

# Factor Availabilities

UIC Faculty  
07/12/2006

Job Group	Female (%)	Minority (%)	Black (%)	Hisp (%)	Asian (%)	Amlnd (%)
<b>Factor 1 - Requisite Skills in Reasonable Recruiting Area</b>						
12A LAS Professors	49.35	17.10	4.36	4.57	7.65	0.52
12B LAS Assoc Professors	49.35	17.10	4.36	4.57	7.65	0.52
12C LAS Asst Professors	49.35	17.10	4.36	4.57	7.65	0.52
12D LAS Other Faculty	49.35	17.10	4.36	4.57	7.65	0.52
13A Business Professors	34.44	20.35	5.66	3.27	10.97	0.45
13B Business Assoc Professors	34.44	20.35	5.66	3.27	10.97	0.45
13C Business Asst Professors	34.44	20.35	5.66	3.27	10.97	0.45
13D Business Other Faculty	34.44	20.35	5.66	3.27	10.97	0.45
15A Education Professors	65.11	20.49	11.81	4.94	2.89	0.85
15B Education Assoc Professors	65.11	20.49	11.81	4.94	2.89	0.85
15C Education Asst Professors	65.11	20.49	11.81	4.94	2.89	0.85
15D Education Other Faculty	65.11	20.49	11.81	4.94	2.89	0.85
16A Engineering Professors	17.78	27.72	3.21	3.27	20.86	0.37
16B Engineering Assoc Professors	17.78	27.72	3.21	3.27	20.86	0.37
16C Engineering Asst Professors	17.78	27.72	3.21	3.27	20.86	0.37
16D Engineering Other Faculty	17.78	27.72	3.21	3.27	20.86	0.37
17A A and A Professors	65.35	10.79	2.72	3.19	4.48	0.40
17B A and A Assoc Professors	65.35	10.79	2.72	3.19	4.48	0.40
17C A and A Asst Professors	65.35	10.79	2.72	3.19	4.48	0.40
17D A and A Other Faculty	65.35	10.79	2.72	3.19	4.48	0.40
19A JACSW/Social Work Professors	72.18	22.16	11.86	4.55	4.86	0.89
19B JACSW/Social Work Assoc Profes	72.18	22.16	11.86	4.55	4.86	0.89
19C JACSW/Social Work Asst Profess	72.18	22.16	11.86	4.55	4.86	0.89
19D JACSW/Social Work Other Facult	72.18	22.16	11.86	4.55	4.86	0.89
20A Library Professors	75.85	24.49	10.20	3.74	8.84	1.70
20B Library Assoc Professors	75.85	24.49	10.20	3.74	8.84	1.70
20C Library Asst Professors	75.85	24.49	10.20	3.74	8.84	1.70
20D Library Other Faculty	75.85	24.49	10.20	3.74	8.84	1.70
24A Dent Professors	21.84	19.66	4.16	4.88	10.32	0.30
24B Dent Assoc Professors	21.84	19.66	4.16	4.88	10.32	0.30
24C Dent Asst Professors	21.84	19.66	4.16	4.88	10.32	0.30
24D Dent Other Faculty	21.84	19.66	4.16	4.88	10.32	0.30
25A AHS Professors	60.14	17.10	5.60	3.45	7.74	0.31
25B AHS Assoc Professors	60.14	17.10	5.60	3.45	7.74	0.31
25C AHS Asst Professors	60.14	17.10	5.60	3.45	7.74	0.31

