

Incumbency v. Estimated Availability Summary

UIC Faculty ALSM

01/04/2010

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
KAANESTH PROF	3	Female Minority	1 0	33.33 0.00	69.94 30.06	
KABANESTH ASSOC PROF	1	Female Minority	0 0	0.00 0.00	69.94 30.06	
KACANESTH ASST PROF	6	Female Minority	2 2	33.33 33.33	69.94 30.06	
KADANESTH OTHER FAC	7	Female Minority	2 1	28.57 14.29	69.94 30.06	Yes
KAEANESTH VST FAC	19	Female Minority	11 5	57.89 26.32	69.94 30.06	
KBA DERM PROF	1	Female Minority	0 1	0.00 100.00	77.86 22.14	
KBC DERM ASST PROF	2	Female Minority	1 2	50.00 100.00	77.86 22.14	
KBD DERM OTHER FAC	4	Female Minority	2 1	50.00 25.00	58.39 41.61	
KCAEMRGY MED PROF	2	Female Minority	0 0	0.00 0.00	71.96 28.04	Yes
KCBEMRGY MED ASSOC PROF	4	Female Minority	2 1	50.00 25.00	71.96 28.04	
KCCEMRGY MED ASST PROF	5	Female Minority	2 4	40.00 80.00	71.96 28.04	
KCDEMRGY MED OTHER FAC	2	Female Minority	1 0	50.00 0.00	71.96 28.04	
KCEEMRGY MED VST FAC	5	Female Minority	1 2	20.00 40.00	71.96 28.04	Yes
KDBFAM MED ASSOC PROF	1	Female Minority	1 1	100.00 100.00	100.00 0.00	
KDCFAM MED ASST PROF	1	Female Minority	1 0	100.00 0.00	79.51 20.49	
KDDFAM MED OTHER FAC	7	Female Minority	2 1	28.57 14.29	75.29 24.71	Yes
KDEFAM MED VST FAC	12	Female Minority	6 6	50.00 50.00	79.51 20.49	Yes
KEAMED PROF	22	Female Minority	3 6	13.64 27.27	65.32 28.47	Yes
KEB MED ASSOC PROF	19	Female Minority	4 2	21.05 10.53	65.45 32.41	Yes Yes

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KEC MED ASST PROF	33	Female Minority	15	45.45	69.74	Yes
			14	42.42	30.26	
KED MED OTHER FAC	36	Female Minority	15	41.67	69.74	Yes
			19	52.78	30.26	
KEE MED VST FAC	40	Female Minority	18	45.00	69.74	Yes
			26	65.00	30.26	
KFA NEUROLOGICAL SURG PROF	1	Female Minority	0	0.00	59.57	
			0	0.00	40.43	
KFB NEUROLOGICAL SURG ASSOC PROF	4	Female Minority	2	50.00	29.79	
			1	25.00	45.21	
KFC NEUROLOGICAL SURG ASST PROF	2	Female Minority	0	0.00	59.57	
			1	50.00	40.43	
KFD NEUROLOGICAL SURG OTHER FAC	1	Female Minority	0	0.00	59.57	
			0	0.00	40.43	
KFE NEUROLOGICAL SURG VST FAC	5	Female Minority	0	0.00	59.57	Yes
			3	60.00	40.43	
KGA NEUROL & REHAB MED PROF	2	Female Minority	0	0.00	86.62	Yes
			0	0.00	13.38	
KGB NEUROL & REHAB MED ASSOC PROF	14	Female Minority	6	42.86	68.06	Yes
			5	35.71	10.51	
KGC NEUROL & REHAB MED ASST PROF	1	Female Minority	0	0.00	86.62	Yes
			0	0.00	13.38	
KGD NEUROL & REHAB MED OTHER FAC	5	Female Minority	4	80.00	86.62	
			3	60.00	13.38	
KGE NEUROL & REHAB MED VST FAC	1	Female Minority	1	100.00	86.62	
			0	0.00	13.38	
KHA OB/GYNE PROF	6	Female Minority	4	66.67	78.04	
			2	33.33	21.96	
KHB OB/GYNE ASSOC PROF	1	Female Minority	1	100.00	75.00	
			0	0.00	25.00	
KHC OB/GYNE ASST PROF	4	Female Minority	3	75.00	78.04	
			1	25.00	21.96	
KHD OB/GYNE OTHER FAC	12	Female Minority	10	83.33	78.04	
			5	41.67	21.96	
KHE OB/GYNE VST FAC	2	Female Minority	2	100.00	78.04	
			0	0.00	21.96	
KIA OPHTHAL & VISUAL SCI PROF	10	Female Minority	4	40.00	60.25	
			3	30.00	39.75	

