

Incumbency v. Estimated Availability Summary

Faculty2011_SPH 03/02/2011

Comparison Test

Two Standard Deviation Test

Incumbency v. Estimated Availability Summary

Faculty2011_SPH
03/02/2011

Job Group	Total Incumbents (#)	Category	Incumbents (#)	Incumbency (%)	Availability (%)	Less than Reasonably Expected?
QCA CMTY HLTH SCI PROF	8	Female Minority Black Hispanic Asian AmIndian NHOPi Two+	3 1 0 1 0 0 0 0	37.50 12.50 0.00 12.50 0.00 0.00 0.00 0.00	72.91 26.41 9.65 5.13 11.13 0.49 0.00 0.00	Yes
QCB CMTY HLTH SCI ASSOC PROF	4	Female Minority Black Hispanic Asian AmIndian NHOPi Two+	4 2 0 0 1 0 0 1	100.00 50.00 0.00 0.00 25.00 0.00 0.00 25.00	72.91 26.41 9.65 5.13 11.13 0.49 0.00 0.00	
QCD CMTY HLTH SCI OTHER FAC	6	Female Minority Black Hispanic Asian AmIndian NHOPi Two+	2 0 0 0 0 0 0 0	33.33 0.00 0.00 0.00 0.00 0.00 0.00 0.00	72.91 26.41 9.65 5.13 11.13 0.49 0.00 0.00	Yes
QCE CMTY HLTH SCI VST FAC	1	Female Minority Black Hispanic Asian AmIndian NHOPi Two+	1 0 0 0 0 0 0 0	100.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	72.91 26.41 9.65 5.13 11.13 0.49 0.00 0.00	

Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test
Yes indicates Number of Standard Deviations <= -2.00

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QDA ENVRL&OCCUP HLTH SCI PROF	5	Female	3	60.00	52.45	
		Minority	1	20.00	20.63	
		Black	0	0.00	3.82	
		Hispanic	0	0.00	2.47	
		Asian	1	20.00	14.11	
		AmIndian	0	0.00	0.22	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
QDB ENVRL&OCCUP HLTH SCI ASSOC PRO	3	Female	1	33.33	50.56	
		Minority	0	0.00	20.79	
		Black	0	0.00	4.78	
		Hispanic	0	0.00	3.09	
		Asian	0	0.00	12.64	
		AmIndian	0	0.00	0.28	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
QDC ENVRL&OCCUP HLTH SCI ASST PROF	2	Female	0	0.00	50.56	
		Minority	0	0.00	20.79	
		Black	0	0.00	4.78	
		Hispanic	0	0.00	3.09	
		Asian	0	0.00	12.64	
		AmIndian	0	0.00	0.28	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
QDD ENVRL&OCCUP HLTH SCI OTHER FAC	4	Female	3	75.00	50.56	
		Minority	1	25.00	20.79	
		Black	0	0.00	4.78	
		Hispanic	0	0.00	3.09	
		Asian	1	25.00	12.64	
		AmIndian	0	0.00	0.28	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

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QEA EPI&BIOSTAT PROF	6	Female	2	33.33	64.70	
		Minority	1	16.67	23.31	
		Black	0	0.00	5.03	
		Hispanic	0	0.00	3.30	
		Asian	1	16.67	14.88	
		AmIndian	0	0.00	0.10	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
QEB EPI&BIOSTAT ASSOC PROF	9	Female	2	22.22	55.26	
		Minority	2	22.22	23.07	
		Black	1	11.11	6.38	
		Hispanic	0	0.00	2.57	
		Asian	1	11.11	14.04	
		AmIndian	0	0.00	0.08	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
QEC EPI&BIOSTAT ASST PROF	4	Female	3	75.00	64.70	
		Minority	4	100.00	23.31	
		Black	1	25.00	5.03	
		Hispanic	0	0.00	3.30	
		Asian	3	75.00	14.88	
		AmIndian	0	0.00	0.10	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	
QED EPI&BIOSTAT OTHER FAC	6	Female	5	83.33	64.70	
		Minority	0	0.00	23.31	
		Black	0	0.00	5.03	
		Hispanic	0	0.00	3.30	
		Asian	0	0.00	14.88	
		AmIndian	0	0.00	0.10	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

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QFA HLTH POLICY&ADMN PROF	5	Female Minority Black Hispanic Asian AmIndian NHOPi Two+	1 0 0 0 0 0 0 0	20.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	4.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	
QFB HLTH POLICY&ADMN ASSOC PROF	4	Female Minority Black Hispanic Asian AmIndian NHOPi Two+	1 1 1 0 0 0 0 0	25.00 25.00 25.00 0.00 0.00 0.00 0.00 0.00	72.91 26.41 9.65 5.13 11.13 0.49 0.00 0.00	Yes
QFC HLTH POLICY&ADMN ASST PROF	2	Female Minority Black Hispanic Asian AmIndian NHOPi Two+	2 1 0 0 1 0 0 0	100.00 50.00 0.00 0.00 50.00 0.00 0.00 0.00	72.91 26.41 9.65 5.13 11.13 0.49 0.00 0.00	
QFD HLTH POLICY&ADMN OTHER FAC	7	Female Minority Black Hispanic Asian AmIndian NHOPi Two+	3 1 1 0 0 0 0 0	42.86 14.29 14.29 0.00 0.00 0.00 0.00 0.00	72.91 26.41 9.65 5.13 11.13 0.49 0.00 0.00	

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QFE HLTH POLICY&ADMN VST FAC	2	Female	0	0.00	72.91	Yes
		Minority	1	50.00	26.41	
		Black	0	0.00	9.65	
		Hispanic	0	0.00	5.13	
		Asian	1	50.00	11.13	
		AmIndian	0	0.00	0.49	
		NHOPI	0	0.00	0.00	
		Two+	0	0.00	0.00	

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