

Incumbency v. Estimated Availability Summary

UIC Faculty JACSW
01/04/2010

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
FAA JACSW PROF	4	Female Minority	2 1	50.00 25.00	72.73 22.60	
FAB JACSW ASSOC PROF	9	Female Minority	4 2	44.44 22.22	72.73 22.60	
FAC JACSW ASST PROF	8	Female Minority	7 5	87.50 62.50	72.73 22.60	
FAD JACSW OTHER FAC	5	Female Minority	4 2	80.00 40.00	72.73 22.60	
FAE JACSW VST FAC	1	Female Minority	1 1	100.00 100.00	72.73 22.60	

*Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test
Yes indicates Number of Standard Deviations <= -2.00*