

# Incumbency v. Estimated Availability Summary

UIC Faculty CUPPA  
01/04/2010

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
RBA PUB ADMN PROF	3	Female Minority	1 0	33.33 0.00	50.00 0.00	
RBB PUB ADMN ASSOC PROF	6	Female Minority	3 0	50.00 0.00	43.69 23.21	
RBC PUB ADMN ASST PROF	2	Female Minority	1 1	50.00 50.00	43.69 23.21	
RBE PUB ADMN VST FAC	1	Female Minority	1 0	100.00 0.00	43.69 23.21	
RDA URBAN PLNG & POLICY PROF	2	Female Minority	1 0	50.00 0.00	34.34 33.86	
RDB URBAN PLNG & POLICY ASSOC PROF	12	Female Minority	3 5	25.00 41.67	43.68 26.05	
RDC URBAN PLNG & POLICY ASST PROF	6	Female Minority	2 2	33.33 33.33	43.68 26.05	
RDD URBAN PLNG & POLICY OTHER FAC	2	Female Minority	0 1	0.00 50.00	43.68 26.05	

*Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test  
Yes indicates Number of Standard Deviations <= -2.00*