

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 12A LAS Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	47.26	17.62	3.82	8.54	0.47	0.00	94.51	44.66	16.65	3.61	8.07	0.45	0.00
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	37.88	21.97	7.58	8.33	6.06	0.00	5.49	2.08	1.21	0.42	0.46	0.33	0.00
	Source of Data: Feeder Job Groups: LAS Associate Professor (12B)												
							100.00						
Job Group Final Availabilities (%)								46.74	17.86	4.03	8.53	0.78	0.00

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 12B LAS Associate Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	47.26	17.62	3.82	4.79	8.54	0.47	93.94						
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	56.72	32.84	8.96	13.43	10.45	0.00	6.06						
	Source of Data: Feeder Job Groups: LAS Assistant Professor (12C)												
100.00													
Job Group Final Availabilities (%)								47.83	18.54	4.13	5.31	8.65	0.44

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 12C LAS Assistant Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	47.26	17.62	3.82	4.79	8.54	0.47	100.00	47.26	17.62	3.82	4.79	8.54	0.47
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	46.70	29.52	0.44	10.57	18.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: LAS Lecturer (12D)												
							100.00						
Job Group Final Availabilities (%)								47.26	17.62	3.82	4.79	8.54	0.47

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 12D LAS Lecturer

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	47.26	17.62	3.82	4.79	8.54	0.47	100.00	47.26	17.62	3.82	4.79	8.54	0.47
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								47.26	17.62	3.82	4.79	8.54	0.47

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 13A Business Administration Profes

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	33.85	20.27	6.95	3.01	9.69	0.61	100.00	33.85	20.27	6.95	3.01	9.69	0.61
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	16.00	44.00	0.00	4.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: Business Administration Associ (13B)												
							100.00						
Job Group Final Availabilities (%)								33.85	20.27	6.95	3.01	9.69	0.61

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 13B Business Administration Associ

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	33.85	20.27	6.95	3.01	9.69	0.61	95.83	32.44	19.42	6.66	2.89	9.29	0.58
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	61.11	50.00	11.11	0.00	38.89	0.00	4.17	2.55	2.09	0.46	0.00	1.62	0.00
	Source of Data: Feeder Job Groups: Business Administration Assist (13C)												
							100.00						
Job Group Final Availabilities (%)								34.99	21.51	7.12	2.89	10.91	0.58

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 13C Business Administration Assist

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	33.85	20.27	6.95	3.01	9.69	0.61	100.00	33.85	20.27	6.95	3.01	9.69	0.61
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	20.69	17.24	3.45	3.45	10.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: Business Administration Profes (13D)												
							100.00						
Job Group Final Availabilities (%)								33.85	20.27	6.95	3.01	9.69	0.61

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 13D Business Administration Profes

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	33.85	20.27	6.95	3.01	9.69	0.61	100.00	33.85	20.27	6.95	3.01	9.69	0.61
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								33.85	20.27	6.95	3.01	9.69	0.61

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 15A Education Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	74.33	19.29	9.50	5.90	3.03	0.87	94.74	70.42	18.27	9.00	5.59	2.87	0.82
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	52.17	47.83	17.39	21.74	8.70	0.00	5.26	2.74	2.52	0.91	1.14	0.46	0.00
	Source of Data: Feeder Job Groups: Education Associate Professor (15B)												
100.00													
Job Group Final Availabilities (%)							73.16	20.79	9.91	6.73	3.33	0.82	

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 15B Education Associate Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	74.33	19.29	9.50	5.90	3.03	0.87	100.00	74.33	19.29	9.50	5.90	3.03	0.87
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	54.55	36.36	27.27	0.00	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: Education Assistant Professor (15C)												
							100.00						
Job Group Final Availabilities (%)								74.33	19.29	9.50	5.90	3.03	0.87

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 15C Education Assistant Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	74.33	19.29	9.50	5.90	3.03	0.87	100.00	74.33	19.29	9.50	5.90	3.03	0.87
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	78.57	35.71	21.43	7.14	7.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: Education Other Faculty (15D)												
							100.00						
Job Group Final Availabilities (%)								74.33	19.29	9.50	5.90	3.03	0.87