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25D AHS Other Faculty	60.14	17.10	5.60	3.45	7.74	0.31
26A COM--Basic Chgo Professors	31.55	21.68	4.57	4.05	12.96	0.10
26B COM--Basic Chgo Assoc Profs	31.55	21.68	4.57	4.05	12.96	0.10
26C COM--Basic Chgo Asst Professor	31.55	21.68	4.57	4.05	12.96	0.10
26D COM--Basic Chgo Other Faculty	31.55	21.68	4.57	4.05	12.96	0.10
27A COM--ALSM Chgo Professors	32.39	22.53	5.05	4.33	13.05	0.10
27B COM--ALSM Chgo Assoc Professor	32.39	22.53	5.05	4.33	13.05	0.10
27C COM--ALSM Chgo Asst Professors	32.39	22.53	5.05	4.33	13.05	0.10
27D COM--ALSM Chgo Other Faculty	32.39	22.53	5.05	4.33	13.05	0.10
28A COM-Peoria Professors	32.87	21.99	5.00	4.35	12.55	0.10
28B COM-Peoria Assoc Professors	32.87	21.99	5.00	4.35	12.55	0.10
28C COM-Peoria Asst Professors	32.87	21.99	5.00	4.35	12.55	0.10
28D COM-Peoria Other Professors	32.87	21.99	5.00	4.35	12.55	0.10
29A COM-Rockford Professors	33.83	21.92	5.19	4.47	12.16	0.10
29B COM-Rockford Assoc Professors	33.83	21.92	5.19	4.47	12.16	0.10
29C COM-Rockford Asst Professors	33.99	21.92	5.19	4.47	12.16	0.10
29D COM-Rockford Other Professors	33.83	21.92	5.19	4.47	12.16	0.10
30A COM-Urbana Professors	31.28	22.57	4.59	4.32	13.58	0.09
30B COM-Urbana Assoc Professors	31.28	22.57	4.59	4.32	13.58	0.09
30C COM-Urbana Asst Professors	31.28	22.57	4.59	4.32	13.58	0.09
30D COM-Urbana Other Professors	31.28	22.57	4.59	4.32	13.58	0.09
31A Nursing Professors	95.59	11.94	5.70	2.01	3.48	0.75
31B Nursing Assoc Professors	95.59	11.94	5.70	2.01	3.48	0.75
31C Nursing Asst Professors	95.59	11.94	5.70	2.01	3.48	0.75
31D Nursing Other Faculty	95.59	11.94	5.70	2.01	3.48	0.75
32A Pharmacy Professors	46.65	37.20	5.95	3.35	27.44	0.46
32B Pharmacy Assoc Professors	46.65	37.20	5.95	3.35	27.44	0.46
32C Pharmacy Asst Professors	46.65	37.20	5.95	3.35	27.44	0.46
32D Pharmacy Other Faculty	46.65	37.20	5.95	3.35	27.44	0.46
33A SPH Professors	49.20	21.81	6.67	4.64	10.08	0.42
33B SPH Assoc Professors	49.20	21.81	6.67	4.64	10.08	0.42
33C SPH Asst Professors	49.20	21.81	6.67	4.64	10.08	0.42
33D SPH Other Faculty	49.20	21.81	6.67	4.64	10.08	0.42
34A CUPPA Professors	42.58	23.97	13.34	4.07	5.56	1.00
34B CUPPA Assoc Professors	42.58	23.97	13.34	4.07	5.56	1.00
34C CUPPA Asst Professors	42.58	23.97	13.34	4.07	5.56	1.00
34D CUPPA Other Faculty	42.58	23.97	13.34	4.07	5.56	1.00

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Job Group	Female (%)	Minority (%)	Black (%)	Hisp (%)	Asian (%)	Amlnd (%)
35D External Education Other Facul	66.23	23.32	12.67	5.88	3.88	0.89
37D OTHER DEPT/UNIT OTHER FACULTY	-	-	-	-	-	-

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Job Group	Female (%)	Minority (%)	Black (%)	Hisp (%)	Asian (%)	Amlnd (%)
<b>Factor 2 - Promotable, Transferable, and Trainable within Organization</b>						
12A LAS Professors	39.23	16.15	6.15	6.92	3.08	0.00
12B LAS Assoc Professors	59.09	36.36	6.82	13.64	15.91	0.00
12C LAS Asst Professors	42.27	27.27	2.27	7.73	15.91	0.91
12D LAS Other Faculty	-	-	-	-	-	-
13A Business Professors	5.00	45.00	0.00	5.00	40.00	0.00
13B Business Assoc Professors	54.55	59.09	9.09	9.09	40.91	0.00
13C Business Asst Professors	21.43	17.86	3.57	3.57	10.71	0.00
13D Business Other Faculty	-	-	-	-	-	-
15A Education Professors	55.56	38.89	5.56	27.78	5.56	0.00
15B Education Assoc Professors	70.00	40.00	30.00	0.00	10.00	0.00
15C Education Asst Professors	73.08	42.31	19.23	19.23	3.85	0.00
15D Education Other Faculty	-	-	-	-	-	-
16A Engineering Professors	5.56	41.67	0.00	2.78	38.89	0.00
16B Engineering Assoc Professors	29.63	48.15	0.00	3.70	44.44	0.00
16C Engineering Asst Professors	11.11	33.33	0.00	3.70	29.63	0.00
16D Engineering Other Faculty	-	-	-	-	-	-
17A A and A Professors	30.00	15.00	10.00	5.00	0.00	0.00
17B A and A Assoc Professors	70.00	30.00	20.00	10.00	0.00	0.00
17C A and A Asst Professors	40.91	9.09	0.00	0.00	9.09	0.00
17D A and A Other Faculty	-	-	-	-	-	-
19A JACSW/Social Work Professors	33.33	22.22	0.00	11.11	11.11	0.00
19B JACSW/Social Work Assoc Profes	100.00	16.67	16.67	0.00	0.00	0.00
19C JACSW/Social Work Asst Profess	75.00	37.50	37.50	0.00	0.00	0.00
19D JACSW/Social Work Other Facult	-	-	-	-	-	-
20A Library Professors	45.45	0.00	0.00	0.00	0.00	0.00
20B Library Assoc Professors	80.00	15.00	5.00	0.00	10.00	0.00
20C Library Asst Professors	68.75	37.50	6.25	0.00	25.00	0.00
20D Library Other Faculty	-	-	-	-	-	-
24A Dent Professors	23.53	41.18	5.88	0.00	35.29	0.00
24B Dent Assoc Professors	33.33	33.33	0.00	11.11	22.22	0.00
24C Dent Asst Professors	26.51	39.76	6.02	8.43	24.10	0.00
24D Dent Other Faculty	-	-	-	-	-	-
25A AHS Professors	45.45	18.18	0.00	9.09	9.09	0.00
25B AHS Assoc Professors	50.00	16.67	0.00	16.67	0.00	0.00
25C AHS Asst Professors	63.83	19.15	2.13	2.13	14.89	0.00



