

Incumbency v. Estimated Availability Summary

UIC Faculty A&A 01/04/2010

Comparison Test

Two Standard Deviation Test

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Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
ART HIST PROF	4	Female	2	50.00	74.97	
		Minority	0	0.00	10.18	
		Black	0	0.00	1.93	
		Hispanic	0	0.00	3.54	
		Asian	0	0.00	4.39	
		AmIndian	0	0.00	0.32	
ART HIST ASSOC PROF	1	Female	1	100.00	74.97	
		Minority	0	0.00	10.18	
		Black	0	0.00	1.93	
		Hispanic	0	0.00	3.54	
		Asian	0	0.00	4.39	
		AmIndian	0	0.00	0.32	
ART HIST ASST PROF	4	Female	4	100.00	74.97	
		Minority	1	25.00	63.77	
		Black	0	0.00	1.93	
		Hispanic	0	0.00	3.54	
		Asian	1	25.00	4.39	
		AmIndian	0	0.00	0.32	
ART HIST OTHER FAC	1	Female	0	0.00	74.97	
		Minority	0	0.00	10.18	
		Black	0	0.00	1.93	
		Hispanic	0	0.00	3.54	
		Asian	0	0.00	4.39	
		AmIndian	0	0.00	0.32	
ART HIST VST FAC	2	Female	1	50.00	74.97	
		Minority	0	0.00	10.18	
		Black	0	0.00	1.93	
		Hispanic	0	0.00	3.54	
		Asian	0	0.00	4.39	
		AmIndian	0	0.00	0.32	
PERFORMING ARTS PROF	2	Female	0	0.00	43.39	
		Minority	0	0.00	13.49	
		Black	0	0.00	2.96	
		Hispanic	0	0.00	3.11	
		Asian	0	0.00	7.04	
		AmIndian	0	0.00	0.39	
PERFORMING ARTS ASSOC PROF	2	Female	0	0.00	43.39	
		Minority	1	50.00	13.49	
		Black	1	50.00	2.96	
		Hispanic	0	0.00	3.11	
		Asian	0	0.00	7.04	
		AmIndian	0	0.00	0.39	
PERFORMING ARTS ASST PROF	4	Female	2	50.00	43.39	
		Minority	1	25.00	13.49	
		Black	1	25.00	2.96	
		Hispanic	0	0.00	3.11	
		Asian	0	0.00	6.23	
		AmIndian	0	0.00	0.39	

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Yes indicates Number of Standard Deviations <= -2.00*

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PERFORMING ARTS OTHER FAC	2	Female	1	50.00	43.39	
		Minority	1	50.00	13.49	
		Black	0	0.00	2.96	
		Hispanic	0	0.00	3.11	
		Asian	1	50.00	7.04	
		AmIndian	0	0.00	0.39	
PERFORMING ARTS VST FAC	5	Female	1	20.00	43.39	
		Minority	2	40.00	13.49	
		Black	1	20.00	2.96	
		Hispanic	0	0.00	3.11	
		Asian	1	20.00	7.04	
		AmIndian	0	0.00	0.39	
SCH OF ARCH PROF	6	Female	1	16.67	40.57	
		Minority	0	0.00	16.98	
		Black	0	0.00	2.20	
		Hispanic	0	0.00	3.46	
		Asian	0	0.00	10.38	
		AmIndian	0	0.00	0.94	
SCH OF ARCH ASSOC PROF	5	Female	2	40.00	40.57	
		Minority	2	40.00	16.98	
		Black	1	20.00	2.20	
		Hispanic	1	20.00	3.46	
		Asian	0	0.00	10.38	
		AmIndian	0	0.00	0.94	
SCH OF ARCH ASST PROF	11	Female	5	45.45	40.57	
		Minority	1	9.09	16.98	
		Black	0	0.00	2.20	
		Hispanic	1	9.09	3.46	
		Asian	0	0.00	10.38	
		AmIndian	0	0.00	0.94	
SCH OF ARCH OTHER FAC	4	Female	1	25.00	40.57	
		Minority	1	25.00	16.98	
		Black	0	0.00	2.20	
		Hispanic	0	0.00	3.46	
		Asian	1	25.00	10.38	
		AmIndian	0	0.00	0.94	
SCH OF ART & DESIGN PROF	6	Female	3	50.00	71.74	
		Minority	2	33.33	19.34	
		Black	0	0.00	8.31	
		Hispanic	2	33.33	4.99	
		Asian	0	0.00	5.43	
		AmIndian	0	0.00	0.60	
SCH OF ART & DESIGN ASSOC PROF	10	Female	5	50.00	76.26	
		Minority	2	20.00	19.50	
		Black	1	10.00	7.17	
		Hispanic	1	10.00	4.70	
		Asian	0	0.00	6.98	
		AmIndian	0	0.00	0.65	

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SCH OF ART & DESIGN ASST PROF	9	Female	7	77.78	76.09	
		Minority	2	22.22	19.20	
		Black	0	0.00	7.97	
		Hispanic	1	11.11	3.99	
		Asian	1	11.11	0.72	
		AmIndian	0	0.00	6.52	
SCH OF ART & DESIGN OTHER FAC	4	Female	0	0.00	76.09	Yes
		Minority	0	0.00	19.20	
		Black	0	0.00	7.97	
		Hispanic	0	0.00	3.99	
		Asian	0	0.00	6.52	
		AmIndian	0	0.00	0.72	
SCH OF ART & DESIGN VST FAC	3	Female	2	66.67	76.09	
		Minority	1	33.33	19.20	
		Black	0	0.00	7.97	
		Hispanic	0	0.00	3.99	
		Asian	0	0.00	6.52	
		AmIndian	0	0.00	0.72	

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