

Incumbency v. Estimated Availability Summary

Faculty2011_Library 03/03/2011

Comparison Test

Two Standard Deviation Test

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03/03/2011

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
GAA LIBRARY PROF	4	Female	3	75.00	79.26	
		Minority	0	0.00	20.74	
		Black	0	0.00	8.89	
		Hispanic	0	0.00	2.96	
		Asian	0	0.00	7.04	
		AmIndian	0	0.00	1.85	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
GAB LIBRARY ASSOC PROF	9	Female	4	44.44	79.26	Yes
		Minority	1	11.11	20.74	
		Black	0	0.00	8.89	
		Hispanic	1	11.11	2.96	
		Asian	0	0.00	7.04	
		AmIndian	0	0.00	1.85	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
GAC LIBRARY ASST PROF	17	Female	13	76.47	79.26	
		Minority	5	29.41	20.74	
		Black	4	23.53	8.89	
		Hispanic	0	0.00	2.96	
		Asian	0	0.00	7.04	
		AmIndian	0	0.00	1.85	
		NHOPI	0	0.00	0.00	
		Two+	1	5.88	0.00	
GAD LIBRARY OTHER FAC	7	Female	6	85.71	79.26	
		Minority	2	28.57	20.74	
		Black	0	0.00	8.89	
		Hispanic	0	0.00	2.96	
		Asian	2	28.57	7.04	
		AmIndian	0	0.00	1.85	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

*Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test
Yes indicates Number of Standard Deviations <= -2.00*

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Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
GAE LIBRARY VST FAC	3	Female	3	100.00	79.26	
		Minority	2	66.67	20.74	
		Black	1	33.33	8.89	
		Hispanic	1	33.33	2.96	
		Asian	0	0.00	7.04	
		AmIndian	0	0.00	1.85	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
Facility Total	40	Female	29			
		Minority	10			
		Black	5			
		Hispanic	2			
		Asian	2			
		AmIndian	0			
		NHOPI	0			
		Two+	1			

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Yes indicates Number of Standard Deviations <= -2.00*