

Incumbency v. Estimated Availability Summary

UIC Faculty LAS

01/04/2010

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
AAA AFRICAN AMER STDY PROF	2	Female Minority	1 2	50.00 100.00	57.33 22.34	
AAB AFRICAN AMER STDY ASSOC PROF	3	Female Minority	3 3	100.00 100.00	57.33 22.34	
AAC AFRICAN AMER STDY ASST PROF	2	Female Minority	0 2	0.00 100.00	57.33 22.34	
ABA ANTH PROF	5	Female Minority	1 0	20.00 0.00	58.53 15.73	
ABB ANTH ASSOC PROF	5	Female Minority	2 0	40.00 0.00	58.53 15.73	
ABC ANTH ASST PROF	4	Female Minority	3 0	75.00 0.00	58.53 15.73	
ABD ANTH OTHER FAC	1	Female Minority	0 0	0.00 0.00	58.53 15.73	
ABE ANTH VST FAC	2	Female Minority	1 0	50.00 0.00	58.53 15.73	
ACA BIOL SCI PROF	16	Female Minority	4 1	25.00 6.25	44.86 21.96	
ACB BIOL SCI ASSOC PROF	13	Female Minority	5 3	38.46 23.08	46.34 21.70	
ACC BIOL SCI ASST PROF	4	Female Minority	2 2	50.00 50.00	46.34 21.70	
ACD BIOL SCI OTHER FAC	16	Female Minority	8 4	50.00 25.00	46.34 21.70	
ACE BIOL SCI VST FAC	8	Female Minority	5 5	62.50 62.50	46.34 21.70	
ADA CHEM PROF	10	Female Minority	1 3	10.00 30.00	32.37 19.54	
ADB CHEM ASSOC PROF	5	Female Minority	0 2	0.00 40.00	32.37 19.54	
ADC CHEM ASST PROF	6	Female Minority	2 1	33.33 16.67	32.37 19.54	
ADD CHEM OTHER FAC	26	Female Minority	6 14	23.08 53.85	32.37 19.54	
ADE CHEM VST FAC	5	Female Minority	2 2	40.00 40.00	32.37 19.54	
AEA CLSCS & MDTRN STDY PROF	3	Female Minority	1 0	33.33 0.00	40.00 4.39	

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AEB CLSCS & MDTRN STDY ASSOC PROF	2	Female Minority	1 0	50.00 0.00	40.00 4.39	
AED CLSCS & MDTRN STDY OTHER FAC	4	Female Minority	1 1	25.00 25.00	40.00 4.39	
AEE CLSCS & MDTRN STDY VST FAC	1	Female Minority	1 0	100.00 0.00	40.00 4.39	
AFA COMNC PROF	4	Female Minority	2 0	50.00 0.00	53.13 17.55	
AFB COMNC ASSOC PROF	5	Female Minority	2 1	40.00 20.00	57.50 16.73	
AFC COMNC ASST PROF	2	Female Minority	2 2	100.00 100.00	57.50 16.73	
AFE COMNC VST FAC	3	Female Minority	3 1	100.00 33.33	57.50 16.73	
AGA CRIM LAW JUSTICE PROF	6	Female Minority	2 0	33.33 0.00	48.52 14.66	
AGB CRIM LAW JUSTICE ASSOC PROF	4	Female Minority	2 1	50.00 25.00	48.89 23.49	
AGC CRIM LAW JUSTICE ASST PROF	2	Female Minority	1 1	50.00 50.00	48.52 14.66	
AHA EARTH & ENVRL SCI PROF	9	Female Minority	2 0	22.22 0.00	35.13 11.12	
AHC EARTH & ENVRL SCI ASST PROF	2	Female Minority	1 0	50.00 0.00	33.27 12.51	
AHD EARTH & ENVRL SCI OTHER FAC	3	Female Minority	1 0	33.33 0.00	33.27 12.51	
AHE EARTH & ENVRL SCI VST FAC	1	Female Minority	1 1	100.00 100.00	33.27 12.51	
AIA ECON PROF	8	Female Minority	1 2	12.50 25.00	23.03 24.67	
AIB ECON ASSOC PROF	4	Female Minority	0 0	0.00 0.00	23.03 24.67	
AIC ECON ASST PROF	1	Female Minority	0 0	0.00 0.00	23.03 24.67	
AID ECON OTHER FAC	3	Female Minority	1 0	33.33 0.00	23.03 24.67	
AIE ECON VST FAC	3	Female Minority	1 0	33.33 0.00	23.03 76.97	Yes