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 15D Education Other Faculty

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	74.33	19.29	9.50	5.90	3.03	0.87	100.00	74.33	19.29	9.50	5.90	3.03	0.87
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								74.33	19.29	9.50	5.90	3.03	0.87

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 16A Engineering Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	18.37	27.17	3.31	3.48	20.00	0.38	89.13	16.37	24.22	2.95	3.10	17.83	0.34
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	10.26	35.90	0.00	2.56	33.33	0.00	10.87	1.11	3.90	0.00	0.28	3.62	0.00
	Source of Data: Feeder Job Groups: Engineering Associate Professors (16B)												
							100.00						
Job Group Final Availabilities (%)								17.49	28.12	2.95	3.38	21.45	0.34

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 16B Engineering Associate Professo

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	18.37	27.17	3.31	3.48	20.00	0.38	94.74	17.40	25.74	3.14	3.29	18.95	0.36
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	54.55	36.36	27.27	0.00	9.09	0.00	5.26	2.87	1.91	1.43	0.00	0.48	0.00
	Source of Data: Feeder Job Groups: Education Assistant Professor (15C)												
100.00													
Job Group Final Availabilities (%)							20.27	27.65	4.57	3.29	19.43	0.36	

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 16C Engineering Assistant Professo

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	18.37	27.17	3.31	3.48	20.00	0.38	100.00	18.37	27.17	3.31	3.48	20.00	0.38
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	8.00	40.00	4.00	0.00	36.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: Engineering Other Faculty (16D)												
							100.00						
Job Group Final Availabilities (%)								18.37	27.17	3.31	3.48	20.00	0.38

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 16D Engineering Other Faculty

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	18.37	27.17	3.31	3.48	20.00	0.38	100.00	18.37	27.17	3.31	3.48	20.00	0.38
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								18.37	27.17	3.31	3.48	20.00	0.38

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 17A A and A Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	49.93	12.92	2.71	3.21	6.60	0.39	88.24	44.06	11.40	2.40	2.83	5.83	0.35
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	36.36	27.27	22.73	4.55	0.00	0.00	11.76	4.28	3.21	2.67	0.53	0.00	0.00
	Source of Data: Feeder Job Groups: A and A Associate Professor (17B)												
							100.00						
Job Group Final Availabilities (%)								48.33	14.61	5.07	3.37	5.83	0.35

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 17B A and A Associate Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	49.93	12.92	2.71	3.21	6.60	0.39	94.44	47.15	12.20	2.56	3.03	6.23	0.37
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	75.00	25.00	4.17	16.67	4.17	0.00	5.56	4.17	1.39	0.23	0.93	0.23	0.00
	Source of Data: Feeder Job Groups: A and A Assistant Professor (17C)												
							100.00						
Job Group Final Availabilities (%)								51.32	13.59	2.80	3.96	6.47	0.37

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 17C A and A Assistant Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	49.93	12.92	2.71	3.21	6.60	0.39	100.00	49.93	12.92	2.71	3.21	6.60	0.39
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	27.78	11.11	0.00	0.00	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: A and A Other Faculty (17D)												
							100.00						
Job Group Final Availabilities (%)								49.93	12.92	2.71	3.21	6.60	0.39

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 17D A and A Other Faculty

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	49.93	12.92	2.71	3.21	6.60	0.39	100.00	49.93	12.92	2.71	3.21	6.60	0.39
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								49.93	12.92	2.71	3.21	6.60	0.39

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 19A Social Work Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	72.73	22.60	12.01	4.98	4.63	0.98	100.00	72.73	22.60	12.01	4.98	4.63	0.98
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	36.36	18.18	0.00	9.09	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: Social Work Associate Professo (19B)												
							100.00						
Job Group Final Availabilities (%)								72.73	22.60	12.01	4.98	4.63	0.98

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 19B Social Work Associate Professo

