

Incumbency v. Estimated Availability Summary

UIC Faculty Library
01/04/2010

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
GAA LIBRARY PROF	5	Female Minority	4 0	80.00 0.00	79.26 20.74	
GAB LIBRARY ASSOC PROF	10	Female Minority	5 0	50.00 0.00	79.33 20.67	Yes
GAC LIBRARY ASST PROF	15	Female Minority	12 3	80.00 20.00	79.26 20.74	
GAD LIBRARY OTHER FAC	10	Female Minority	8 2	80.00 20.00	81.14 21.89	
GAE LIBRARY VST FAC	3	Female Minority	3 1	100.00 33.33	79.26 20.74	

*Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test
Yes indicates Number of Standard Deviations <= -2.00*