

# **Incumbency v. Estimated Availability Summary**

Facility2011\_COMChicago\_ClinicalSciences 03/09/2011

## **Comparison Test**

**Two Standard Deviation Test**

# Incumbency v. Estimated Availability Summary

Facility2011\_COMChicago\_ClinicalSciences

03/09/2011

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
KAA ANESTH PROF	3	Female	1	33.33	69.94	
		Minority	0	0.00	30.06	
		Black	0	0.00	4.62	
		Hispanic	0	0.00	5.84	
		Asian	0	0.00	19.35	
		AmIndian	0	0.00	0.25	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KAB ANESTH ASSOC PROF	1	Female	0	0.00	69.94	
		Minority	0	0.00	30.06	
		Black	0	0.00	4.62	
		Hispanic	0	0.00	5.84	
		Asian	0	0.00	19.35	
		AmIndian	0	0.00	0.25	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KAC ANESTH ASST PROF	3	Female	2	66.67	69.94	
		Minority	1	33.33	30.06	
		Black	0	0.00	4.62	
		Hispanic	0	0.00	5.84	
		Asian	1	33.33	19.35	
		AmIndian	0	0.00	0.25	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KAD ANESTH OTHER FAC	24	Female	10	41.67	69.94	Yes
		Minority	9	37.50	30.06	
		Black	1	4.17	4.62	
		Hispanic	3	12.50	5.84	
		Asian	5	20.83	19.35	
		AmIndian	0	0.00	0.25	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

*Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test*

*Yes indicates Number of Standard Deviations <= -2.00*

# Incumbency v. Estimated Availability Summary

Facility2011\_COMChicago\_ClinicalSciences

03/09/2011

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
KAE ANESTH VST FAC	2	Female	1	50.00	69.94	
		Minority	0	0.00	30.06	
		Black	0	0.00	4.62	
		Hispanic	0	0.00	5.84	
		Asian	0	0.00	19.35	
		AmIndian	0	0.00	0.25	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KBA DERM PROF	1	Female	0	0.00	77.86	
		Minority	1	100.00	22.14	
		Black	0	0.00	2.55	
		Hispanic	0	0.00	2.80	
		Asian	1	100.00	16.67	
		AmIndian	0	0.00	0.12	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KBC DERM ASST PROF	2	Female	1	50.00	77.86	
		Minority	2	100.00	22.14	
		Black	0	0.00	2.55	
		Hispanic	1	50.00	2.80	
		Asian	1	50.00	16.67	
		AmIndian	0	0.00	0.12	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KBD DERM OTHER FAC	2	Female	1	50.00	77.86	
		Minority	0	0.00	22.14	
		Black	0	0.00	2.55	
		Hispanic	0	0.00	2.80	
		Asian	0	0.00	16.67	
		AmIndian	0	0.00	0.12	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

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*Yes indicates Number of Standard Deviations <= -2.00*

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Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
KCA EMRGY MED PROF	2	Female	0	0.00	71.96	Yes
		Minority	0	0.00	28.04	
		Black	0	0.00	7.60	
		Hispanic	0	0.00	6.61	
		Asian	0	0.00	13.68	
		AmIndian	0	0.00	0.15	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KCB EMRGY MED ASSOC PROF	4	Female	2	50.00	71.96	
		Minority	1	25.00	28.04	
		Black	1	25.00	7.60	
		Hispanic	0	0.00	6.61	
		Asian	0	0.00	13.68	
		AmIndian	0	0.00	0.15	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KCC EMRGY MED ASST PROF	3	Female	2	66.67	71.96	
		Minority	3	100.00	28.04	
		Black	1	33.33	7.60	
		Hispanic	1	33.33	6.61	
		Asian	1	33.33	13.68	
		AmIndian	0	0.00	0.15	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KCD EMRGY MED OTHER FAC	7	Female	2	28.57	71.96	Yes
		Minority	2	28.57	28.04	
		Black	0	0.00	7.60	
		Hispanic	1	14.29	6.61	
		Asian	1	14.29	13.68	
		AmIndian	0	0.00	0.15	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

