

Incumbency v. Estimated Availability Summary

Faculty2011_COMChicagoBasicSciences 03/03/2011

Comparison Test

Two Standard Deviation Test

Incumbency v. Estimated Availability Summary

Faculty2011_COMChicagoBasicSciences

03/03/2011

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
JAA ANAT & CELL BIOL PROF	3	Female Minority Black Hispanic Asian AmIndian NHOPi Two+	2 1 0 0 1 0 0 0	66.67 33.33 0.00 0.00 33.33 0.00 0.00 0.00	71.47 35.87 3.80 6.44 25.30 0.33 0.00 0.00	
JAB ANAT & CELL BIOL ASSOC PROF	7	Female Minority Black Hispanic Asian AmIndian NHOPi Two+	2 1 0 0 1 0 0 0	28.57 14.29 0.00 0.00 14.29 0.00 0.00 0.00	71.47 35.87 3.80 6.44 25.30 0.33 0.00 0.00	Yes
JAC ANAT & CELL BIOL ASST PROF	4	Female Minority Black Hispanic Asian AmIndian NHOPi Two+	2 3 0 2 1 0 0 0	50.00 75.00 0.00 50.00 25.00 0.00 0.00 0.00	64.13 35.87 3.80 6.44 25.30 0.33 0.00 0.00	
JAD ANAT & CELL BIOL OTHER FAC	7	Female Minority Black Hispanic Asian AmIndian NHOPi Two+	3 4 0 1 3 0 0 0	42.86 57.14 0.00 14.29 42.86 0.00 0.00 0.00	64.13 35.87 3.80 6.44 25.30 0.33 0.00 0.00	

Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test

Yes indicates Number of Standard Deviations <= -2.00

Incumbency v. Estimated Availability Summary

Faculty2011_COMChicagoBasicSciences

03/03/2011

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
JBA BIOCHEM & MOLEC GENET PROF	8	Female	3	37.50	62.76	
		Minority	2	25.00	32.55	
		Black	0	0.00	3.23	
		Hispanic	0	0.00	4.59	
		Asian	2	25.00	24.26	
		AmIndian	0	0.00	0.46	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
JBB BIOCHEM & MOLEC GENET ASSOC PR	8	Female	1	12.50	46.17	
		Minority	3	37.50	35.08	
		Black	0	0.00	2.31	
		Hispanic	0	0.00	3.28	
		Asian	3	37.50	29.16	
		AmIndian	0	0.00	0.33	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
JBC BIOCHEM & MOLEC GENET ASST PRO	4	Female	1	25.00	66.37	
		Minority	1	25.00	33.63	
		Black	0	0.00	3.70	
		Hispanic	0	0.00	5.25	
		Asian	1	25.00	24.16	
		AmIndian	0	0.00	0.53	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
JBD BIOCHEM & MOLEC GENET OTHER FA	10	Female	3	30.00	66.37	Yes
		Minority	4	40.00	33.63	
		Black	0	0.00	3.70	
		Hispanic	0	0.00	5.25	
		Asian	4	40.00	24.16	
		AmIndian	0	0.00	0.53	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test

Yes indicates Number of Standard Deviations <= -2.00

Incumbency v. Estimated Availability Summary

Faculty2011_COMChicagoBasicSciences

03/03/2011

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
JBE BIOCHEM & MOLEC GENET VST FAC	2	Female	1	50.00	66.37	
		Minority	1	50.00	33.63	
		Black	0	0.00	3.70	
		Hispanic	0	0.00	5.25	
		Asian	1	50.00	24.16	
		AmIndian	0	0.00	0.53	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
JCA MED EDUC PROF	2	Female	0	0.00	75.62	Yes
		Minority	0	0.00	17.85	
		Black	0	0.00	9.60	
		Hispanic	0	0.00	4.03	
		Asian	0	0.00	3.26	
		AmIndian	0	0.00	0.96	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
JCB MED EDUC ASSOC PROF	6	Female	3	50.00	75.62	
		Minority	0	0.00	17.85	
		Black	0	0.00	9.60	
		Hispanic	0	0.00	4.03	
		Asian	0	0.00	3.26	
		AmIndian	0	0.00	0.96	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
JCD MED EDUC OTHER FAC	4	Female	2	50.00	75.62	
		Minority	1	25.00	17.85	
		Black	0	0.00	9.60	
		Hispanic	1	25.00	4.03	
		Asian	0	0.00	3.26	
		AmIndian	0	0.00	0.96	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test