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37D OTHER DEPT/UNIT OTHER FACULTY	-	-	-	-	-	-



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25D AHS Other Faculty	-	-	-	-	-	-
26A COM--Basic Chgo Professors	15.2	11.7	1.9	2.7	7.0	0.0
26B COM--Basic Chgo Assoc Profs	27.4	17.1	3.5	3.5	10.0	0.0
26C COM--Basic Chgo Asst Professor	37.8	27.9	6.1	5.0	16.6	0.1
26D COM--Basic Chgo Other Faculty	48.1	27.8	6.1	4.2	17.2	0.1
27A COM--ALSM Chgo Professors	14.2	12.1	2.1	2.9	7.0	0.0
27B COM--ALSM Chgo Assoc Professor	27.3	17.2	3.8	3.7	9.7	0.0
27C COM--ALSM Chgo Asst Professors	38.7	28.8	6.6	5.3	16.7	0.1
27D COM--ALSM Chgo Other Faculty	49.6	28.1	6.8	4.4	16.6	0.1
28A COM-Peoria Professors	14.6	11.5	2.1	3.0	6.3	0.0
28B COM-Peoria Assoc Professors	28.1	16.5	3.8	3.8	8.8	0.0
28C COM-Peoria Asst Professors	40.5	28.2	6.8	5.5	15.8	0.1
28D COM-Peoria Other Professors	52.2	27.2	7.0	4.5	15.4	0.1
29A COM-Rockford Professors	14.8	12.0	1.9	2.9	7.1	0.0
29B COM-Rockford Assoc Professors	27.1	17.8	3.6	3.7	10.3	0.0
29C COM-Rockford Asst Professors	38.4	29.6	6.1	5.4	17.8	0.1
29D COM-Rockford Other Professors	48.7	29.6	6.5	4.3	18.6	0.1
30A COM-Urbana Professors	-	-	-	-	-	-
30B COM-Urbana Assoc Professors	-	-	-	-	-	-
30C COM-Urbana Asst Professors	-	-	-	-	-	-
30D COM-Urbana Other Professors	-	-	-	-	-	-
31A Nursing Professors	-	-	-	-	-	-
31B Nursing Assoc Professors	-	-	-	-	-	-
31C Nursing Asst Professors	-	-	-	-	-	-
31D Nursing Other Faculty	-	-	-	-	-	-
32A Pharmacy Professors	17.4	17.7	2.9	2.6	11.7	0.3
32B Pharmacy Assoc Professors	35.7	18.4	5.6	2.0	10.7	0.0
32C Pharmacy Asst Professors	57.5	26.0	7.2	4.4	14.2	0.1
32D Pharmacy Other Faculty	58.4	12.3	4.4	3.5	4.4	0.0
33A SPH Professors	-	-	-	-	-	-
33B SPH Assoc Professors	-	-	-	-	-	-
33C SPH Asst Professors	-	-	-	-	-	-
33D SPH Other Faculty	-	-	-	-	-	-
34A CUPPA Professors	-	-	-	-	-	-
34B CUPPA Assoc Professors	-	-	-	-	-	-
34C CUPPA Asst Professors	-	-	-	-	-	-
34D CUPPA Other Faculty	-	-	-	-	-	-

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Job Group	Female (%)	Minority (%)	Black (%)	Hisp (%)	Asian (%)	Amlnd (%)
35D External Education Other Facul	-	-	-	-	-	-
37D OTHER DEPT/UNIT OTHER FACULTY	-	-	-	-	-	-