

Incumbency v. Estimated Availability Summary

Faculty2011_COM_Rockford 03/03/2011

Comparison Test

Two Standard Deviation Test

Incumbency v. Estimated Availability Summary

Faculty2011_COM_Rockford
03/03/2011

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
MAA BIOMED SCI PROF	1	Female	0	0.00	49.02	
		Minority	1	100.00	29.02	
		Black	0	0.00	3.77	
		Hispanic	0	0.00	4.67	
		Asian	1	100.00	20.16	
		AmIndian	0	0.00	0.41	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
MAB BIOMED SCI ASSOC PROF	1	Female	1	100.00	49.02	
		Minority	1	100.00	29.02	
		Black	0	0.00	3.77	
		Hispanic	0	0.00	4.67	
		Asian	1	100.00	20.16	
		AmIndian	0	0.00	0.41	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
MAC BIOMED SCI ASST PROF	3	Female	1	33.33	49.02	
		Minority	3	100.00	29.02	
		Black	0	0.00	3.77	
		Hispanic	0	0.00	4.67	
		Asian	3	100.00	20.16	
		AmIndian	0	0.00	0.41	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
MAE BIOMED SCI VST FAC	1	Female	0	0.00	49.02	
		Minority	1	100.00	29.02	
		Black	0	0.00	3.77	
		Hispanic	0	0.00	4.67	
		Asian	1	100.00	20.16	
		AmIndian	0	0.00	0.41	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test
Yes indicates Number of Standard Deviations <= -2.00

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Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
MBA FAM & CMTY MED PROF	1	Female	0	0.00	85.26	Yes
		Minority	0	0.00	14.74	
		Black	0	0.00	2.78	
		Hispanic	0	0.00	3.46	
		Asian	0	0.00	8.31	
		AmIndian	0	0.00	0.19	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
MBB FAM & CMTY MED ASSOC PROF	2	Female	1	50.00	67.63	
		Minority	0	0.00	7.37	
		Black	0	0.00	1.39	
		Hispanic	0	0.00	1.73	
		Asian	0	0.00	4.15	
		AmIndian	0	0.00	0.10	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
MBC FAM & CMTY MED ASST PROF	2	Female	1	50.00	85.26	
		Minority	1	50.00	14.74	
		Black	1	50.00	2.78	
		Hispanic	0	0.00	3.46	
		Asian	0	0.00	8.31	
		AmIndian	0	0.00	0.19	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
MBD FAM & CMTY MED OTHER FAC	14	Female	2	14.29	85.26	Yes
		Minority	5	35.71	14.74	
		Black	1	7.14	2.78	
		Hispanic	1	7.14	3.46	
		Asian	3	21.43	8.31	
		AmIndian	0	0.00	0.19	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

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MBE FAM & CMTY MED VST FAC	1	Female	1	100.00	85.26	
		Minority	0	0.00	14.74	
		Black	0	0.00	2.78	
		Hispanic	0	0.00	3.46	
		Asian	0	0.00	8.31	
		AmIndian	0	0.00	0.19	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
MCA MED & MED SPEC PROF	1	Female	0	0.00	85.26	Yes
		Minority	0	0.00	14.74	
		Black	0	0.00	2.78	
		Hispanic	0	0.00	3.46	
		Asian	0	0.00	8.31	
		AmIndian	0	0.00	0.19	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
MCB MED & MED SPEC ASSOC PROF	1	Female	0	0.00	85.26	Yes
		Minority	0	0.00	14.74	
		Black	0	0.00	2.78	
		Hispanic	0	0.00	3.46	
		Asian	0	0.00	8.31	
		AmIndian	0	0.00	0.19	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
MCD MED & MED SPEC OTHER FAC	3	Female	0	0.00	85.26	Yes
		Minority	1	33.33	14.74	
		Black	1	33.33	2.78	
		Hispanic	0	0.00	3.46	
		Asian	0	0.00	8.31	
		AmIndian	0	0.00	0.19	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

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MED OB/GYNE OTHER OTHER FAC	3	Female	1	33.33	85.26	Yes
		Minority	2	66.67	14.74	
		Black	1	33.33	2.78	
		Hispanic	0	0.00	3.46	
		Asian	1	33.33	8.31	
		AmIndian	0	0.00	0.19	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
MFD PATH OTHER FAC	1	Female	1	100.00	48.79	
		Minority	1	100.00	23.37	
		Black	0	0.00	3.07	
		Hispanic	0	0.00	2.55	
		Asian	1	100.00	17.24	
		AmIndian	0	0.00	0.51	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
MGB PEDS ASSOC PROF	1	Female	0	0.00	85.26	Yes
		Minority	0	0.00	14.74	
		Black	0	0.00	2.78	
		Hispanic	0	0.00	3.46	
		Asian	0	0.00	8.31	
		AmIndian	0	0.00	0.19	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
MGD PEDS OTHER FAC	2	Female	1	50.00	85.26	
		Minority	0	0.00	14.74	
		Black	0	0.00	2.78	
		Hispanic	0	0.00	3.46	
		Asian	0	0.00	8.31	
		AmIndian	0	0.00	0.19	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

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MHD PSYCH OTHER FAC	4	Female	0	0.00	85.26	Yes
		Minority	1	25.00	14.74	
		Black	0	0.00	2.78	
		Hispanic	1	25.00	3.46	
		Asian	0	0.00	8.31	
		AmIndian	0	0.00	0.19	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
MIA Surg/SURG SPEC PROF	1	Female	0	0.00	84.45	Yes
		Minority	1	100.00	14.74	
		Black	0	0.00	2.78	
		Hispanic	0	0.00	3.46	
		Asian	1	100.00	8.31	
		AmIndian	0	0.00	0.19	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

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