

Factor Availabilities

UIC Faculty
05/29/2007

Job Group	Female (%)	Minority (%)	Black (%)	Hisp (%)	Asian (%)	Amlnd (%)
Factor 1 - Requisite Skills in Reasonable Recruiting Area						
12A LAS Professor	47.26	17.62	3.82	4.79	8.54	0.47
12B LAS Associate Professor	47.26	17.62	3.82	4.79	8.54	0.47
12C LAS Assistant Professor	47.26	17.62	3.82	4.79	8.54	0.47
12D LAS Lecturer	47.26	17.62	3.82	4.79	8.54	0.47
13A Business Professor	33.85	20.27	6.95	3.01	9.69	0.61
13B Business Associate Professor	33.85	20.27	6.95	3.01	9.69	0.61
13C Business Assistant Professor	33.85	20.27	6.95	3.01	9.69	0.61
13D Business Professor	33.85	20.27	6.95	3.01	9.69	0.61
15A Education Professor	74.33	19.29	9.50	5.90	3.03	0.87
15B Education Associate Professor	74.33	19.29	9.50	5.90	3.03	0.87
15D Education Lecturer	74.33	19.29	9.50	5.90	3.03	0.87
16A Engineering Professor	18.37	27.17	3.31	3.48	20.00	0.38
16B Engineering Associate Professor	18.37	27.17	3.31	3.48	20.00	0.38
16C Engineering Assistant Professor	18.37	27.17	3.31	3.48	20.00	0.38
16D Engineering Professor	18.37	27.17	3.31	3.48	20.00	0.38
17A A and A Professor	49.93	12.92	2.71	3.21	6.60	0.39
17B A and A Associate Professor	49.93	12.92	2.71	3.21	6.60	0.39
17D A and A Other Faculty	49.93	12.92	2.71	3.21	6.60	0.39
19A JACSW Professor	72.73	22.60	12.01	4.98	4.63	0.98
19C JACSW Assistant Professor	72.73	22.60	12.01	4.98	4.63	0.98
19D JACSW Associate Professor	72.73	22.60	12.01	4.98	4.63	0.98
20A Library Professor	79.26	20.74	8.89	2.96	7.04	1.85
20B Library Associate Professor	79.26	20.74	8.89	2.96	7.04	1.85
20C Library Assistant Professor	79.26	20.74	8.89	2.96	7.04	1.85
20D Library Assistant Professor	79.26	20.74	8.89	2.96	7.04	1.85
24A Dental Professor	41.80	23.57	5.95	6.36	10.88	0.38
24B Dental Associate Professor	41.80	23.57	5.95	6.36	10.88	0.38
24D Dental Assistant Professor	41.80	23.57	5.95	6.36	10.88	0.38
25A Applied Health Sciences Professor	83.53	16.47	5.74	4.10	6.20	0.43
25C Applied Health Sciences Assistant	83.53	16.47	5.74	4.10	6.20	0.43
25D Applied Health Sciences Associate	83.53	16.47	5.74	4.10	6.20	0.43
26A COM-Basic Chicago Professor	70.25	29.75	4.59	6.03	18.77	0.36
26B COM-Basic Chicago Associate Professor	70.25	29.75	4.59	6.03	18.77	0.36
26D COM-Basic Chicago Assistant Professor	70.25	29.75	4.59	6.03	18.77	0.36
27A COM-ALSM Chicago Professor	70.25	29.75	4.59	6.03	18.77	0.36

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27D COM-ALSM Chicago Assistant Pro	70.25	29.75	4.59	6.03	18.77	0.36
28A COM-Peoria Professor	73.69	26.31	4.21	5.78	16.00	0.32
28D COM-Peoria Associate Professor	73.69	26.31	4.21	5.78	16.00	0.32
29A COM-Rockford Professor	85.26	14.74	2.78	3.46	8.31	0.19
29B COM-Rockford Associate Profess	85.26	14.74	2.78	3.46	8.31	0.19
29C COM-Rockford Assistant Profess	85.26	14.74	2.78	3.46	8.31	0.19
29D Rockford Assistant Professor	85.34	14.74	2.78	3.46	8.31	0.19
30A COM-Urbana Professor	70.25	29.75	4.59	6.03	18.77	0.36
30B COM-Urbana Associate Professor	70.25	29.75	4.59	6.03	18.77	0.36
30D COM-Urbana Other Faculty	70.25	29.75	4.59	6.02	18.77	0.36
31A Nursing Professor	88.54	11.46	5.53	1.86	3.48	0.58
31B Nursing Associate Professor	88.54	11.46	5.53	1.86	3.48	0.58
31D Nursing Instructor	88.54	11.46	5.53	1.86	3.48	0.58
32A Pharmacy Professor	51.32	24.34	6.55	3.77	13.90	0.11
32B COM-ALSM Chicago Associate Pro	70.25	29.75	4.59	6.03	18.77	0.36
32D Pharmacy Assistant Professor	51.32	24.34	6.55	3.77	13.90	0.11
33A School of Public Health Profes	70.54	25.51	8.31	4.60	12.21	0.38
33B School of Public Health Associ	70.54	25.51	8.31	4.60	12.21	0.38
33C School of Public Health Assist	70.54	25.51	8.31	4.60	12.21	0.38
33D School of Public Health Assist	70.54	25.51	8.31	4.60	12.21	0.38
34A CUPPA Professor	48.80	18.94	9.52	2.40	6.21	0.80
34B CUPPA Associate Professor	48.80	18.94	9.52	2.40	6.21	0.80
34C CUPPA Assistant Professor	48.80	18.94	9.52	2.40	6.21	0.80
34D CUPPA Lecturer	48.80	18.94	9.52	2.40	6.21	0.80
35D External Education Lecturer	66.23	23.32	12.67	5.88	3.88	0.89
37D Other Department	-	-	-	-	-	-

