

Incumbency v. Estimated Availability Summary

UIC Faculty SPH 01/25/2010

Comparison Test

Two Standard Deviation Test

Incumbency v. Estimated Availability Summary

UIC Faculty SPH
01/25/2010

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
QCA CMTY HLTH SCI PROF	8	Female Minority Black Hispanic Asian AmIndian	3 1 0 1 0 0	37.50 12.50 0.00 12.50 0.00 0.00	72.91 26.41 9.65 5.13 11.13 0.49	Yes
QCB CMTY HLTH SCI ASSOC PROF	4	Female Minority Black Hispanic Asian AmIndian	4 2 1 0 1 0	100.00 50.00 25.00 0.00 25.00 0.00	72.91 26.41 9.65 5.13 11.13 0.49	
QCD CMTY HLTH SCI OTHER FAC	6	Female Minority Black Hispanic Asian AmIndian	2 0 0 0 0 0	33.33 0.00 0.00 0.00 0.00 0.00	72.91 26.41 9.65 5.13 11.13 0.49	Yes
QCE CMTY HLTH SCI VST FAC	1	Female Minority Black Hispanic Asian AmIndian	1 0 0 0 0 0	100.00 0.00 0.00 0.00 0.00 0.00	72.91 26.41 9.65 5.13 11.13 0.49	
QDA ENVRL & OCCUP HLTH SCI PROF	4	Female Minority Black Hispanic Asian AmIndian	2 0 0 0 0 0	50.00 0.00 0.00 0.00 0.00 0.00	50.42 21.84 3.58 2.32 15.73 0.21	
QDB ENVRL & OCCUP HLTH SCI ASSOC P	4	Female Minority Black Hispanic Asian AmIndian	2 1 0 0 1 0	50.00 25.00 0.00 0.00 25.00 0.00	50.56 20.79 4.78 3.09 12.64 0.28	
QDC ENVRL & OCCUP HLTH SCI ASST PR	1	Female Minority Black Hispanic Asian AmIndian	0 0 0 0 0 0	0.00 0.00 0.00 0.00 0.00 0.00	50.56 20.79 4.78 3.09 12.64 0.28	
QDD ENVRL & OCCUP HLTH SCI OTHER F	3	Female Minority Black Hispanic Asian AmIndian	1 1 0 0 1 0	33.33 33.33 0.00 0.00 33.33 0.00	50.56 20.79 4.78 3.09 12.64 0.28	

*Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test
Yes indicates Number of Standard Deviations <= -2.00*

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QDE ENVRL & OCCUP HLTH SCI VST FAC	2	Female Minority Black Hispanic Asian AmIndian	1 1 0 0 0 0	50.00 50.00 0.00 0.00 0.00 0.00	50.56 20.79 4.78 3.09 12.64 0.28	
QEA EPI & BIOSTAT PROF	6	Female Minority Black Hispanic Asian AmIndian	2 0 0 0 0 0	33.33 0.00 0.00 0.00 0.00 0.00	64.70 23.31 5.03 3.30 14.88 0.10	
QEB EPI & BIOSTAT ASSOC PROF	8	Female Minority Black Hispanic Asian AmIndian	2 2 0 0 2 0	25.00 25.00 0.00 0.00 25.00 0.00	64.70 23.31 5.03 3.30 14.88 0.10	Yes
QEC EPI & BIOSTAT ASST PROF	5	Female Minority Black Hispanic Asian AmIndian	2 4 0 1 3 0	40.00 80.00 0.00 20.00 60.00 0.00	64.70 23.31 5.03 3.30 14.88 0.10	
QED EPI & BIOSTAT OTHER FAC	6	Female Minority Black Hispanic Asian AmIndian	3 1 1 0 0 0	50.00 16.67 16.67 0.00 0.00 0.00	64.70 23.31 5.03 3.30 14.88 0.10	
QFA HLTH POLICY & ADMN PROF	4	Female Minority Black Hispanic Asian AmIndian	0 0 0 0 0 0	0.00 0.00 0.00 0.00 0.00 0.00	64.68 24.81 12.24 3.85 8.35 0.37	Yes
QFB HLTH POLICY & ADMN ASSOC PROF	5	Female Minority Black Hispanic Asian AmIndian	2 1 1 0 0 0	40.00 20.00 20.00 0.00 0.00 0.00	72.91 26.41 9.65 5.13 11.13 0.49	
QFC HLTH POLICY & ADMN ASST PROF	4	Female Minority Black Hispanic Asian AmIndian	4 2 1 0 1 0	100.00 50.00 25.00 0.00 25.00 0.00	72.91 26.41 9.65 5.13 11.13 0.49	

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QFD HLTH POLICY & ADMN OTHER FAC	6	Female	2	33.33	72.91	Yes
		Minority	1	16.67	26.41	
		Black	1	16.67	9.65	
		Hispanic	0	0.00	5.13	
		Asian	0	0.00	11.13	
		AmIndian	0	0.00	0.49	
QFE HLTH POLICY & ADMN VST FAC	4	Female	0	0.00	72.91	Yes
		Minority	1	25.00	26.41	
		Black	0	0.00	9.65	
		Hispanic	0	0.00	5.13	
		Asian	1	25.00	11.13	
		AmIndian	0	0.00	0.49	
QGD INST FOR HLTH RES & POLICY OTHE	3	Female	2	66.67	72.91	
		Minority	1	33.33	26.41	
		Black	0	0.00	9.65	
		Hispanic	1	33.33	5.13	
		Asian	0	0.00	11.13	
		AmIndian	0	0.00	0.49	

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