

# **Incumbency v. Estimated Availability Summary**

UIC Faculty External Education 01/04/2010

## **Comparison Test**

**Two Standard Deviation Test**

# Incumbency v. Estimated Availability Summary

UIC Faculty External Education

01/04/2010

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
TUTORIUM IN INTENSIVE ENGL OTH	8	Female	5	62.50	66.23	
		Minority	2	25.00	23.32	
		Black	0	0.00	12.67	
		Hispanic	2	25.00	5.88	
		Asian	0	0.00	3.88	
		AmIndian	0	0.00	0.89	
TUTORIUM IN INTENSIVE ENGL VST	4	Female	2	50.00	66.23	
		Minority	0	0.00	23.32	
		Black	0	0.00	12.67	
		Hispanic	0	0.00	5.88	
		Asian	0	0.00	3.88	
		AmIndian	0	0.00	0.89	

*Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test*

*Yes indicates Number of Standard Deviations <= -2.00*