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	72.73	22.60	12.01	4.98	4.63	0.98	90.91						
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	87.50	62.50	50.00	12.50	0.00	0.00	9.09						
	Source of Data: Feeder Job Groups: Social Work Assistant Professo (19C)												
100.00													
Job Group Final Availabilities (%)								74.07	26.22	15.46	5.67	4.21	0.89

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 19C Social Work Assistant Professo

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	72.73	22.60	12.01	4.98	4.63	0.98	100.00	72.73	22.60	12.01	4.98	4.63	0.98
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	80.00	40.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: Social Work Other Faculty (19D)												
							100.00						
Job Group Final Availabilities (%)								72.73	22.60	12.01	4.98	4.63	0.98

Availability Analysis

Job Group: 19D Social Work Other Faculty

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	72.73	22.60	12.01	4.98	4.63	0.98	100.00	72.73	22.60	12.01	4.98	4.63	0.98
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								72.73	22.60	12.01	4.98	4.63	0.98

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 20A Library Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	79.26	20.74	8.89	2.96	7.04	1.85	100.00	79.26	20.74	8.89	2.96	7.04	1.85
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: Library Associate Professor (20B)												
							100.00						
Job Group Final Availabilities (%)								79.26	20.74	8.89	2.96	7.04	1.85

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 20B Library Associate Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	79.26	20.74	8.89	2.96	7.04	1.85	87.50						
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	87.50	62.50	50.00	12.50	0.00	0.00	12.50						
	Source of Data: Feeder Job Groups: Social Work Assistant Professo (19C)												
							100.00						
Job Group Final Availabilities (%)								80.29	25.96	14.03	4.16	6.16	1.62

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 20C Library Assistant Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	79.26	20.74	8.89	2.96	7.04	1.85	100.00	79.26	20.74	8.89	2.96	7.04	1.85
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	80.00	40.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: Social Work Other Faculty (19D)												
							100.00						
Job Group Final Availabilities (%)								79.26	20.74	8.89	2.96	7.04	1.85

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 20D Library Other Faculty

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	79.26	20.74	8.89	2.96	7.04	1.85	100.00	79.26	20.74	8.89	2.96	7.04	1.85
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								79.26	20.74	8.89	2.96	7.04	1.85

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 24A Dentistry Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	41.80	23.57	5.95	6.36	10.88	0.38	100.00	41.80	23.57	5.95	6.36	10.88	0.38
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	27.27	27.27	4.55	0.00	22.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: Dentistry Associate Professor (24B)												
							100.00						
Job Group Final Availabilities (%)								41.80	23.57	5.95	6.36	10.88	0.38

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 24B Dentistry Associate Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	41.80	23.57	5.95	6.36	10.88	0.38	95.00	39.71	22.39	5.65	6.04	10.34	0.36
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	45.45	54.55	9.09	9.09	36.36	0.00	5.00	2.27	2.73	0.45	0.45	1.82	0.00
	Source of Data: Feeder Job Groups: Dentistry Assistant Professor (24C)												
							100.00						
Job Group Final Availabilities (%)								41.99	25.12	6.11	6.50	12.16	0.36

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 24C Dentistry Assistant Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	41.80	23.57	5.95	6.36	10.88	0.38	100.00	41.80	23.57	5.95	6.36	10.88	0.38
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	32.50	32.50	7.50	5.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: Dentistry Other Faculty (24D)												
							100.00						
Job Group Final Availabilities (%)								41.80	23.57	5.95	6.36	10.88	0.38

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 24D Dentistry Other Faculty

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	41.80	23.57	5.95	6.36	10.88	0.38	100.00	41.80	23.57	5.95	6.36	10.88	0.38
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								41.80	23.57	5.95	6.36	10.88	0.38

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 25A AHS Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	83.53	16.47	5.74	4.10	6.20	0.43	100.00	83.53	16.47	5.74	4.10	6.20	0.43
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	55.56	11.11	0.00	0.00	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: AHS Associate Professor (25B)												
							100.00						
Job Group Final Availabilities (%)								83.53	16.47	5.74	4.10	6.20	0.43

