

# **Incumbency v. Estimated Availability Summary**

UIC Faculty Educ 01/04/2010

**Comparison Test**

**Two Standard Deviation Test**

# Incumbency v. Estimated Availability Summary

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01/04/2010

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
EDUC PSYCH PROF	3	Female	2	66.67	70.79	
		Minority	0	0.00	16.81	
		Black	0	0.00	6.96	
		Hispanic	0	0.00	4.85	
		Asian	0	0.00	4.25	
		AmIndian	0	0.00	0.76	
EDUC PSYCH ASSOC PROF	4	Female	1	25.00	68.40	
		Minority	1	25.00	16.81	
		Black	0	0.00	6.96	
		Hispanic	0	0.00	4.85	
		Asian	1	25.00	4.25	
		AmIndian	0	0.00	0.76	
EDUC PSYCH ASST PROF	2	Female	2	100.00	70.79	
		Minority	2	100.00	16.81	
		Black	1	50.00	6.96	
		Hispanic	0	0.00	4.85	
		Asian	1	50.00	4.25	
		AmIndian	0	0.00	0.76	
EDUC PSYCH OTHER FAC	1	Female	1	100.00	70.79	
		Minority	0	0.00	16.81	
		Black	0	0.00	6.96	
		Hispanic	0	0.00	4.85	
		Asian	0	0.00	4.25	
		AmIndian	0	0.00	0.76	
EDUC PSYCH VST FAC	2	Female	2	100.00	70.79	
		Minority	0	0.00	16.81	
		Black	0	0.00	6.96	
		Hispanic	0	0.00	4.85	
		Asian	0	0.00	4.25	
		AmIndian	0	0.00	0.76	
EDUC POLICY STDY PROF	5	Female	2	40.00	44.12	
		Minority	2	40.00	25.58	
		Black	0	0.00	19.53	
		Hispanic	1	20.00	3.90	
		Asian	1	20.00	1.57	
		AmIndian	0	0.00	0.58	
EDUC POLICY STDY ASSOC PROF	3	Female	0	0.00	73.53	Yes
		Minority	1	33.33	20.41	
		Black	1	33.33	10.33	
		Hispanic	0	0.00	6.50	
		Asian	0	0.00	2.62	
		AmIndian	0	0.00	0.96	
EDUC POLICY STDY ASST PROF	3	Female	1	33.33	73.53	
		Minority	0	0.00	20.41	
		Black	0	0.00	10.33	
		Hispanic	0	0.00	6.50	
		Asian	0	0.00	2.62	
		AmIndian	0	0.00	0.96	

*Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test  
Yes indicates Number of Standard Deviations <= -2.00*

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EDUC POLICY STDY OTHER FAC	1	Female	0	0.00	73.53	
		Minority	1	100.00	20.41	
		Black	0	0.00	10.33	
		Hispanic	1	100.00	6.50	
		Asian	0	0.00	2.62	
		AmIndian	0	0.00	0.96	
CURR & INSTRN PROF	10	Female	4	40.00	73.53	Yes
		Minority	2	20.00	20.41	
		Black	1	10.00	10.33	
		Hispanic	1	10.00	6.50	
		Asian	0	0.00	2.62	
		AmIndian	0	0.00	0.96	
CURR & INSTRN ASSOC PROF	7	Female	3	42.86	73.53	
		Minority	5	71.43	20.41	
		Black	4	57.14	10.33	
		Hispanic	1	14.29	6.50	
		Asian	0	0.00	2.62	
		AmIndian	0	0.00	0.96	
CURR & INSTRN ASST PROF	3	Female	1	33.33	73.53	
		Minority	1	33.33	20.41	
		Black	0	0.00	10.33	
		Hispanic	1	33.33	6.50	
		Asian	0	0.00	2.62	
		AmIndian	0	0.00	0.96	
CURR & INSTRN OTHER FAC	5	Female	4	80.00	73.53	
		Minority	2	40.00	26.47	
		Black	1	20.00	10.33	
		Hispanic	0	0.00	6.50	
		Asian	1	20.00	2.62	
		AmIndian	0	0.00	0.96	
CURR & INSTRN VST FAC	3	Female	2	66.67	73.53	
		Minority	2	66.67	20.41	
		Black	2	66.67	10.33	
		Hispanic	0	0.00	6.50	
		Asian	0	0.00	2.62	
		AmIndian	0	0.00	0.96	
SPEC EDUC PROF	3	Female	2	66.67	81.38	
		Minority	0	0.00	17.94	
		Black	0	0.00	9.31	
		Hispanic	0	0.00	4.84	
		Asian	0	0.00	3.15	
		AmIndian	0	0.00	0.64	
SPEC EDUC ASSOC PROF	4	Female	4	100.00	81.38	
		Minority	2	50.00	17.94	
		Black	0	0.00	9.31	
		Hispanic	2	50.00	4.84	
		Asian	0	0.00	3.15	
		AmIndian	0	0.00	0.64	

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SPEC EDUC ASST PROF	1	Female	1	100.00	81.38	
		Minority	1	100.00	17.94	
		Black	0	0.00	9.31	
		Hispanic	0	0.00	4.84	
		Asian	1	100.00	3.15	
		AmIndian	0	0.00	0.64	
SPEC EDUC OTHER FAC	2	Female	2	100.00	81.38	
		Minority	0	0.00	17.94	
		Black	0	0.00	9.31	
		Hispanic	0	0.00	4.84	
		Asian	0	0.00	3.15	
		AmIndian	0	0.00	0.64	
EDUC ASSOC PROF	1	Female	1	100.00	81.38	
		Minority	0	0.00	17.94	
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		AmIndian	0	0.00	0.64	
EDUC OTHER FAC	2	Female	2	100.00	81.38	
		Minority	1	50.00	17.94	
		Black	1	50.00	9.31	
		Hispanic	0	0.00	4.84	
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