

Incumbency v. Estimated Availability Summary

Facility2011_CUPPA 03/09/2011

Comparison Test

Two Standard Deviation Test

Incumbency v. Estimated Availability Summary

Facility2011_CUPPA
03/09/2011

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
RBA PUB ADMN PROF	3	Female	1	33.33	43.69	
		Minority	0	0.00	23.21	
		Black	0	0.00	14.05	
		Hispanic	0	0.00	4.29	
		Asian	0	0.00	3.81	
		AmIndian	0	0.00	1.07	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
RBB PUB ADMN ASSOC PROF	6	Female	3	50.00	43.69	
		Minority	0	0.00	23.21	
		Black	0	0.00	14.05	
		Hispanic	0	0.00	4.29	
		Asian	0	0.00	3.81	
		AmIndian	0	0.00	1.07	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
RBC PUB ADMN ASST PROF	3	Female	2	66.67	43.69	
		Minority	1	33.33	23.21	
		Black	0	0.00	14.05	
		Hispanic	0	0.00	4.29	
		Asian	1	33.33	3.81	
		AmIndian	0	0.00	1.07	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
RBE PUB ADMN OTHER FAC	1	Female	1	100.00	43.69	
		Minority	0	0.00	23.21	
		Black	0	0.00	14.05	
		Hispanic	0	0.00	4.29	
		Asian	0	0.00	3.81	
		AmIndian	0	0.00	1.07	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

*Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test
Yes indicates Number of Standard Deviations <= -2.00*

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Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
RDA URBAN PLNG & POLICY PROF	4	Female	0	0.00	43.68	
		Minority	1	25.00	26.05	
		Black	0	0.00	12.64	
		Hispanic	0	0.00	3.83	
		Asian	1	25.00	8.24	
		AmIndian	0	0.00	1.34	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
RDB URBAN PLNG & POLICY ASSOC PROF	10	Female	3	30.00	43.68	
		Minority	4	40.00	26.05	
		Black	1	10.00	12.64	
		Hispanic	1	10.00	3.83	
		Asian	2	20.00	8.24	
		AmIndian	0	0.00	1.34	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
RDC URBAN PLNG & POLICY ASST PROF	5	Female	2	40.00	43.68	
		Minority	2	40.00	26.05	
		Black	0	0.00	12.64	
		Hispanic	1	20.00	3.83	
		Asian	1	20.00	8.24	
		AmIndian	0	0.00	1.34	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
RDD URBAN PLNG & POLICY OTHER FAC	1	Female	0	0.00	43.68	
		Minority	0	0.00	26.05	
		Black	0	0.00	12.64	
		Hispanic	0	0.00	3.83	
		Asian	0	0.00	8.24	
		AmIndian	0	0.00	1.34	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

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