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Factor 2 - Promotable, Transferable, and Trainable within Organization						
12A LAS Professor	37.88	21.21	4.55	9.85	0.00	6.82
12B LAS Associate Professor	47.87	36.17	18.09	10.64	1.06	3.19
12C LAS Assistant Professor	43.75	53.13	43.75	9.38	0.00	0.00
12D LAS Lecturer	45.31	18.75	7.03	9.38	0.78	1.56
13A Business Professor	19.23	42.31	34.62	3.85	0.00	3.85
13B Business Associate Professor	47.83	43.48	34.78	0.00	0.00	8.70
13C Business Assistant Professor	-	-	-	-	-	-
13D Business Professor	-	-	-	-	-	-
15A Education Professor	65.22	34.78	8.70	21.74	0.00	4.35
15B Education Associate Professor	56.25	37.50	6.25	0.00	0.00	31.25
15D Education Lecturer	0.00	100.00	0.00	100.00	0.00	0.00
16A Engineering Professor	7.69	35.90	33.33	2.56	0.00	0.00
16B Engineering Associate Professor	40.74	44.44	40.74	3.70	0.00	0.00
16C Engineering Assistant Professor	10.00	80.00	80.00	0.00	0.00	0.00
16D Engineering Professor	-	-	-	-	-	-
17A A and A Professor	32.00	28.00	0.00	8.00	0.00	20.00
17B A and A Associate Professor	76.92	15.38	3.85	7.69	0.00	3.85
17D A and A Other Faculty	16.67	16.67	16.67	0.00	0.00	0.00
19A JACSW Professor	41.67	25.00	8.33	8.33	0.00	8.33
19C JACSW Assistant Professor	-	-	-	-	-	-
19D JACSW Associate Professor	90.91	36.36	0.00	9.09	0.00	27.27
20A Library Professor	54.55	0.00	0.00	0.00	0.00	0.00
20B Library Associate Professor	78.13	25.00	15.63	0.00	0.00	6.25
20C Library Assistant Professor	79.41	26.47	17.65	0.00	0.00	5.88
20D Library Assistant Professor	-	-	-	-	-	-
24A Dental Professor	27.27	24.24	18.18	3.03	0.00	3.03
24B Dental Associate Professor	36.36	37.66	20.78	7.79	0.00	7.79
24D Dental Assistant Professor	-	-	-	-	-	-
25A Applied Health Sciences Professor	-	-	-	-	-	-
25C Applied Health Sciences Assistant	61.90	20.63	14.29	3.17	0.00	3.17
25D Applied Health Sciences Associate	-	-	-	-	-	-
26A COM-Basic Chicago Professor	18.42	39.47	34.21	5.26	0.00	0.00
26B COM-Basic Chicago Associate Professor	38.59	52.17	46.20	2.72	0.00	1.09
26D COM-Basic Chicago Assistant Professor	-	-	-	-	-	-
27A COM-ALSM Chicago Professor	45.59	45.88	33.24	5.59	0.88	5.59

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27D COM-ALSM Chicago Assistant Pro	-	-	-	-	-	-
28A COM-Peoria Professor	30.26	40.79	35.53	3.95	0.00	1.32
28D COM-Peoria Associate Professor	-	-	-	-	-	-
29A COM-Rockford Professor	0.00	16.67	16.67	0.00	0.00	0.00
29B COM-Rockford Associate Profess	33.33	50.00	50.00	0.00	0.00	0.00
29C COM-Rockford Assistant Profess	28.89	37.78	22.22	13.33	0.00	2.22
29D Rockford Assistant Professor	-	-	-	-	-	-
30A COM-Urbana Professor	33.33	16.67	8.33	0.00	0.00	8.33
30B COM-Urbana Associate Professor	53.33	26.67	26.67	0.00	0.00	0.00
30D COM-Urbana Other Faculty	-	-	-	-	-	-
31A Nursing Professor	100.00	18.18	9.09	0.00	0.00	9.09
31B Nursing Associate Professor	96.00	10.00	6.00	1.00	0.00	3.00
31D Nursing Instructor	-	-	-	-	-	-
32A Pharmacy Professor	31.90	23.31	17.18	2.45	0.00	3.68
32B COM-ALSM Chicago Associate Pro	44.44	54.32	45.68	2.47	2.47	1.23
32D Pharmacy Assistant Professor	-	-	-	-	-	-
33A School of Public Health Profes	53.57	25.00	10.71	3.57	0.00	10.71
33B School of Public Health Associ	47.37	31.58	15.79	0.00	0.00	15.79
33C School of Public Health Assist	57.14	14.29	0.00	0.00	0.00	14.29
33D School of Public Health Assist	-	-	-	-	-	-
34A CUPPA Professor	35.29	29.41	17.65	5.88	0.00	5.88
34B CUPPA Associate Professor	33.33	44.44	33.33	11.11	0.00	0.00
34C CUPPA Assistant Professor	33.33	33.33	0.00	0.00	0.00	33.33
34D CUPPA Lecturer	-	-	-	-	-	-
35D External Education Lecturer	-	-	-	-	-	-
37D Other Department	-	-	-	-	-	-