Yes indicates Number of Standard Deviations <= -2.00

Incumbency v. Estimated Availability Summary

Faculty2011_COMChicagoBasicSciences

03/03/2011

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
JDA MICROBIOL & IMMUN PROF	8	Female	1	12.50	67.88	Yes
		Minority	4	50.00	32.12	
		Black	1	12.50	4.78	
		Hispanic	0	0.00	6.47	
		Asian	3	37.50	20.68	
		AmIndian	0	0.00	0.18	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
JDB MICROBIOL & IMMUN ASSOC PROF	7	Female	3	42.86	67.88	
		Minority	2	28.57	32.12	
		Black	0	0.00	4.78	
		Hispanic	0	0.00	6.47	
		Asian	2	28.57	20.68	
		AmIndian	0	0.00	0.18	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
JDC MICROBIOL & IMMUN ASST PROF	1	Female	0	0.00	67.88	
		Minority	0	0.00	32.12	
		Black	0	0.00	4.78	
		Hispanic	0	0.00	6.47	
		Asian	0	0.00	20.68	
		AmIndian	0	0.00	0.18	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
JDD MICROBIOL & IMMUN OTHER FAC	3	Female	0	0.00	67.88	Yes
		Minority	2	66.67	32.12	
		Black	0	0.00	4.78	
		Hispanic	0	0.00	6.47	
		Asian	2	66.67	20.68	
		AmIndian	0	0.00	0.18	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test

Yes indicates Number of Standard Deviations <= -2.00

Incumbency v. Estimated Availability Summary

Faculty2011_COMChicagoBasicSciences

03/03/2011

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
JDE MICROBIOL & IMMUN VST FAC	2	Female	1	50.00	67.88	
		Minority	1	50.00	32.12	
		Black	0	0.00	4.78	
		Hispanic	0	0.00	6.47	
		Asian	1	50.00	20.68	
		AmIndian	0	0.00	0.18	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
JEA PHARMAC PROF	7	Female	0	0.00	53.63	Yes
		Minority	4	57.14	46.37	
		Black	0	0.00	8.04	
		Hispanic	0	0.00	6.92	
		Asian	4	57.14	30.76	
		AmIndian	0	0.00	0.66	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
JEB PHARMAC ASSOC PROF	5	Female	1	20.00	53.63	
		Minority	5	100.00	46.37	
		Black	0	0.00	8.04	
		Hispanic	1	20.00	6.92	
		Asian	4	80.00	30.76	
		AmIndian	0	0.00	0.66	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
JEC PHARMAC ASST PROF	8	Female	2	25.00	53.63	
		Minority	5	62.50	46.37	
		Black	0	0.00	8.04	
		Hispanic	0	0.00	6.92	
		Asian	5	62.50	30.76	
		AmIndian	0	0.00	0.66	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test

Yes indicates Number of Standard Deviations <= -2.00

Incumbency v. Estimated Availability Summary

Faculty2011_COMChicagoBasicSciences

03/03/2011

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
JED PHARMAC OTHER FAC	26	Female	7	26.92	35.50	
		Minority	17	65.38	46.37	
		Black	0	0.00	8.04	
		Hispanic	1	3.85	6.92	
		Asian	16	61.54	30.76	
		AmIndian	0	0.00	0.66	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
JEE PHARMAC VST FAC	2	Female	0	0.00	35.50	
		Minority	2	100.00	46.37	
		Black	0	0.00	8.04	
		Hispanic	0	0.00	6.92	
		Asian	2	100.00	30.76	
		AmIndian	0	0.00	0.66	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
JFA PHYSIO & BIOPHYS PROF	6	Female	1	16.67	63.48	Yes
		Minority	1	16.67	36.52	
		Black	0	0.00	5.35	
		Hispanic	0	0.00	6.54	
		Asian	1	16.67	24.15	
		AmIndian	0	0.00	0.48	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
JFB PHYSIO & BIOPHYS ASSOC PROF	4	Female	0	0.00	63.48	Yes
		Minority	1	25.00	36.52	
		Black	0	0.00	5.35	
		Hispanic	1	25.00	24.15	
		Asian	0	0.00	0.48	
		AmIndian	0	0.00	0.00	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test

Yes indicates Number of Standard Deviations <= -2.00

Incumbency v. Estimated Availability Summary

Faculty2011_COMChicagoBasicSciences

03/03/2011

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
JFC PHYSIO & BIOPHYS ASST PROF	2	Female	1	50.00	63.48	
		Minority	0	0.00	36.52	
		Black	0	0.00	5.35	
		Hispanic	0	0.00	6.54	
		Asian	0	0.00	24.15	
		AmIndian	0	0.00	0.48	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
JFD PHYSIO & BIOPHYS OTHER FAC	4	Female	1	25.00	63.48	
		Minority	2	50.00	36.52	
		Black	0	0.00	5.35	
		Hispanic	0	0.00	6.54	
		Asian	2	50.00	24.15	
		AmIndian	0	0.00	0.48	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
JFE PHYSIO & BIOPHYS VST FAC	6	Female	4	66.67	63.48	
		Minority	3	50.00	36.52	
		Black	0	0.00	5.35	
		Hispanic	1	16.67	6.54	
		Asian	2	33.33	24.15	
		AmIndian	0	0.00	0.48	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test

Yes indicates Number of Standard Deviations <= -2.00