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 25B AHS Associate Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	83.53	16.47	5.74	4.10	6.20	0.43	88.89	74.25	14.64	5.10	3.64	5.51	0.38
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	50.00	20.00	0.00	20.00	0.00	0.00	11.11	5.56	2.22	0.00	2.22	0.00	0.00
	Source of Data: Feeder Job Groups: AHS Assistant Professor (25C)												
100.00													
Job Group Final Availabilities (%)							79.80	16.86	5.10	5.87	5.51	0.38	

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 25C AHS Assistant Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	83.53	16.47	5.74	4.10	6.20	0.43	100.00	83.53	16.47	5.74	4.10	6.20	0.43
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	63.27	20.41	2.04	6.12	12.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: AHS Other Faculty (25D)												
							100.00						
Job Group Final Availabilities (%)								83.53	16.47	5.74	4.10	6.20	0.43

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 25D AHS Other Faculty

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	83.53	16.47	5.74	4.10	6.20	0.43	100.00	83.53	16.47	5.74	4.10	6.20	0.43
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								83.53	16.47	5.74	4.10	6.20	0.43

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 26A COM-Basic Chicago Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	64.50	35.50	4.77	6.12	24.19	0.42	97.67						
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	20.00	31.43	0.00	5.71	25.71	0.00	2.33						
	Source of Data: Feeder Job Groups: COM-Basic Chicago Associate Pr (26B)												
							100.00						
Job Group Final Availabilities (%)								63.47	35.40	4.66	6.11	24.22	0.41

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 26B COM-Basic Chicago Associate Pr

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	64.50	35.50	4.77	6.12	24.19	0.42	97.06	62.61	34.45	4.63	5.94	23.48	0.41
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	33.33	42.86	0.00	9.52	33.33	0.00	2.94	0.98	1.26	0.00	0.28	0.98	0.00
	Source of Data: Feeder Job Groups: COM-Basic Chicago Assistant Pr (26C)												
							100.00						
Job Group Final Availabilities (%)								63.59	35.71	4.63	6.22	24.46	0.41

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 26C COM-Basic Chicago Assistant Pr

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	64.50	35.50	4.77	6.12	24.19	0.42	100.00	64.50	35.50	4.77	6.12	24.19	0.42
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	39.35	56.77	0.65	2.58	53.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: COM-Basic Chicago Other Facult (26D)												
							100.00						
Job Group Final Availabilities (%)								64.50	35.50	4.77	6.12	24.19	0.42

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 26D COM-Basic Chicago Other Facult

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	64.50	35.50	4.77	6.12	24.19	0.42	100.00	64.50	35.50	4.77	6.12	24.19	0.42
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								64.50	35.50	4.77	6.12	24.19	0.42

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 27A COM-ALSM Chicago Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	71.95	28.05	4.54	6.00	17.17	0.34	96.12	69.16	26.96	4.37	5.77	16.50	0.33
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	34.57	24.69	3.70	4.94	16.05	0.00	3.88	1.34	0.96	0.14	0.19	0.62	0.00
	Source of Data: Feeder Job Groups: COM-ALSM Chicago Associate Pro (27B)												
100.00													
Job Group Final Availabilities (%)								70.50	27.92	4.51	5.96	17.12	0.33

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 27B COM-ALSM Chicago Associate Pro

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	71.95	28.05	4.54	6.00	17.17	0.34	89.61	64.47	25.14	4.07	5.38	15.38	0.31
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	46.59	50.00	5.68	11.36	31.82	1.14	10.39	4.84	5.20	0.59	1.18	3.31	0.12
	Source of Data: Feeder Job Groups: COM-ALSM Chicago Assistant Pro (27C)												
							100.00						
Job Group Final Availabilities (%)								69.31	30.33	4.66	6.56	18.69	0.42

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 27C COM-ALSM Chicago Assistant Pro

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	71.95	28.05	4.54	6.00	17.17	0.34	100.00	71.95	28.05	4.54	6.00	17.17	0.34
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	42.47	38.08	3.56	5.48	28.77	0.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: COM-ALSM Chicago Other Faculty (27D)												
							100.00						
Job Group Final Availabilities (%)								71.95	28.05	4.54	6.00	17.17	0.34

