dentists | | | | | | | | |

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| 762 UIC Pharmacists | | | Yes | | | | | |
| 763 UIC Health Administrators | | | | | | | | |
| 764 UIC Food and Nutrition Special | | | | | | | | |
| 765 UIC Therapists | | Yes | Yes | | | | | |
| 766 UIC Social Workers | | Yes | Yes | | | | | |
| 767 UIC Nursing Professionals | | Yes | Yes | | | | | |
| 768 UIC Other Health Care Professi | | | Yes | | | | | |
| 771 UIC Scientific and Engineering | | | | | | | | |
| 772 UIC Health and Human Care Rese | | | | | | | | |
| 773 UIC Pharmaceutical Researchers | | | | | | | | |
| 774 UIC Other Researchers | | | | | | | | |
| 781 UIC Building and Facilities Pr | | | | | | | | |
| 782 UIC Safety Professionals | | | | | | | | |
| 790 UIC Athletics, Coaching and Re | | | | | | | | |
| 791 UIC Coaches | | | | | | | | |
| 792 UIC Recreation Professionals | | | | | | | | |

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