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KIB OPHTHAL & VISUAL SCI ASSOC PRO	3	Female Minority	0 3	0.00 100.00	53.72 40.22	
KIC OPHTHAL & VISUAL SCI ASST PROF	11	Female Minority	3 6	27.27 54.55	66.95 33.05	Yes
KID OPHTHAL & VISUAL SCI OTHER FAC	11	Female Minority	3 4	27.27 36.36	66.95 33.05	Yes
KIE OPHTHAL & VISUAL SCI VST FAC	2	Female Minority	0 1	0.00 50.00	66.95 33.05	Yes
KJA ORTHO SURG PROF	2	Female Minority	0 0	0.00 0.00	59.75 40.25	
KJB ORTHO SURG ASSOC PROF	1	Female Minority	0 1	0.00 100.00	59.75 40.25	
KJD ORTHO SURG OTHER FAC	4	Female Minority	0 1	0.00 25.00	59.75 40.25	Yes
KKA OTOL PROF	3	Female Minority	0 1	0.00 33.33	71.60 28.40	Yes
KKB OTOL ASSOC PROF	2	Female Minority	1 1	50.00 50.00	60.80 51.70	
KKD OTOL OTHER FAC	4	Female Minority	2 3	50.00 75.00	53.70 21.30	
KKE OTOL VST FAC	1	Female Minority	0 0	0.00 0.00	71.60 28.40	
KLA PATH PROF	8	Female Minority	2 1	25.00 12.50	69.23 30.77	Yes
KLB PATH ASSOC PROF	5	Female Minority	3 2	60.00 40.00	69.23 30.77	
KLC PATH ASST PROF	8	Female Minority	6 5	75.00 62.50	69.23 30.77	
KLD PATH OTHER FAC	6	Female Minority	6 4	100.00 66.67	69.23 30.77	
KLE PATH VST FAC	8	Female Minority	5 4	62.50 50.00	69.23 30.77	
KMA PEDS PROF	7	Female Minority	4 4	57.14 57.14	79.69 20.31	
KMB PEDS ASSOC PROF	3	Female Minority	2 0	66.67 0.00	79.69 20.31	
KMC PEDS ASST PROF	5	Female Minority	0 2	0.00 40.00	79.69 20.31	Yes

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KMD PEDS OTHER FAC	3	Female Minority	2 1	66.67 33.33	79.69 20.31	
KME PEDS VST FAC	21	Female Minority	13 10	61.90 47.62	79.69 20.31	Yes
KNA PSYCHIAT PROF	28	Female Minority	9 3	32.14 10.71	81.42 18.38	Yes
KNB PSYCHIAT ASSOC PROF	18	Female Minority	11 6	61.11 33.33	82.17 17.83	Yes
KNC PSYCHIAT ASST PROF	10	Female Minority	6 0	60.00 0.00	82.17 17.83	
KND PSYCHIAT OTHER FAC	24	Female Minority	13 6	54.17 25.00	78.81 22.86	Yes
KNE PSYCHIAT VST FAC	50	Female Minority	31 24	62.00 48.00	82.17 17.83	Yes
KOA RADIOL PROF	3	Female Minority	0 0	0.00 0.00	65.29 34.71	Yes
KOB RADIOL ASSOC PROF	3	Female Minority	0 1	0.00 33.33	65.29 34.71	Yes
KOC RADIOL ASST PROF	3	Female Minority	1 2	33.33 66.67	65.29 34.71	
KOD RADIOL OTHER FAC	14	Female Minority	5 8	35.71 57.14	65.29 34.71	Yes
KPA SURG PROF	6	Female Minority	0 1	0.00 16.67	42.29 32.71	Yes
KPB SURG ASSOC PROF	4	Female Minority	1 1	25.00 25.00	59.57 40.43	
KPC SURG ASST PROF	12	Female Minority	2 5	16.67 41.67	59.57 40.43	Yes
KPD SURG OTHER FAC	4	Female Minority	3 2	75.00 50.00	59.57 40.43	
KPE SURG VST FAC	9	Female Minority	1 3	11.11 33.33	59.57 40.43	Yes
KQB SURG ONCOLOGY ASSOC PROF	2	Female Minority	0 0	0.00 0.00	59.57 40.43	
KQD SURG ONCOLOGY OTHER FAC	4	Female Minority	1 3	25.00 75.00	59.57 40.43	
KRA UROL PROF	2	Female Minority	1 0	50.00 0.00	29.79 45.21	

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KRC UROL ASST PROF	2	Female	0	0.00	59.57	
			1	50.00	40.43	
KRD UROL OTHER FAC	2	Female	0	0.00	59.57	
			1	50.00	40.43	
KRE UROL VST FAC	3	Female	1	33.33	59.57	
			3	100.00	40.43	

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