

Incumbency v. Estimated Availability Summary

UIC Faculty AHS 01/04/2010

Comparison Test

Two Standard Deviation Test

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01/04/2010

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
BIOMED & HLTH INFO SCI PROF	2	Female	2	100.00	45.44	
		Minority	0	0.00	19.32	
		Black	0	0.00	2.97	
		Hispanic	0	0.00	5.94	
		Asian	0	0.00	10.26	
		Amlndian	0	0.00	0.14	
BIOMED & HLTH INFO SCI OTHER F	13	Female	5	38.46	45.44	
		Minority	1	7.69	19.32	
		Black	1	7.69	2.97	
		Hispanic	0	0.00	5.94	
		Asian	0	0.00	10.26	
		Amlndian	0	0.00	0.14	
DSBLTY&HMN DEVL P PROF	3	Female	1	33.33	32.78	
		Minority	1	33.33	7.09	
		Black	0	0.00	3.42	
		Hispanic	1	33.33	1.27	
		Asian	0	0.00	2.28	
		Amlndian	0	0.00	0.13	
DSBLTY&HMN DEVL P ASSOC PROF	3	Female	2	66.67	32.78	
		Minority	1	33.33	7.09	
		Black	0	0.00	3.42	
		Hispanic	0	0.00	1.27	
		Asian	1	33.33	2.28	
		Amlndian	0	0.00	0.13	
DSBLTY&HMN DEVL P ASST PROF	2	Female	2	100.00	32.78	
		Minority	0	0.00	7.09	
		Black	0	0.00	3.42	
		Hispanic	0	0.00	1.27	
		Asian	0	0.00	2.28	
		Amlndian	0	0.00	0.13	
DSBLTY&HMN DEVL P OTHER FAC	5	Female	3	60.00	32.78	
		Minority	0	0.00	7.09	
		Black	0	0.00	3.42	
		Hispanic	0	0.00	1.27	
		Asian	0	0.00	2.28	
		Amlndian	0	0.00	0.13	
INSTR ON DSBLTY&HMN DVLP OTHER	1	Female	1	100.00	32.78	
		Minority	1	100.00	7.09	
		Black	0	0.00	3.42	
		Hispanic	1	100.00	1.27	
		Asian	0	0.00	2.28	
		Amlndian	0	0.00	0.13	
KINES & NUTR PROF	5	Female	0	0.00	78.14	Yes
		Minority	1	20.00	21.86	
		Black	0	0.00	6.18	
		Hispanic	0	0.00	4.37	
		Asian	1	20.00	10.98	
		Amlndian	0	0.00	0.32	

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Yes indicates Number of Standard Deviations <= -2.00*

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KINES & NUTR ASSOC PROF	4	Female	2	50.00	73.61	
		Minority	0	0.00	31.39	
		Black	0	0.00	9.64	
		Hispanic	0	0.00	8.28	
		Asian	0	0.00	13.24	
		Amlndian	0	0.00	0.24	
KINES & NUTR ASST PROF	5	Female	3	60.00	78.14	
		Minority	3	60.00	21.86	
		Black	1	20.00	6.18	
		Hispanic	1	20.00	4.37	
		Asian	1	20.00	10.98	
		Amlndian	0	0.00	0.32	
KINES & NUTR OTHER FAC	8	Female	3	37.50	78.14	Yes
		Minority	1	12.50	21.86	
		Black	0	0.00	6.18	
		Hispanic	0	0.00	4.37	
		Asian	1	12.50	10.98	
		Amlndian	0	0.00	0.32	
KINES & NUTR VST FAC	4	Female	3	75.00	78.14	
		Minority	0	0.00	21.86	
		Black	0	0.00	6.18	
		Hispanic	0	0.00	4.37	
		Asian	0	0.00	10.98	
		Amlndian	0	0.00	0.32	
OCCUP THER PROF	3	Female	2	66.67	89.85	
		Minority	1	33.33	10.15	
		Black	0	0.00	4.08	
		Hispanic	1	33.33	2.99	
		Asian	0	0.00	2.59	
		Amlndian	0	0.00	0.50	
OCCUP THER ASSOC PROF	2	Female	2	100.00	89.85	
		Minority	0	0.00	10.15	
		Black	0	0.00	4.08	
		Hispanic	0	0.00	2.99	
		Asian	0	0.00	2.59	
		Amlndian	0	0.00	0.50	
OCCUP THER ASST PROF	1	Female	1	100.00	14.18	
		Minority	0	0.00	21.86	
		Black	0	0.00	6.18	
		Hispanic	0	0.00	4.37	
		Asian	0	0.00	10.98	
		Amlndian	0	0.00	0.32	
OCCUP THER OTHER FAC	8	Female	6	75.00	78.14	
		Minority	2	25.00	21.86	
		Black	0	0.00	6.18	
		Hispanic	0	0.00	4.37	
		Asian	1	12.50	10.98	
		Amlndian	0	0.00	0.32	

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Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
PHYSL THER PROF	3	Female	1	33.33	82.22	Yes
		Minority	2	66.67	17.78	
		Black	0	0.00	8.57	
		Hispanic	0	0.00	3.17	
		Asian	2	66.67	5.71	
		Amlndian	0	0.00	0.32	
PHYSL THER ASSOC PROF	1	Female	0	0.00	0.00	
		Minority	1	100.00	0.00	
		Black	0	0.00	0.00	
		Hispanic	1	100.00	0.00	
		Asian	0	0.00	0.00	
		Amlndian	0	0.00	0.00	
PHYSL THER ASST PROF	1	Female	0	0.00	82.22	Yes
		Minority	0	0.00	17.78	
		Black	0	0.00	8.57	
		Hispanic	0	0.00	3.17	
		Asian	0	0.00	5.71	
		Amlndian	0	0.00	0.32	
PHYSL THER OTHER FAC	5	Female	4	80.00	82.22	
		Minority	2	40.00	17.78	
		Black	0	0.00	8.57	
		Hispanic	1	20.00	3.17	
		Asian	1	20.00	5.71	
		Amlndian	0	0.00	0.32	
PHYSL THER VST FAC	3	Female	2	66.67	82.22	
		Minority	1	33.33	17.78	
		Black	0	0.00	8.57	
		Hispanic	0	0.00	3.17	
		Asian	1	33.33	5.71	
		Amlndian	0	0.00	0.32	

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