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Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
KCE EMRGY MED VST FAC	1	Female	1	100.00	71.96	
		Minority	0	0.00	28.04	
		Black	0	0.00	7.60	
		Hispanic	0	0.00	6.61	
		Asian	0	0.00	13.68	
		AmIndian	0	0.00	0.15	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KDB FAM MED ASSOC PROF	1	Female	1	100.00	79.51	
		Minority	1	100.00	20.49	
		Black	0	0.00	6.57	
		Hispanic	0	0.00	6.29	
		Asian	1	100.00	7.39	
		AmIndian	0	0.00	0.25	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KDD FAM MED OTHER FAC	16	Female	6	37.50	79.51	Yes
		Minority	6	37.50	20.49	
		Black	1	6.25	6.57	
		Hispanic	1	6.25	6.29	
		Asian	4	25.00	7.39	
		AmIndian	0	0.00	0.25	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KDE FAM MED VST FAC	1	Female	0	0.00	79.51	
		Minority	0	0.00	20.49	
		Black	0	0.00	6.57	
		Hispanic	0	0.00	6.29	
		Asian	0	0.00	7.39	
		AmIndian	0	0.00	0.25	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

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Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
KEA MED PROF	24	Female	4	16.67	65.31	Yes
		Minority	4	16.67	29.13	
		Black	0	0.00	3.75	
		Hispanic	1	4.17	5.83	
		Asian	3	12.50	19.27	
		AmIndian	0	0.00	0.27	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KEB MED ASSOC PROF	20	Female	5	25.00	58.56	Yes
		Minority	4	20.00	27.69	
		Black	0	0.00	3.07	
		Hispanic	1	5.00	5.74	
		Asian	3	15.00	18.66	
		AmIndian	0	0.00	0.22	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KEC MED ASST PROF	29	Female	13	44.83	69.74	Yes
		Minority	13	44.83	30.26	
		Black	1	3.45	4.09	
		Hispanic	2	6.90	5.99	
		Asian	9	31.03	19.88	
		AmIndian	1	3.45	0.29	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KED MED OTHER FAC	61	Female	26	42.62	69.74	Yes
		Minority	35	57.38	30.26	
		Black	0	0.00	4.09	
		Hispanic	4	6.56	5.99	
		Asian	31	50.82	19.88	
		AmIndian	0	0.00	0.29	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

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KEE MED VST FAC	31	Female	10	32.26	69.74	Yes
		Minority	23	74.19	30.26	
		Black	4	12.90	4.09	
		Hispanic	2	6.45	5.99	
		Asian	13	41.94	19.88	
		AmIndian	0	0.00	0.29	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KFA NEUROL & REHAB MED PROF	2	Female	0	0.00	59.57	
		Minority	0	0.00	40.43	
		Black	0	0.00	6.73	
		Hispanic	0	0.00	8.80	
		Asian	0	0.00	24.29	
		AmIndian	0	0.00	0.61	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KFB NEUROL & REHAB MED ASSOC PROF	8	Female	3	37.50	56.81	
		Minority	1	12.50	36.94	
		Black	0	0.00	5.89	
		Hispanic	0	0.00	7.70	
		Asian	1	12.50	22.81	
		AmIndian	0	0.00	0.54	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KFC NEUROL & REHAB MED ASST PROF	5	Female	2	40.00	59.57	
		Minority	4	80.00	40.43	
		Black	0	0.00	6.73	
		Hispanic	2	40.00	8.80	
		Asian	2	40.00	24.29	
		AmIndian	0	0.00	0.61	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

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KFD NEUROL & REHAB MED OTHER FAC	5	Female	5	100.00	59.57	
		Minority	2	40.00	40.43	
		Black	0	0.00	6.73	
		Hispanic	0	0.00	8.80	
		Asian	2	40.00	24.29	
		AmIndian	0	0.00	0.61	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KFE NEUROL & REHAB MED VST FAC	2	Female	2	100.00	59.57	
		Minority	1	50.00	40.43	
		Black	0	0.00	6.73	
		Hispanic	0	0.00	8.80	
		Asian	1	50.00	24.29	
		AmIndian	0	0.00	0.61	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KGA NEUROLOGICAL SURG PROF	1	Female	0	0.00	86.62	Yes
		Minority	0	0.00	13.38	
		Black	0	0.00	1.38	
		Hispanic	0	0.00	2.64	
		Asian	0	0.00	9.24	
		AmIndian	0	0.00	0.12	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KGB NEUROLOGICAL SURG ASSOC PROF	3	Female	1	33.33	86.62	Yes
		Minority	1	33.33	13.38	
		Black	0	0.00	1.38	
		Hispanic	0	0.00	2.64	
		Asian	1	33.33	9.24	
		AmIndian	0	0.00	0.12	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