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AJA HIST PROF	11	Female Minority	2 1	18.18 9.09	48.49 13.62	Yes
AJB HIST ASSOC PROF	8	Female Minority	3 0	37.50 0.00	48.49 13.62	
AJC HIST ASST PROF	4	Female Minority	2 2	50.00 50.00	48.49 13.62	
AJD HIST OTHER FAC	2	Female Minority	1 0	50.00 0.00	48.49 13.62	
AJE HIST VST FAC	2	Female Minority	0 0	0.00 0.00	48.49 13.62	
AKA LATIN AMER&LATINO STDY PROF	2	Female Minority	2 2	100.00 100.00	57.33 22.34	
AKB LATIN AMER&LATINO STDY ASSOC P	4	Female Minority	2 4	50.00 100.00	68.00 29.26	
AKC LATIN AMER&LATINO STDY ASST PR	2	Female Minority	2 1	100.00 50.00	57.33 22.34	
AKD LATIN AMER&LATINO STDY OTHER F	1	Female Minority	0 1	0.00 100.00	57.33 22.34	
ALA MATH STAT & COMP SCNC PROF	24	Female Minority	1 5	4.17 20.83	25.06 20.71	Yes
ALB MATH STAT&COMP SCNC ASSOC PROF	8	Female Minority	2 1	25.00 12.50	28.63 31.80	
ALC MATH STAT&COMP SCNC ASST PROF	13	Female Minority	4 5	30.77 38.46	25.06 20.71	
ALD MATH STAT&COMP SCNC OTHER FAC	28	Female Minority	10 5	35.71 17.86	25.06 20.71	
ALE MATH STAT&COMP SCNC VST FAC	9	Female Minority	3 5	33.33 55.56	25.06 20.71	
AMA PHIL PROF	8	Female Minority	2 0	25.00 0.00	28.94 9.98	
AMB PHIL ASSOC PROF	5	Female Minority	2 1	40.00 20.00	27.36 8.54	
AMC PHIL ASST PROF	3	Female Minority	1 0	33.33 0.00	27.36 8.54	
AME PHIL VST FAC	1	Female Minority	0 0	0.00 0.00	27.36 8.54	
ANA PHYS PROF	26	Female Minority	5 5	19.23 19.23	15.95 16.95	

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ANB PHYS ASSOC PROF	11	Female Minority	4 1	36.36 9.09	14.25 17.60	
ANC PHYS ASST PROF	11	Female Minority	6 4	54.55 36.36	14.25 17.60	
AND PHYS OTHER FAC	33	Female Minority	6 10	18.18 30.30	1.43 1.77	
ANE PHYS VST FAC	8	Female Minority	1 1	12.50 12.50	14.25 17.60	
AOA POLITICAL SCI PROF	7	Female Minority	1 1	14.29 14.29	36.53 15.91	
AOB POLITICAL SCI ASSOC PROF	4	Female Minority	1 1	25.00 25.00	37.40 26.93	
AOC POLITICAL SCI ASST PROF	5	Female Minority	2 3	40.00 60.00	36.53 15.91	
AOD POLITICAL SCI OTHER FAC	2	Female Minority	1 0	50.00 0.00	36.53 15.91	
AOE POLITICAL SCI VST FAC	4	Female Minority	2 1	50.00 25.00	36.53 15.91	
AQA SLAVIC&BALTIC LANG&LIT PROF	1	Female Minority	0 0	0.00 0.00	60.19 5.83	
AQB SLAVIC&BALTIC LANG&LIT ASSOC P	1	Female Minority	0 0	0.00 0.00	60.19 5.83	
AQC SLAVIC&BALTIC LANG&LIT ASST PR	1	Female Minority	1 0	100.00 0.00	60.19 5.83	
AQD SLAVIC&BALTIC LANG&LIT OTHER F	2	Female Minority	2 0	100.00 0.00	60.19 5.83	
AQE SLAVIC&BALTIC LANG&LIT VST FAC	1	Female Minority	0 0	0.00 0.00	60.19 5.83	
ARA SOC PROF	6	Female Minority	2 1	33.33 16.67	60.79 21.92	
ARB SOC ASSOC PROF	6	Female Minority	5 1	83.33 16.67	60.79 21.92	
ARC SOC ASST PROF	4	Female Minority	3 2	75.00 50.00	60.79 21.92	
ARE SOC VST FAC	2	Female Minority	1 0	50.00 0.00	60.79 21.92	
ASA SPAN FRENCH ITAL&POR PROF	3	Female Minority	1 2	33.33 66.67	62.49 19.38	

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ASB SPAN FRENCH ITAL&POR ASSOC PRO	8	Female Minority	5 4	62.50 50.00	58.85 16.96	
ASC SPAN FRENCH ITAL&POR ASST PROF	3	Female Minority	1 0	33.33 0.00	62.49 19.38	
ASD SPAN FRENCH ITAL&POR OTHER FAC	17	Female Minority	15 8	88.24 47.06	62.49 19.38	
ASE SPAN FRENCH ITAL&POR VST FAC	7	Female Minority	6 2	85.71 28.57	62.49 19.38	
ATA GENDER&WOMEN's STDY PROF	3	Female Minority	2 1	66.67 33.33	71.55 34.89	
ATB GENDER&WOMEN's STDY ASSOC PROF	5	Female Minority	5 3	100.00 60.00	54.40 33.41	
ATE GENDER&WOMEN's STDY VST FAC	2	Female Minority	1 1	50.00 50.00	57.33 22.34	
AUA GERMANIC STDY PROF	3	Female Minority	2 0	66.67 0.00	56.53 4.10	
AUB GERMANIC STDY ASSOC PROF	5	Female Minority	4 0	80.00 0.00	56.53 4.10	
AUC GERMANIC STDY ASST PROF	1	Female Minority	0 0	0.00 0.00	56.53 4.10	
AUE GERMANIC STDY VST FAC	2	Female Minority	2 0	100.00 0.00	56.53 4.10	
AVA ENGL PROF	19	Female Minority	7 2	36.84 10.53	59.15 12.12	
AVB ENGL ASSOC PROF	12	Female Minority	4 2	33.33 16.67	60.40 18.44	
AVC ENGL ASST PROF	6	Female Minority	4 3	66.67 50.00	59.15 12.12	
AVD ENGL OTHER FAC	40	Female Minority	24 5	60.00 12.50	59.15 12.12	
AVE ENGL VST FAC	10	Female Minority	7 1	70.00 10.00	59.15 12.12	

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