

Incumbency v. Estimated Availability Summary

UIC Faculty COM-Basic

01/04/2010

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
JAA ANAT & CELL BIOL PROF	3	Female Minority	2 1	66.67 33.33	71.47 35.87	
JAB ANAT & CELL BIOL ASSOC PROF	7	Female Minority	2 1	28.57 14.29	64.13 35.87	
JAC ANAT & CELL BIOL ASST PROF	4	Female Minority	2 3	50.00 75.00	64.13 35.87	
JAD ANAT & CELL BIOL OTHER FAC	8	Female Minority	4 4	50.00 50.00	64.13 35.87	
JBA BIOCHEM & MOLEC GENET PROF	9	Female Minority	3 2	33.33 22.22	66.37 33.63	Yes
JBB BIOCHEM & MOLEC GENET ASSOC PR	6	Female Minority	1 2	16.67 33.33	66.37 33.63	Yes
JBC BIOCHEM & MOLEC GENET ASST PRO	7	Female Minority	1 2	14.29 28.57	66.37 33.63	Yes
JBD BIOCHEM & MOLEC GENET OTHER FA	18	Female Minority	10 7	55.56 38.89	66.37 33.63	
JBE BIOCHEM & MOLEC GENET VST FAC	3	Female Minority	1 1	33.33 33.33	66.37 33.63	
JCA MED EDUC PROF	3	Female Minority	0 0	0.00 0.00	75.62 17.85	Yes
JCB MED EDUC ASSOC PROF	6	Female Minority	3 0	50.00 0.00	79.69 14.87	
JCC MED EDUC ASST PROF	1	Female Minority	1 0	100.00 0.00	75.62 17.85	
JCD MED EDUC OTHER FAC	3	Female Minority	1 1	33.33 33.33	75.62 17.85	
JDA MICROBIOL & IMMUN PROF	9	Female Minority	1 5	11.11 55.56	67.88 32.12	Yes
JDB MICROBIOL & IMMUN ASSOC PROF	6	Female Minority	3 2	50.00 33.33	67.88 32.12	
JDC MICROBIOL & IMMUN ASST PROF	2	Female Minority	0 1	0.00 50.00	67.88 32.12	Yes
JDD MICROBIOL & IMMUN OTHER FAC	14	Female Minority	7 11	50.00 78.57	67.88 32.12	
JDE MICROBIOL&IMMUN VST FAC	2	Female Minority	1 1	50.00 50.00	67.88 32.12	
JEA PHARMAC PROF	9	Female Minority	1 5	11.11 55.56	53.63 46.37	Yes

*Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test
Yes indicates Number of Standard Deviations <= -2.00*

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JEB PHARMAC ASSOC PROF	5	Female Minority	1 5	20.00 100.00	45.76 51.39	
JEC PHARMAC ASST PROF	7	Female Minority	1 5	14.29 71.43	53.63 46.37	Yes
JED PHARMAC OTHER FAC	54	Female Minority	19 36	35.19 66.67	53.63 46.37	Yes
JEE PHARMAC VST FAC	1	Female Minority	0 1	0.00 100.00	35.50 46.37	
JFA PHYSIO & BIOPHYS PROF	7	Female Minority	2 1	28.57 14.29	63.48 36.52	
JFB PHYSIO & BIOPHYS ASSOC PROF	4	Female Minority	0 1	0.00 25.00	63.48 36.52	Yes
JFC PHYSIO & BIOPHYS ASST PROF	2	Female Minority	1 0	50.00 0.00	63.48 36.52	
JFD PHYSIO & BIOPHYS OTHER FAC	17	Female Minority	8 8	47.06 47.06	63.48 36.52	
JFE PHYSIO & BIOPHYS VST FAC	5	Female Minority	3 2	60.00 40.00	63.48 36.52	

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