

Incumbency v. Estimated Availability Summary

UIC Faculty CBA 01/04/2010

Comparison Test

Two Standard Deviation Test

Incumbency v. Estimated Availability Summary

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01/04/2010

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
ACTG PROF	3	Female	0	0.00	45.23	
		Minority	2	66.67	18.76	
		Black	0	0.00	7.40	
		Hispanic	0	0.00	2.84	
		Asian	2	66.67	7.71	
		AmIndian	0	0.00	0.81	
ACTG ASSOC PROF	1	Female	0	0.00	45.23	
		Minority	0	0.00	18.76	
		Black	0	0.00	7.40	
		Hispanic	0	0.00	2.84	
		Asian	0	0.00	7.71	
		AmIndian	0	0.00	0.81	
ACTG ASST PROF	6	Female	2	33.33	45.23	
		Minority	6	100.00	18.76	
		Black	0	0.00	7.40	
		Hispanic	0	0.00	2.84	
		Asian	6	100.00	7.71	
		AmIndian	0	0.00	0.81	
ACTG OTHER FAC	6	Female	1	16.67	45.23	
		Minority	1	16.67	18.76	
		Black	0	0.00	7.40	
		Hispanic	1	16.67	2.84	
		Asian	0	0.00	7.71	
		AmIndian	0	0.00	0.81	
FIN PROF	1	Female	0	0.00	23.27	
		Minority	0	0.00	23.27	
		Black	0	0.00	3.32	
		Hispanic	0	0.00	1.28	
		Asian	0	0.00	17.90	
		AmIndian	0	0.00	0.77	
FIN ASSOC PROF	5	Female	1	20.00	23.27	
		Minority	3	60.00	23.27	
		Black	0	0.00	3.32	
		Hispanic	0	0.00	1.28	
		Asian	3	60.00	17.90	
		AmIndian	0	0.00	0.77	
FIN ASST PROF	3	Female	2	66.67	23.27	
		Minority	2	66.67	23.27	
		Black	0	0.00	3.32	
		Hispanic	0	0.00	1.28	
		Asian	2	66.67	17.90	
		AmIndian	0	0.00	0.77	
FIN OTHER FAC	5	Female	2	40.00	23.27	
		Minority	2	40.00	23.27	
		Black	2	40.00	3.32	
		Hispanic	0	0.00	1.28	
		Asian	0	0.00	17.90	
		AmIndian	0	0.00	0.77	

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Yes indicates Number of Standard Deviations <= -2.00*

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INFO/DECISION SCI PROF	4	Female	0	0.00	31.52	
		Minority	2	50.00	23.08	
		Black	0	0.00	5.82	
		Hispanic	0	0.00	3.94	
		Asian	2	50.00	12.95	
		AmIndian	0	0.00	0.38	
INFO/DECISION SCI ASSOC PROF	6	Female	1	16.67	31.52	
		Minority	3	50.00	23.08	
		Black	0	0.00	5.82	
		Hispanic	0	0.00	3.94	
		Asian	3	50.00	12.95	
		AmIndian	0	0.00	0.38	
INFO/DECISION SCI ASST PROF	1	Female	1	100.00	31.52	
		Minority	1	100.00	23.08	
		Black	0	0.00	5.82	
		Hispanic	0	0.00	3.94	
		Asian	1	100.00	12.95	
		AmIndian	0	0.00	0.38	
INFO/DECISION SCI OTHER FAC	4	Female	1	25.00	31.52	
		Minority	1	25.00	23.08	
		Black	0	0.00	5.82	
		Hispanic	0	0.00	3.94	
		Asian	1	25.00	12.95	
		AmIndian	0	0.00	0.38	
INFO/DECISION SCI VST FAC	1	Female	0	0.00	31.52	
		Minority	0	0.00	23.08	
		Black	0	0.00	5.82	
		Hispanic	0	0.00	3.94	
		Asian	0	0.00	12.95	
		AmIndian	0	0.00	0.38	
MANAGERIAL STDY PROF	8	Female	2	25.00	32.71	
		Minority	0	0.00	19.13	
		Black	0	0.00	8.06	
		Hispanic	0	0.00	3.14	
		Asian	0	0.00	7.30	
		AmIndian	0	0.00	0.63	
MANAGERIAL STDY ASSOC PROF	5	Female	1	20.00	32.71	
		Minority	2	40.00	19.13	
		Black	0	0.00	8.06	
		Hispanic	0	0.00	3.14	
		Asian	2	40.00	7.30	
		AmIndian	0	0.00	0.63	
MANAGERIAL STDY ASST PROF	8	Female	7	87.50	32.71	
		Minority	2	25.00	19.13	
		Black	2	25.00	8.06	
		Hispanic	0	0.00	3.14	
		Asian	0	0.00	7.30	
		AmIndian	0	0.00	0.63	

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MANAGERIAL STDY OTHER FAC	11	Female	3	27.27	32.71	
		Minority	2	18.18	19.13	
		Black	1	9.09	8.06	
		Hispanic	0	0.00	3.14	
		Asian	1	9.09	7.30	
		AmIndian	0	0.00	0.63	
MANAGERIAL STDY VST FAC	1	Female	0	0.00	32.71	
		Minority	1	100.00	19.13	
		Black	1	100.00	8.06	
		Hispanic	0	0.00	3.14	
		Asian	0	0.00	7.30	
		AmIndian	0	0.00	0.63	

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