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KGC NEUROLOGICAL SURG ASST PROF	1	Female	1	100.00	86.62	
		Minority	1	100.00	13.38	
		Black	0	0.00	1.38	
		Hispanic	0	0.00	2.64	
		Asian	1	100.00	9.24	
		AmIndian	0	0.00	0.12	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KGD NEUROLOGICAL SURG OTHER FAC	5	Female	0	0.00	86.62	Yes
		Minority	2	40.00	13.38	
		Black	0	0.00	1.38	
		Hispanic	0	0.00	2.64	
		Asian	1	20.00	9.24	
		AmIndian	0	0.00	0.12	
		NHOPI	0	0.00	0.00	
		Two+	1	20.00	0.00	
KGE NEUROLOGICAL SURG VST FAC	2	Female	0	0.00	86.62	Yes
		Minority	1	50.00	13.38	
		Black	0	0.00	1.38	
		Hispanic	0	0.00	2.64	
		Asian	1	50.00	9.24	
		AmIndian	0	0.00	0.12	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KHA OB/GYNE OTHER PROF	5	Female	4	80.00	78.04	
		Minority	1	20.00	21.96	
		Black	0	0.00	7.43	
		Hispanic	1	20.00	4.68	
		Asian	0	0.00	9.46	
		AmIndian	0	0.00	0.38	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

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KHB OB/GYNE OTHER ASSOC PROF	1	Female	1	100.00	78.04	
		Minority	0	0.00	21.96	
		Black	0	0.00	7.43	
		Hispanic	0	0.00	4.68	
		Asian	0	0.00	9.46	
		AmIndian	0	0.00	0.38	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KHC OB/GYNE OTHER ASST PROF	3	Female	3	100.00	78.04	
		Minority	1	33.33	21.96	
		Black	1	33.33	7.43	
		Hispanic	0	0.00	4.68	
		Asian	0	0.00	9.46	
		AmIndian	0	0.00	0.38	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KHD OB/GYNE OTHER OTHER FAC	10	Female	7	70.00	78.04	
		Minority	3	30.00	21.96	
		Black	1	10.00	7.43	
		Hispanic	0	0.00	4.68	
		Asian	2	20.00	9.46	
		AmIndian	0	0.00	0.38	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KHE OB/GYNE OTHER VST FAC	2	Female	2	100.00	78.04	
		Minority	1	50.00	21.96	
		Black	0	0.00	7.43	
		Hispanic	0	0.00	4.68	
		Asian	0	0.00	9.46	
		AmIndian	0	0.00	0.38	
		NHOPI	0	0.00	0.00	
		Two+	1	50.00	0.00	

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Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
KIA OPTHAL & VISUAL SCI PROF	8	Female	4	50.00	66.95	
		Minority	3	37.50	33.05	
		Black	0	0.00	3.03	
		Hispanic	0	0.00	1.81	
		Asian	3	37.50	24.60	
		AmIndian	0	0.00	0.00	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KIB OPTHAL & VISUAL SCI ASSOC PRO	2	Female	0	0.00	66.95	Yes
		Minority	2	100.00	33.05	
		Black	0	0.00	3.03	
		Hispanic	1	50.00	5.29	
		Asian	1	50.00	24.60	
		AmIndian	0	0.00	0.13	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KIC OPTHAL & VISUAL SCI ASST PROF	7	Female	2	28.57	66.95	Yes
		Minority	5	71.43	33.05	
		Black	0	0.00	3.03	
		Hispanic	1	14.29	1.81	
		Asian	4	57.14	24.60	
		AmIndian	0	0.00	0.13	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KID OPTHAL & VISUAL SCI OTHER FAC	5	Female	1	20.00	66.95	Yes
		Minority	2	40.00	33.05	
		Black	0	0.00	3.03	
		Hispanic	0	0.00	5.29	
		Asian	2	40.00	24.60	
		AmIndian	0	0.00	0.13	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