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 27D COM-ALSM Chicago Other Faculty

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	71.95	28.05	4.54	6.00	17.17	0.34	100.00	71.95	28.05	4.54	6.00	17.17	0.34
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								71.95	28.05	4.54	6.00	17.17	0.34

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 28A COM-Peoria Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	73.69	26.31	4.21	5.78	16.00	0.32	100.00	73.69	26.31	4.21	5.78	16.00	0.32
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	10.00	40.00	0.00	10.00	30.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: COM-Peoria Associate Professor (28B)												
100.00													
Job Group Final Availabilities (%)							73.69	26.31	4.21	5.78	16.00	0.32	

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 28B COM-Peoria Associate Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	73.69	26.31	4.21	5.78	16.00	0.32	90.00	66.32	23.68	3.79	5.20	14.40	0.29
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	40.00	50.00	0.00	10.00	40.00	0.00	10.00	4.00	5.00	0.00	1.00	4.00	0.00
	Source of Data: Feeder Job Groups: COM-Peoria Assistant Professor (28C)												
							100.00						
Job Group Final Availabilities (%)								70.32	28.68	3.79	6.20	18.40	0.29

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 28C COM-Peoria Assistant Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	73.69	26.31	4.21	5.78	16.00	0.32	100.00	73.69	26.31	4.21	5.78	16.00	0.32
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	27.69	36.92	1.54	1.54	33.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: COM-Peoria Other Faculty (28D)												
							100.00						
Job Group Final Availabilities (%)								73.69	26.31	4.21	5.78	16.00	0.32

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 28D COM-Peoria Other Faculty

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	73.69	26.31	4.21	5.78	16.00	0.32	100.00	73.69	26.31	4.21	5.78	16.00	0.32
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								73.69	26.31	4.21	5.78	16.00	0.32

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 29A COM-Rockford Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	85.26	14.74	2.78	3.46	8.31	0.19	66.67	56.84	9.83	1.86	2.31	5.54	0.13
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	16.67	16.67	0.00	0.00	16.67	0.00	33.33	5.56	5.56	0.00	0.00	5.56	0.00
	Source of Data: Feeder Job Groups: COM-Rockford Associate Profess (29B)												
100.00													
Job Group Final Availabilities (%)								62.39	15.39	1.86	2.31	11.09	0.13

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 29B COM-Rockford Associate Profess

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	85.26	14.74	2.78	3.46	8.31	0.19	100.00	85.26	14.74	2.78	3.46	8.31	0.19
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	28.57	57.14	0.00	0.00	57.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: COM-Rockford Assistant Profess (29C)												
							100.00						
Job Group Final Availabilities (%)								85.26	14.74	2.78	3.46	8.31	0.19

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 29C COM-Rockford Assistant Profess

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	85.26	14.74	2.78	3.46	8.31	0.19	100.00	85.26	14.74	2.78	3.46	8.31	0.19
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	24.39	39.02	2.44	12.20	24.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: COM-Rockford Other Faculty (29D)												
							100.00						
Job Group Final Availabilities (%)								85.26	14.74	2.78	3.46	8.31	0.19

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 29D COM-Rockford Other Faculty

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	85.26	14.74	2.78	3.46	8.31	0.19	100.00	85.26	14.74	2.78	3.46	8.31	0.19
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								85.26	14.74	2.78	3.46	8.31	0.19

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 30A COM-Urbana Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	71.95	28.05	4.54	6.00	17.17	0.34	100.00	71.95	28.05	4.54	6.00	17.17	0.34
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: COM-Urbana Associate Professor (30B)												
100.00													
Job Group Final Availabilities (%)							71.95	28.05	4.54	6.00	17.17	0.34	

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 30B COM-Urbana Associate Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	71.95	28.05	4.54	6.00	17.17	0.34	100.00	71.95	28.05	4.54	6.00	17.17	0.34
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: COM-Urbana Assistant Professor (30C)												
							100.00						
Job Group Final Availabilities (%)								71.95	28.05	4.54	6.00	17.17	0.34

