

5 Year Comparison with Underrepresentation

College of Medicine - Urbana

College Summary Oct. 2002								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	62	100%		25	100%	37	100%	
Women	30	48%		14	56%	14	38%	3
Black	1	2%		0	0%	1	3%	3
Hispanic	0	0%		0	0%	0	0%	2
Other	3	5%	-	4	16%	3	8%	-

ADMINISTRATORS								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	11	100%		2	100%	1	100%	
Women	5	45%	62%	1	50%	0	0%	2
Black	0	0%	9%	0	0%	0	0%	1
Hispanic	0	0%	6%	0	0%	0	0%	1
Other	0	0%	-	0	0%	0	0%	-

ACADEMIC PROFESSIONALS								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	18	100%		17	100%	18	100%	
Women	13	72%	62%	11	65%	9	50%	0
Black	0	0%	9%	0	0%	0	0%	2
Hispanic	0	0%	6%	0	0%	0	0%	1
Other	0	0%	-	1	6%	3	17%	-

FACULTY - TENURED & TENURE-TRACK								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	25	100%		5	100%	14	100%	
Women	8	32%	62%	1	20%	5	36%	1
Black	1	4%	9%	0	0%	0	0%	0
Hispanic	0	0%	6%	0	0%	0	0%	0
Other	2	8%	-	2	40%	0	0%	-

FACULTY - NON-TENURED								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	8	100%		1	100%	4	100%	
Women	4	50%	62%	1	100%	0	0%	0
Black	0	0%	9%	0	0%	1	25%	0
Hispanic	0	0%	6%	0	0%	0	0%	0
Other	1	13%	-	1	100%	0	0%	-

SUBTOTAL - Faculty								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	33	100%		6	100%	18	100%	
Women	12	36%	62%	2	33%	5	28%	1
Black	1	3%	9%	0	0%	1	6%	0
Hispanic	0	0%	6%	0	0%	0	0%	0
Other	3	9%	-	3	50%	0	0%	-

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FACULTY BY DEPARTMENT

Medicine at Urbana - Admin								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	1	100%		0	100%	0	0%	
Women	0	0%	30%	0	0%	0	0%	0
Black	0	0%	5%	0	0%	0	0%	0
Hispanic	0	0%	4%	0	0%	0	0%	0
Other	1	100%	-	0	0%	0	0%	-
Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	1	100%		1	100%	1	100%	
Women	1	100%	28%	1	100%	0	0%	0
Black	0	0%	4%	0	0%	1	100%	0
Hispanic	0	0%	4%	0	0%	0	0%	0
Other	1	100%	-	1	100%	0	0%	-
Medical Info. Sciences								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	1	100%		0	100%	3	100%	
Women	0	0%	51%	0	0%	0	0%	1
Black	0	0%	3%	0	0%	0	0%	0
Hispanic	0	0%	6%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-
Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	1	100%		0	100%	0	0%	
Women	0	0%	49%	0	0%	0	0%	0
Black	0	0%	12%	0	0%	0	0%	0
Hispanic	0	0%	5%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-
Family Medicine								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	0	100%		0	100%	0	0%	
Women	0	0%	35%	0	0%	0	0%	0
Black	0	0%	4%	0	0%	0	0%	0
Hispanic	0	0%	4%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-
Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	1	100%		0	100%	1	100%	
Women	0	0%	34%	0	0%	0	0%	0
Black	0	0%	4%	0	0%	0	0%	0
Hispanic	0	0%	5%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

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Internal Medicine								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	0	100%		2	100%	3	100%	
Women	0	0%	30%	0	0%	1	33%	0
Black	0	0%	5%	0	0%	0	0%	0
Hispanic	0	0%	4%	0	0%	0	0%	0
Other	0	0%	-	1	0%	0	0%	-
Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	1	100%		0	100%	0	0%	
Women	0	0%	28%	0	0%	0	0%	0
Black	0	0%	4%	0	0%	0	0%	0
Hispanic	0	0%	4%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Basic Sciences								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	16	100%		2	100%	6	100%	
Women	6	38%	29%	1	50%	3	50%	0
Black	0	0%	2%	0	0%	0	0%	0
Hispanic	0	0%	3%	0	0%	0	0%	0
Other	1	6%	-	1	50%	0	0%	-
Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	2	100%		0	100%	1	100%	
Women	2	100%	30%	0	0%	0	0%	0
Black	0	0%	2%	0	0%	0	0%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Obstetrics & Gynecology								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	0	100%		0	100%	0	0%	
Women	0	0%	40%	0	0%	0	0%	0
Black	0	0%	2%	0	0%	0	0%	0
Hispanic	0	0%	3%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-
Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	1	100%		0	100%	0	0%	
Women	1	100%	44%	0	0%	0	0%	0
Black	0	0%	2%	0	0%	0	0%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

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Pathology								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	2	100%		0	100%	0	0%	
Women	1	50%	34%	0	0%	0	0%	0
Black	0	0%	3%	0	0%	0	0%	0
Hispanic	0	0%	3%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-
Pathology Non-tenured				NONE				

Pediatrics								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	2	100%		0	100%	1	100%	
Women	1	50%	54%	0	0%	1	100%	0
Black	0	0%	5%	0	0%	0	0%	0
Hispanic	0	0%	5%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-
Pediatrics Non-tenured				NONE				

Pharmacology								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	2	100%		1	100%	1	100%	
Women	0	0%	25%	0	0%	0	0%	0
Black	0	0%	2%	0	0%	0	0%	0
Hispanic	0	0%	5%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-
Pharmacology Non-tenured				NONE				

Psychiatry								
Psychiatry Tenured & Tenure-track				NONE				
Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	0	100%		0	100%	1	100%	
Women	0	0%	39%	0	0%	0	0%	0
Black	0	0%	6%	0	0%	0	0%	0
Hispanic	0	0%	5%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Surgery								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	1	100%		0	100%	0	0%	
Women	0	0%	13%	0	0%	0	0%	0
Black	1	100%	3%	0	0%	0	0%	0
Hispanic	0	0%	7%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

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Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	1	100%		0	100%	0	0%	
Women	0	0%	14%	0	0%	0	0%	0
Black	0	0%	4%	0	0%	0	0%	0
Hispanic	0	0%	5%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-