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Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
KIE OPHTHAL & VISUAL SCI VST FAC	2	Female	0	0.00	66.95	Yes
		Minority	1	50.00	33.05	
		Black	0	0.00	3.03	
		Hispanic	0	0.00	5.29	
		Asian	1	50.00	24.60	
		AmIndian	0	0.00	0.13	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KJA ORTHO SURG PROF	2	Female	0	0.00	59.75	
		Minority	0	0.00	40.25	
		Black	0	0.00	7.12	
		Hispanic	0	0.00	6.63	
		Asian	0	0.00	26.01	
		AmIndian	0	0.00	0.49	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KJB ORTHO SURG ASSOC PROF	1	Female	0	0.00	59.75	
		Minority	1	100.00	40.25	
		Black	0	0.00	7.12	
		Hispanic	0	0.00	6.63	
		Asian	1	100.00	26.01	
		AmIndian	0	0.00	0.49	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KJD ORTHO SURG OTHER FAC	4	Female	0	0.00	59.75	Yes
		Minority	1	25.00	40.25	
		Black	0	0.00	7.12	
		Hispanic	1	25.00	6.63	
		Asian	0	0.00	26.01	
		AmIndian	0	0.00	0.49	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

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KJE ORTHO SURG VST FAC	1	Female	0	0.00	59.75	
		Minority	0	0.00	40.25	
		Black	0	0.00	7.12	
		Hispanic	0	0.00	6.63	
		Asian	0	0.00	26.01	
		AmIndian	0	0.00	0.49	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KKA OTOL PROF	4	Female	0	0.00	71.60	Yes
		Minority	1	25.00	28.40	
		Black	0	0.00	4.32	
		Hispanic	0	0.00	5.37	
		Asian	1	25.00	18.46	
		AmIndian	0	0.00	0.26	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KKB OTOL ASSOC PROF	2	Female	1	50.00	60.80	
		Minority	1	50.00	39.20	
		Black	1	50.00	27.16	
		Hispanic	0	0.00	2.68	
		Asian	0	0.00	9.23	
		AmIndian	0	0.00	0.13	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KKD OTOL OTHER FAC	4	Female	2	50.00	71.60	
		Minority	3	75.00	28.40	
		Black	0	0.00	4.32	
		Hispanic	0	0.00	5.37	
		Asian	3	75.00	18.46	
		AmIndian	0	0.00	0.26	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

*Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test*

Yes indicates Number of Standard Deviations <= -2.00

## Incumbency v. Estimated Availability Summary

Facility2011\_COMChicago\_ClinicalSciences

03/09/2011

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
KLA PATH PROF	7	Female	1	14.29	69.23	Yes
		Minority	1	14.29	30.77	
		Black	0	0.00	1.10	
		Hispanic	1	14.29	5.50	
		Asian	0	0.00	23.85	
		AmIndian	0	0.00	0.31	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KLB PATH ASSOC PROF	7	Female	5	71.43	69.86	
		Minority	4	57.14	38.30	
		Black	1	14.29	4.87	
		Hispanic	0	0.00	3.93	
		Asian	3	42.86	29.28	
		AmIndian	0	0.00	0.22	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KLC PATH ASST PROF	5	Female	3	60.00	69.23	
		Minority	3	60.00	30.77	
		Black	0	0.00	1.10	
		Hispanic	1	20.00	5.50	
		Asian	2	40.00	23.85	
		AmIndian	0	0.00	0.31	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KLD PATH OTHER FAC	9	Female	6	66.67	69.23	
		Minority	5	55.56	30.77	
		Black	0	0.00	1.10	
		Hispanic	2	22.22	5.50	
		Asian	3	33.33	23.85	
		AmIndian	0	0.00	0.31	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

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# Incumbency v. Estimated Availability Summary