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 30C COM-Urbana Assistant Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	71.95	28.05	4.54	6.00	17.17	0.34	100.00	71.95	28.05	4.54	6.00	17.17	0.34
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	42.86	28.57	4.76	0.00	23.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: COM-Urbana Professor (30D)												
							100.00						
Job Group Final Availabilities (%)								71.95	28.05	4.54	6.00	17.17	0.34

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 30D COM-Urbana Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	71.95	28.05	4.54	6.00	17.17	0.34	100.00	71.95	28.05	4.54	6.00	17.17	0.34
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								71.95	28.05	4.54	6.00	17.17	0.34

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 31A Nursing Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	88.54	11.46	5.53	1.86	3.48	0.58	100.00	88.54	11.46	5.53	1.86	3.48	0.58
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	100.00	27.27	18.18	0.00	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: Nursing Associate Professor (31B)												
							100.00						
Job Group Final Availabilities (%)								88.54	11.46	5.53	1.86	3.48	0.58

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 31B Nursing Associate Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	88.54	11.46	5.53	1.86	3.48	0.58	100.00	88.54	11.46	5.53	1.86	3.48	0.58
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	90.00	20.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: Nursing Assistant Professor (31C)												
							100.00						
Job Group Final Availabilities (%)								88.54	11.46	5.53	1.86	3.48	0.58

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 31C Nursing Assistant Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	88.54	11.46	5.53	1.86	3.48	0.58	100.00	88.54	11.46	5.53	1.86	3.48	0.58
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	95.54	12.50	4.46	1.79	6.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: Nursing Other Faculty (31D)												
							100.00						
Job Group Final Availabilities (%)								88.54	11.46	5.53	1.86	3.48	0.58

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 31D Nursing Other Faculty

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	88.54	11.46	5.53	1.86	3.48	0.58	100.00	88.54	11.46	5.53	1.86	3.48	0.58
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								88.54	11.46	5.53	1.86	3.48	0.58

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 32A Pharmacy Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	51.32	24.34	6.55	3.77	13.90	0.11	100.00	51.32	24.34	6.55	3.77	13.90	0.11
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	31.58	10.53	5.26	0.00	5.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: Pharmacy Associate Professor (32B)												
100.00													
Job Group Final Availabilities (%)							51.32	24.34	6.55	3.77	13.90	0.11	

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 32B Pharmacy Associate Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	51.32	24.34	6.55	3.77	13.90	0.11	78.95	40.52	19.22	5.17	2.98	10.97	0.09
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	38.46	7.69	0.00	0.00	7.69	0.00	21.05	8.10	1.62	0.00	0.00	1.62	0.00
	Source of Data: Feeder Job Groups: Pharmacy Assistant Professor (32C)												
							100.00						
Job Group Final Availabilities (%)								48.61	20.84	5.17	2.98	12.59	0.09

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 32C Pharmacy Assistant Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	51.32	24.34	6.55	3.77	13.90	0.11	100.00	51.32	24.34	6.55	3.77	13.90	0.11
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	45.00	49.00	1.00	7.00	41.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: Pharmacy Other Faculty (32D)												
100.00													
Job Group Final Availabilities (%)							51.32	24.34	6.55	3.77	13.90	0.11	

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 32D Pharmacy Other Faculty

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	51.32	24.34	6.55	3.77	13.90	0.11	100.00	51.32	24.34	6.55	3.77	13.90	0.11
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
100.00													
Job Group Final Availabilities (%)							51.32	24.34	6.55	3.77	13.90	0.11	

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 33A School of Public Health Profes

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	70.54	25.51	8.31	4.60	12.21	0.38	100.00	70.54	25.51	8.31	4.60	12.21	0.38
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	47.83	30.43	8.70	4.35	17.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: School of Public Health Associ (33B)												
100.00													
Job Group Final Availabilities (%)							70.54	25.51	8.31	4.60	12.21	0.38	

