

5 Year Comparison with Underrepresentation

College of Architecture and the Arts

College Summary Oct. 2002								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	93	100%		37	100%	48	100%	
Women	43	46%		23	62%	23	48%	6
Black	6	6%		5	14%	4	8%	2
Hispanic	5	5%		2	5%	1	2%	1
Other	3	3%	-	2	5%	2	4%	-

ADMINISTRATORS								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	6	100%		1	100%	7	100%	
Women	4	67%	63%	1	100%	6	86%	0
Black	0	0%	8%	0	0%	1	14%	0
Hispanic	0	0%	7%	0	0%	1	14%	0
Other	1	17%	-	0	0%	0	0%	-

ACADEMIC PROFESSIONALS								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	20	100%		14	100%	8	100%	
Women	13	65%	59%	10	71%	7	88%	2
Black	2	10%	15%	0	0%	0	0%	1
Hispanic	1	5%	8%	0	0%	0	0%	1
Other	2	10%	-	2	14%	0	0%	-

FACULTY - TENURED & TENURE-TRACK								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	60	100%		15	100%	27	100%	
Women	24	40%	-	9	60%	9	33%	3
Black	3	5%	-	3	20%	2	7%	1
Hispanic	4	7%	-	2	13%	0	0%	0
Other	0	0%	-	0	0%	2	7%	-

FACULTY - NON-TENURED								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	7	100%		7	100%	6	100%	
Women	2	29%	-	3	43%	1	17%	1
Black	1	14%	-	2	29%	1	17%	0
Hispanic	0	0%	-	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

SUBTOTAL - Faculty								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
All Faculty	67	100%	-	22	100%	33	100%	-
Women	26	39%	-	12	55%	10	30%	4
Black	4	6%	-	5	23%	3	9%	1
Hispanic	4	6%	-	2	9%	0	0%	0
Other	0	0%	-	0	0%	2	6%	-

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FACULTY BY DEPARTMENT

Architecture								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	16	100%		6	100%	10	100%	
Women	4	25%	36%	3	50%	4	40%	2
Black	0	0%	4%	1	17%	1	10%	1
Hispanic	1	6%	4%	1	17%	0	0%	0
Other	0	0%	-	0	0%	1	10%	-
Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	1	100%		3	100%	1	100%	
Women	0	0%	38%	1	33%	0	0%	0
Black	0	0%	4%	0	0%	0	0%	0
Hispanic	0	0%	4%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Art								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	26	100%		7	100%	12	100%	
Women	13	50%	44%	4	57%	3	25%	0
Black	2	8%	3%	1	14%	0	0%	0
Hispanic	3	12%	3%	1	14%	0	0%	0
Other	0	0%	-	0	0%	1	8%	-
Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	2	100%		1	100%	1	100%	
Women	0	0%	47%	0	0%	0	0%	1
Black	0	0%	3%	0	0%	0	0%	0
Hispanic	0	0%	3%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Art History								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	10	100%		1	100%	1	100%	
Women	6	60%	54%	1	100%	0	0%	0
Black	1	10%	1%	1	100%	0	0%	0
Hispanic	0	0%	3%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-
Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	0	100%		1	100%	1	100%	
Women	0	0%	54%	1	100%	1	100%	0
Black	0	0%	1%	1	100%	1	100%	0
Hispanic	0	0%	3%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

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Performing Arts								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	8	100%		1	100%	4	100%	
Women	1	13%	30%	1	100%	2	50%	1
Black	0	0%	3%	0	0%	1	25%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-
Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	4	100%		2	100%	3	100%	
Women	2	50%	40%	1	50%	0	0%	0
Black	1	25%	3%	1	50%	0	0%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-