Facility2011\_COMChicago\_ClinicalSciences

03/09/2011

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
KLE PATH VST FAC	1	Female	1	100.00	69.23	
		Minority	0	0.00	30.77	
		Black	0	0.00	1.10	
		Hispanic	0	0.00	5.50	
		Asian	0	0.00	23.85	
		AmIndian	0	0.00	0.31	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KMA PEDS PROF	6	Female	4	66.67	79.69	
		Minority	3	50.00	20.31	
		Black	0	0.00	3.44	
		Hispanic	0	0.00	5.08	
		Asian	3	50.00	11.60	
		AmIndian	0	0.00	0.19	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KMB PEDS ASSOC PROF	3	Female	2	66.67	79.69	
		Minority	0	0.00	20.31	
		Black	0	0.00	3.44	
		Hispanic	0	0.00	5.08	
		Asian	0	0.00	11.60	
		AmIndian	0	0.00	0.19	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KMC PEDS ASST PROF	4	Female	1	25.00	79.69	Yes
		Minority	2	50.00	20.31	
		Black	0	0.00	3.44	
		Hispanic	1	25.00	5.08	
		Asian	1	25.00	11.60	
		AmIndian	0	0.00	0.19	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

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## Incumbency v. Estimated Availability Summary

Facility2011\_COMChicago\_ClinicalSciences

03/09/2011

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
KMD PEDS OTHER FAC	10	Female	5	50.00	79.69	Yes
		Minority	3	30.00	20.31	
		Black	0	0.00	3.44	
		Hispanic	0	0.00	5.08	
		Asian	3	30.00	11.60	
		AmIndian	0	0.00	0.19	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KME PEDS VST FAC	13	Female	6	46.15	79.69	Yes
		Minority	8	61.54	20.31	
		Black	1	7.69	3.44	
		Hispanic	1	7.69	5.08	
		Asian	6	46.15	11.60	
		AmIndian	0	0.00	0.19	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KNA PSYCH PROF	23	Female	6	26.09	82.17	Yes
		Minority	4	17.39	17.83	
		Black	0	0.00	2.88	
		Hispanic	1	4.35	5.03	
		Asian	3	13.04	8.84	
		AmIndian	0	0.00	0.35	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KNB PSYCH ASSOC PROF	10	Female	7	70.00	82.17	
		Minority	3	30.00	17.83	
		Black	1	10.00	2.88	
		Hispanic	0	0.00	5.03	
		Asian	2	20.00	8.84	
		AmIndian	0	0.00	0.35	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

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# Incumbency v. Estimated Availability Summary

Facility2011\_COMChicago\_ClinicalSciences

03/09/2011

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
KNC PSYCH ASST PROF	6	Female	3	50.00	82.17	Yes
		Minority	4	66.67	17.83	
		Black	0	0.00	2.88	
		Hispanic	1	16.67	5.03	
		Asian	2	33.33	8.84	
		AmIndian	1	16.67	0.35	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KND PSYCH OTHER FAC	44	Female	24	54.55	82.17	Yes
		Minority	14	31.82	17.83	
		Black	6	13.64	3.62	
		Hispanic	3	6.82	5.03	
		Asian	5	11.36	8.84	
		AmIndian	0	0.00	0.35	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KNE PSYCH VST FAC	15	Female	10	66.67	82.17	
		Minority	8	53.33	17.83	
		Black	3	20.00	3.62	
		Hispanic	1	6.67	5.03	
		Asian	2	13.33	8.84	
		AmIndian	0	0.00	0.35	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KOA RADIOL PROF	3	Female	0	0.00	65.29	Yes
		Minority	0	0.00	34.71	
		Black	0	0.00	3.25	
		Hispanic	0	0.00	5.78	
		Asian	0	0.00	25.16	
		AmIndian	0	0.00	0.51	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

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## Incumbency v. Estimated Availability Summary

Facility2011\_COMChicago\_ClinicalSciences

03/09/2011

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
KOB RADIOL ASSOC PROF	3	Female	0	0.00	43.53	
		Minority	1	33.33	34.25	
		Black	0	0.00	2.17	
		Hispanic	0	0.00	3.86	
		Asian	1	33.33	27.89	
		AmIndian	0	0.00	0.34	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KOC RADIOL ASST PROF	2	Female	1	50.00	65.29	
		Minority	1	50.00	34.71	
		Black	0	0.00	3.25	
		Hispanic	1	50.00	5.78	
		Asian	0	0.00	25.16	
		AmIndian	0	0.00	0.51	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KOD RADIOL OTHER FAC	14	Female	5	35.71	65.29	Yes
		Minority	8	57.14	34.71	
		Black	0	0.00	3.25	
		Hispanic	0	0.00	5.78	
		Asian	7	50.00	25.16	
		AmIndian	0	0.00	0.51	
		NHOPI	0	0.00	0.00	
		Two+	1	7.14	0.00	
KPA SURG PROF	8	Female	1	12.50	47.80	
		Minority	1	12.50	33.45	
		Black	0	0.00	5.05	
		Hispanic	0	0.00	6.60	
		Asian	1	12.50	21.34	
		AmIndian	0	0.00	0.46	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