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 33B School of Public Health Associ

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	70.54	25.51	8.31	4.60	12.21	0.38	100.00	70.54	25.51	8.31	4.60	12.21	0.38
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	55.56	55.56	22.22	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: School of Public Health Assist (33C)												
100.00													
Job Group Final Availabilities (%)							70.54	25.51	8.31	4.60	12.21	0.38	

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 33C School of Public Health Assist

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	70.54	25.51	8.31	4.60	12.21	0.38	100.00	70.54	25.51	8.31	4.60	12.21	0.38
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	57.14	17.14	11.43	2.86	2.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: School of Public Health Other (33D)												
							100.00						
Job Group Final Availabilities (%)								70.54	25.51	8.31	4.60	12.21	0.38

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 33D School of Public Health Other

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	70.54	25.51	8.31	4.60	12.21	0.38	100.00	70.54	25.51	8.31	4.60	12.21	0.38
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								70.54	25.51	8.31	4.60	12.21	0.38

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 34A CUPPA Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	48.80	18.94	9.52	2.40	6.21	0.80	100.00	48.80	18.94	9.52	2.40	6.21	0.80
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	29.41	29.41	5.88	5.88	17.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: CUPPA Associate Professor (34B)												
							100.00						
Job Group Final Availabilities (%)								48.80	18.94	9.52	2.40	6.21	0.80

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 34B CUPPA Associate Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	48.80	18.94	9.52	2.40	6.21	0.80	100.00	48.80	18.94	9.52	2.40	6.21	0.80
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	66.67	33.33	0.00	16.67	16.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: CUPPA Assistant Professor (34C)												
							100.00						
Job Group Final Availabilities (%)								48.80	18.94	9.52	2.40	6.21	0.80

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 34C CUPPA Assistant Professor

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	48.80	18.94	9.52	2.40	6.21	0.80	100.00	48.80	18.94	9.52	2.40	6.21	0.80
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	25.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Source of Data: Feeder Job Groups: CUPPA Other Faculty (34D)												
							100.00						
Job Group Final Availabilities (%)								48.80	18.94	9.52	2.40	6.21	0.80

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 34D CUPPA Other Faculty

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	48.80	18.94	9.52	2.40	6.21	0.80	100.00	48.80	18.94	9.52	2.40	6.21	0.80
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								48.80	18.94	9.52	2.40	6.21	0.80

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 35D External Education Other Facul

Factor	Raw Statistics						Value Weight	Weighted Factor					
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	66.23	23.32	12.67	5.88	3.88	0.89	100.00	66.23	23.32	12.67	5.88	3.88	0.89
	Source of Data: Census 2000 Special EEO File												
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-
							100.00						
Job Group Final Availabilities (%)								66.23	23.32	12.67	5.88	3.88	0.89

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 37A Provost & VC Acad Affairs Prof

Factor	Raw Statistics						Value Weight	Weighted Factor							
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd		
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Source of Data: Census 2000 Special EEO File														
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	66.67	0.00	0.00	0.00	0.00	0.00	100.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00	
	Source of Data: Feeder Job Groups: Provost & VC Acad Affairs Othe (37D)														
							100.00								
Job Group Final Availabilities (%)								66.67	0.00	0.00	0.00	0.00	0.00	0.00	

Availability Analysis

UIC Faculty_new
05/14/2008

Job Group: 37D Provost & VC Acad Affairs Othe

Factor	Raw Statistics						Value Weight	Weighted Factor						
	Female	Total Min	Black	Hisp	Asian	Amlnd		Female	Total Min	Black	Hisp	Asian	Amlnd	
1 Percentage of Minorities and Women Among Those Having Requisite Skills in the Reasonable Recruitment Area	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Source of Data: Census 2000 Special EEO File														
2 Percentage of Minorities and Women Among Those Promotable, Transferable and Trainable within the Contractor's Organization	-	-	-	-	-	-	-	-	-	-	-	-	-	-
							0.00							
Job Group Final Availabilities (%)								0.00	0.00	0.00	0.00	0.00	0.00	0.00