

Factor Availabilities

UIC Faculty_new
05/14/2008

Job Group	Female (%)	Minority (%)	Black (%)	Hisp (%)	Asian (%)	Amlnd (%)
Factor 1 - Requisite Skills in Reasonable Recruiting Area						
12A LAS Professor	47.26	17.62	3.82	8.54	0.47	0.00
12B LAS Associate Professor	47.26	17.62	3.82	4.79	8.54	0.47
12C LAS Assistant Professor	47.26	17.62	3.82	4.79	8.54	0.47
12D LAS Lecturer	47.26	17.62	3.82	4.79	8.54	0.47
13A Business Administration Profes	33.85	20.27	6.95	3.01	9.69	0.61
13B Business Administration Associ	33.85	20.27	6.95	3.01	9.69	0.61
13C Business Administration Assist	33.85	20.27	6.95	3.01	9.69	0.61
13D Business Administration Profes	33.85	20.27	6.95	3.01	9.69	0.61
15A Education Professor	74.33	19.29	9.50	5.90	3.03	0.87
15B Education Associate Professor	74.33	19.29	9.50	5.90	3.03	0.87
15C Education Assistant Professor	74.33	19.29	9.50	5.90	3.03	0.87
15D Education Other Faculty	74.33	19.29	9.50	5.90	3.03	0.87
16A Engineering Professor	18.37	27.17	3.31	3.48	20.00	0.38
16B Engineering Associate Professo	18.37	27.17	3.31	3.48	20.00	0.38
16C Engineering Assistant Professo	18.37	27.17	3.31	3.48	20.00	0.38
16D Engineering Other Faculty	18.37	27.17	3.31	3.48	20.00	0.38
17A A and A Professor	49.93	12.92	2.71	3.21	6.60	0.39
17B A and A Associate Professor	49.93	12.92	2.71	3.21	6.60	0.39
17C A and A Assistant Professor	49.93	12.92	2.71	3.21	6.60	0.39
17D A and A Other Faculty	49.93	12.92	2.71	3.21	6.60	0.39
19A Social Work Professor	72.73	22.60	12.01	4.98	4.63	0.98
19B Social Work Associate Professo	72.73	22.60	12.01	4.98	4.63	0.98
19C Social Work Assistant Professo	72.73	22.60	12.01	4.98	4.63	0.98
19D Social Work Other Faculty	72.73	22.60	12.01	4.98	4.63	0.98
20A Library Professor	79.26	20.74	8.89	2.96	7.04	1.85
20B Library Associate Professor	79.26	20.74	8.89	2.96	7.04	1.85
20C Library Assistant Professor	79.26	20.74	8.89	2.96	7.04	1.85
20D Library Other Faculty	79.26	20.74	8.89	2.96	7.04	1.85
24A Dentistry Professor	41.80	23.57	5.95	6.36	10.88	0.38
24B Dentistry Associate Professor	41.80	23.57	5.95	6.36	10.88	0.38
24C Dentistry Assistant Professor	41.80	23.57	5.95	6.36	10.88	0.38
24D Dentistry Other Faculty	41.80	23.57	5.95	6.36	10.88	0.38
25A AHS Professor	83.53	16.47	5.74	4.10	6.20	0.43
25B AHS Associate Professor	83.53	16.47	5.74	4.10	6.20	0.43
25C AHS Assistant Professor	83.53	16.47	5.74	4.10	6.20	0.43