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## Incumbency v. Estimated Availability Summary

Facility2011\_COMChicago\_ClinicalSciences

03/09/2011

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
KPB SURG ASSOC PROF	3	Female	0	0.00	59.57	Yes
		Minority	1	33.33	40.43	
		Black	0	0.00	6.73	
		Hispanic	0	0.00	8.80	
		Asian	1	33.33	24.29	
		AmIndian	0	0.00	0.61	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KPC SURG ASST PROF	6	Female	2	33.33	59.57	
		Minority	3	50.00	40.43	
		Black	0	0.00	6.73	
		Hispanic	0	0.00	8.80	
		Asian	3	50.00	24.29	
		AmIndian	0	0.00	0.61	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KPD SURG OTHER FAC	4	Female	1	25.00	59.57	
		Minority	1	25.00	40.43	
		Black	0	0.00	6.73	
		Hispanic	0	0.00	8.80	
		Asian	1	25.00	24.29	
		AmIndian	0	0.00	0.61	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KPE SURG VST FAC	8	Female	1	12.50	59.57	Yes
		Minority	4	50.00	40.43	
		Black	0	0.00	6.73	
		Hispanic	0	0.00	8.80	
		Asian	4	50.00	24.29	
		AmIndian	0	0.00	0.61	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

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# Incumbency v. Estimated Availability Summary

Facility2011\_COMChicago\_ClinicalSciences  
03/09/2011

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
KQB SURG ONCOLOGY ASSOC PROF	2	Female	0	0.00	59.57	
		Minority	0	0.00	40.43	
		Black	0	0.00	6.73	
		Hispanic	0	0.00	8.80	
		Asian	0	0.00	24.29	
		AmIndian	0	0.00	0.61	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KQD SURG ONCOLOGY OTHER FAC	1	Female	0	0.00	59.57	
		Minority	0	0.00	40.43	
		Black	0	0.00	6.73	
		Hispanic	0	0.00	8.80	
		Asian	0	0.00	24.29	
		AmIndian	0	0.00	0.61	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KRA UROL PROF	1	Female	1	100.00	59.57	
		Minority	0	0.00	40.43	
		Black	0	0.00	6.73	
		Hispanic	0	0.00	8.80	
		Asian	0	0.00	24.29	
		AmIndian	0	0.00	0.61	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KRB UROL ASSOC PROF	1	Female	0	0.00	59.57	
		Minority	0	0.00	40.43	
		Black	0	0.00	6.73	
		Hispanic	0	0.00	8.80	
		Asian	0	0.00	24.29	
		AmIndian	0	0.00	0.61	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

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Yes indicates Number of Standard Deviations <= -2.00*

# Incumbency v. Estimated Availability Summary

Facility2011\_COMChicago\_ClinicalSciences

03/09/2011

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
KRC UROL ASST PROF	2	Female	0	0.00	59.57	
		Minority	1	50.00	40.43	
		Black	1	50.00	6.73	
		Hispanic	0	0.00	8.80	
		Asian	0	0.00	24.29	
		AmIndian	0	0.00	0.61	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KRD UROL OTHER FAC	2	Female	0	0.00	59.57	
		Minority	1	50.00	40.43	
		Black	0	0.00	6.73	
		Hispanic	0	0.00	8.80	
		Asian	1	50.00	24.29	
		AmIndian	0	0.00	0.61	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
KRE UROL VST FAC	1	Female	1	100.00	59.57	
		Minority	1	100.00	40.43	
		Black	0	0.00	6.73	
		Hispanic	0	0.00	8.80	
		Asian	1	100.00	24.29	
		AmIndian	0	0.00	0.61	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

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 Yes indicates Number of Standard Deviations <= -2.00