

Incumbency v. Estimated Availability

UIC Faculty_new
05/14/2008

| Job Group | Less than Reasonably Expected? | | | | | |
|------------------------------------|--------------------------------|----------|-------|------|-------|-------|
| | Female | Minority | Black | Hisp | Asian | AmInd |
| 12A LAS Professor | Yes | Yes | | Yes | | |
| 12B LAS Associate Professor | Yes | | | | | |
| 12C LAS Assistant Professor | | | | | | |
| 12D LAS Lecturer | | | Yes | | | |
| 13A Business Administration Profes | Yes | | | | | |
| 13B Business Administration Associ | | | | | | |
| 13C Business Administration Assist | | | | | | |
| 13D Business Administration Profes | | | | | | |
| 15A Education Professor | Yes | | | | | |
| 15B Education Associate Professor | Yes | | | | | |
| 15C Education Assistant Professor | | | | | | |
| 15D Education Other Faculty | | | | | | |
| 16A Engineering Professor | Yes | | | | | |
| 16B Engineering Associate Professo | | | | | | |
| 16C Engineering Assistant Professo | | | | | | |
| 16D Engineering Other Faculty | | | | | | |
| 17A A and A Professor | | | | | | |
| 17B A and A Associate Professor | | | | | | |
| 17C A and A Assistant Professor | | | | | | |
| 17D A and A Other Faculty | | | | | | |
| 19A Social Work Professor | | | | | | |
| 19B Social Work Associate Professo | Yes | | | | | |
| 19C Social Work Assistant Professo | | | | | | |
| 19D Social Work Other Faculty | | | | | | |
| 20A Library Professor | | | | | | |
| 20B Library Associate Professor | Yes | | | | | |

*Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test
Yes indicates Number of Standard Deviations <= -2.00*

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| | Female | Minority | Black | Hisp | Asian | AmInd |
| 20C Library Assistant Professor | | | | | | |
| 20D Library Other Faculty | | | | | | |
| 24A Dentistry Professor | | | | | | |
| 24B Dentistry Associate Professor | | | | | | |
| 24C Dentistry Assistant Professor | | | | | | |
| 24D Dentistry Other Faculty | | | | | | |
| 25A AHS Professor | Yes | | | | | |
| 25B AHS Associate Professor | | | | | | |
| 25C AHS Assistant Professor | Yes | | | | | |
| 25D AHS Other Faculty | Yes | | | | | |
| 26A COM-Basic Chicago Professor | Yes | | | | | |
| 26B COM-Basic Chicago Associate Pr | Yes | | | | | |
| 26C COM-Basic Chicago Assistant Pr | Yes | | | | | |
| 26D COM-Basic Chicago Other Facult | Yes | | Yes | | | |
| 27A COM-ALSM Chicago Professor | Yes | Yes | | | | |
| 27B COM-ALSM Chicago Associate Pro | Yes | | | | | |
| 27C COM-ALSM Chicago Assistant Pro | Yes | | | | | |
| 27D COM-ALSM Chicago Other Faculty | Yes | | | | | |
| 28A COM-Peoria Professor | Yes | | | | | |
| 28B COM-Peoria Associate Professor | Yes | | | | | |
| 28C COM-Peoria Assistant Professor | Yes | | | | | |
| 28D COM-Peoria Other Faculty | Yes | | | | | |
| 29A COM-Rockford Professor | Yes | | | | | |
| 29B COM-Rockford Associate Profess | Yes | | | | | |
| 29C COM-Rockford Assistant Profess | Yes | | | | | |
| 29D COM-Rockford Other Faculty | Yes | | | | | |

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| | Female | Minority | Black | Hisp | Asian | Amlnd |
| 30A COM-Urbana Professor | Yes | Yes | | | | |
| 30B COM-Urbana Associate Professor | Yes | | | | | |
| 30C COM-Urbana Assistant Professor | | | | | | |
| 30D COM-Urbana Professor | Yes | | | | | |
| 31A Nursing Professor | | | | | | |
| 31B Nursing Associate Professor | | | | | | |
| 31C Nursing Assistant Professor | | | | | | |
| 31D Nursing Other Faculty | | | | | | |
| 32A Pharmacy Professor | Yes | | | | | |
| 32B Pharmacy Associate Professor | | | | | | |
| 32C Pharmacy Assistant Professor | | | | | | |
| 32D Pharmacy Other Faculty | | | Yes | | | |
| 33A School of Public Health Profes | Yes | Yes | | | | |
| 33B School of Public Health Associ | Yes | | | | | |
| 33C School of Public Health Assist | | | | | | |
| 33D School of Public Health Other | | | | | | |
| 34A CUPPA Professor | | | | | | |
| 34B CUPPA Associate Professor | | | | | | |
| 34C CUPPA Assistant Professor | | | | | | |
| 34D CUPPA Other Faculty | | | | | | |
| 35D External Education Other Facul | | | | | | |
| 37A Provost & VC Acad Affairs Prof | | | | | | |
| 37D Provost & VC Acad Affairs Othe | | | | | | |

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