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Job Group	Female (%)	Minority (%)	Black (%)	Hisp (%)	Asian (%)	Amlnd (%)
25D AHS Other Faculty	83.53	16.47	5.74	4.10	6.20	0.43
26A COM-Basic Chicago Professor	64.50	35.50	4.77	6.12	24.19	0.42
26B COM-Basic Chicago Associate Pr	64.50	35.50	4.77	6.12	24.19	0.42
26C COM-Basic Chicago Assistant Pr	64.50	35.50	4.77	6.12	24.19	0.42
26D COM-Basic Chicago Other Facult	64.50	35.50	4.77	6.12	24.19	0.42
27A COM-ALSM Chicago Professor	71.95	28.05	4.54	6.00	17.17	0.34
27B COM-ALSM Chicago Associate Pro	71.95	28.05	4.54	6.00	17.17	0.34
27C COM-ALSM Chicago Assistant Pro	71.95	28.05	4.54	6.00	17.17	0.34
27D COM-ALSM Chicago Other Faculty	71.95	28.05	4.54	6.00	17.17	0.34
28A COM-Peoria Professor	73.69	26.31	4.21	5.78	16.00	0.32
28B COM-Peoria Associate Professor	73.69	26.31	4.21	5.78	16.00	0.32
28C COM-Peoria Assistant Professor	73.69	26.31	4.21	5.78	16.00	0.32
28D COM-Peoria Other Faculty	73.69	26.31	4.21	5.78	16.00	0.32
29A COM-Rockford Professor	85.26	14.74	2.78	3.46	8.31	0.19
29B COM-Rockford Associate Profess	85.26	14.74	2.78	3.46	8.31	0.19
29C COM-Rockford Assistant Profess	85.26	14.74	2.78	3.46	8.31	0.19
29D COM-Rockford Other Faculty	85.26	14.74	2.78	3.46	8.31	0.19
30A COM-Urbana Professor	71.95	28.05	4.54	6.00	17.17	0.34
30B COM-Urbana Associate Professor	71.95	28.05	4.54	6.00	17.17	0.34
30C COM-Urbana Assistant Professor	71.95	28.05	4.54	6.00	17.17	0.34
30D COM-Urbana Professor	71.95	28.05	4.54	6.00	17.17	0.34
31A Nursing Professor	88.54	11.46	5.53	1.86	3.48	0.58
31B Nursing Associate Professor	88.54	11.46	5.53	1.86	3.48	0.58
31C Nursing Assistant Professor	88.54	11.46	5.53	1.86	3.48	0.58
31D Nursing Other Faculty	88.54	11.46	5.53	1.86	3.48	0.58
32A Pharmacy Professor	51.32	24.34	6.55	3.77	13.90	0.11
32B Pharmacy Associate Professor	51.32	24.34	6.55	3.77	13.90	0.11
32C Pharmacy Assistant Professor	51.32	24.34	6.55	3.77	13.90	0.11
32D Pharmacy Other Faculty	51.32	24.34	6.55	3.77	13.90	0.11
33A School of Public Health Profes	70.54	25.51	8.31	4.60	12.21	0.38
33B School of Public Health Associ	70.54	25.51	8.31	4.60	12.21	0.38
33C School of Public Health Assist	70.54	25.51	8.31	4.60	12.21	0.38
33D School of Public Health Other	70.54	25.51	8.31	4.60	12.21	0.38
34A CUPPA Professor	48.80	18.94	9.52	2.40	6.21	0.80
34B CUPPA Associate Professor	48.80	18.94	9.52	2.40	6.21	0.80
34C CUPPA Assistant Professor	48.80	18.94	9.52	2.40	6.21	0.80
34D CUPPA Other Faculty	48.80	18.94	9.52	2.40	6.21	0.80

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Job Group	Female (%)	Minority (%)	Black (%)	Hisp (%)	Asian (%)	Amlnd (%)
35D External Education Other Facul	66.23	23.32	12.67	5.88	3.88	0.89
37A Provost & VC Acad Affairs Prof	-	-	-	-	-	-
37D Provost & VC Acad Affairs Othe	-	-	-	-	-	-

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05/14/2008

Job Group	Female (%)	Minority (%)	Black (%)	Hisp (%)	Asian (%)	AmInd (%)
Factor 2 - Promotable, Transferable, and Trainable within Organization						
12A LAS Professor	37.88	21.97	7.58	8.33	6.06	0.00
12B LAS Associate Professor	56.72	32.84	8.96	13.43	10.45	0.00
12C LAS Assistant Professor	46.70	29.52	0.44	10.57	18.50	0.00
12D LAS Lecturer	-	-	-	-	-	-
13A Business Administration Profes	16.00	44.00	0.00	4.00	40.00	0.00
13B Business Administration Associ	61.11	50.00	11.11	0.00	38.89	0.00
13C Business Administration Assist	20.69	17.24	3.45	3.45	10.34	0.00
13D Business Administration Profes	-	-	-	-	-	-
15A Education Professor	52.17	47.83	17.39	21.74	8.70	0.00
15B Education Associate Professor	54.55	36.36	27.27	0.00	9.09	0.00
15C Education Assistant Professor	78.57	35.71	21.43	7.14	7.14	0.00
15D Education Other Faculty	-	-	-	-	-	-
16A Engineering Professor	10.26	35.90	0.00	2.56	33.33	0.00
16B Engineering Associate Professo	54.55	36.36	27.27	0.00	9.09	0.00
16C Engineering Assistant Professo	8.00	40.00	4.00	0.00	36.00	0.00
16D Engineering Other Faculty	-	-	-	-	-	-
17A A and A Professor	36.36	27.27	22.73	4.55	0.00	0.00
17B A and A Associate Professor	75.00	25.00	4.17	16.67	4.17	0.00
17C A and A Assistant Professor	27.78	11.11	0.00	0.00	11.11	0.00
17D A and A Other Faculty	-	-	-	-	-	-
19A Social Work Professor	36.36	18.18	0.00	9.09	9.09	0.00
19B Social Work Associate Professo	87.50	62.50	50.00	12.50	0.00	0.00
19C Social Work Assistant Professo	80.00	40.00	40.00	0.00	0.00	0.00
19D Social Work Other Faculty	-	-	-	-	-	-
20A Library Professor	50.00	0.00	0.00	0.00	0.00	0.00
20B Library Associate Professor	87.50	62.50	50.00	12.50	0.00	0.00
20C Library Assistant Professor	80.00	40.00	40.00	0.00	0.00	0.00
20D Library Other Faculty	-	-	-	-	-	-
24A Dentistry Professor	27.27	27.27	4.55	0.00	22.73	0.00
24B Dentistry Associate Professor	45.45	54.55	9.09	9.09	36.36	0.00
24C Dentistry Assistant Professor	32.50	32.50	7.50	5.00	20.00	0.00
24D Dentistry Other Faculty	-	-	-	-	-	-
25A AHS Professor	55.56	11.11	0.00	0.00	11.11	0.00
25B AHS Associate Professor	50.00	20.00	0.00	20.00	0.00	0.00
25C AHS Assistant Professor	63.27	20.41	2.04	6.12	12.24	0.00

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25D AHS Other Faculty	-	-	-	-	-	-
26A COM-Basic Chicago Professor	20.00	31.43	0.00	5.71	25.71	0.00
26B COM-Basic Chicago Associate Pr	33.33	42.86	0.00	9.52	33.33	0.00
26C COM-Basic Chicago Assistant Pr	39.35	56.77	0.65	2.58	53.55	0.00
26D COM-Basic Chicago Other Facult	-	-	-	-	-	-
27A COM-ALSM Chicago Professor	34.57	24.69	3.70	4.94	16.05	0.00
27B COM-ALSM Chicago Associate Pro	46.59	50.00	5.68	11.36	31.82	1.14
27C COM-ALSM Chicago Assistant Pro	42.47	38.08	3.56	5.48	28.77	0.27
27D COM-ALSM Chicago Other Faculty	-	-	-	-	-	-
28A COM-Peoria Professor	10.00	40.00	0.00	10.00	30.00	0.00
28B COM-Peoria Associate Professor	40.00	50.00	0.00	10.00	40.00	0.00
28C COM-Peoria Assistant Professor	27.69	36.92	1.54	1.54	33.85	0.00
28D COM-Peoria Other Faculty	-	-	-	-	-	-
29A COM-Rockford Professor	16.67	16.67	0.00	0.00	16.67	0.00
29B COM-Rockford Associate Profess	28.57	57.14	0.00	0.00	57.14	0.00
29C COM-Rockford Assistant Profess	24.39	39.02	2.44	12.20	24.39	0.00
29D COM-Rockford Other Faculty	-	-	-	-	-	-
30A COM-Urbana Professor	33.33	0.00	0.00	0.00	0.00	0.00
30B COM-Urbana Associate Professor	50.00	0.00	0.00	0.00	0.00	0.00
30C COM-Urbana Assistant Professor	42.86	28.57	4.76	0.00	23.81	0.00
30D COM-Urbana Professor	-	-	-	-	-	-
31A Nursing Professor	100.00	27.27	18.18	0.00	9.09	0.00
31B Nursing Associate Professor	90.00	20.00	0.00	0.00	20.00	0.00
31C Nursing Assistant Professor	95.54	12.50	4.46	1.79	6.25	0.00
31D Nursing Other Faculty	-	-	-	-	-	-
32A Pharmacy Professor	31.58	10.53	5.26	0.00	5.26	0.00
32B Pharmacy Associate Professor	38.46	7.69	0.00	0.00	7.69	0.00
32C Pharmacy Assistant Professor	45.00	49.00	1.00	7.00	41.00	0.00
32D Pharmacy Other Faculty	-	-	-	-	-	-
33A School of Public Health Profes	47.83	30.43	8.70	4.35	17.39	0.00
33B School of Public Health Associ	55.56	55.56	22.22	0.00	33.33	0.00
33C School of Public Health Assist	57.14	17.14	11.43	2.86	2.86	0.00
33D School of Public Health Other	-	-	-	-	-	-
34A CUPPA Professor	29.41	29.41	5.88	5.88	17.65	0.00
34B CUPPA Associate Professor	66.67	33.33	0.00	16.67	16.67	0.00
34C CUPPA Assistant Professor	25.00	50.00	0.00	0.00	50.00	0.00
34D CUPPA Other Faculty	-	-	-	-	-	-

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Job Group	Female (%)	Minority (%)	Black (%)	Hisp (%)	Asian (%)	Amlnd (%)
35D External Education Other Facul	-	-	-	-	-	-
37A Provost & VC Acad Affairs Prof	66.67	0.00	0.00	0.00	0.00	0.00
37D Provost & VC Acad Affairs Othe	-	-	-	-	-	-