

5 Year Comparison with Underrepresentation

Applied Health Sciences

College Summary Oct. 2002								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	163	100%		111	100%	104	100%	
Women	105	64%		68	61%	57	55%	9
Black	17	10%		8	7%	6	6%	6
Hispanic	12	7%		9	8%	4	4%	0
Other	13	8%	-	12	11%	9	9%	-

ADMINISTRATORS								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	10	100%		4	100%	4	100%	
Women	8	80%	58%	4	100%	2	50%	0
Black	3	30%	5%	0	0%	1	25%	0
Hispanic	0	0%	2%	1	25%	1	25%	0
Other	0	0%	-	0	0%	1	25%	-

ACADEMIC PROFESSIONALS								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	80	100%		70	100%	57	100%	
Women	60	75%	58%	46	66%	34	60%	0
Black	13	16%	5%	8	11%	2	4%	4
Hispanic	10	13%	2%	7	10%	3	5%	0
Other	8	10%	-	7	10%	4	7%	-

FACULTY - TENURED & TENURE-TRACK								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	34	100%		11	100%	22	100%	
Women	14	41%	58%	3	27%	8	36%	6
Black	1	3%	5%	0	0%	2	9%	0
Hispanic	2	6%	2%	1	9%	0	0%	0
Other	4	12%	-	3	27%	3	14%	-

FACULTY - NON-TENURED								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	39	100%		26	100%	21	100%	
Women	23	59%	58%	15	58%	13	62%	3
Black	0	0%	5%	0	0%	1	5%	2
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	1	3%	-	2	8%	1	5%	-

SUBTOTAL - Faculty								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	73	100%		37	100%	43	100%	
Women	37	51%	58%	18	49%	21	49%	9
Black	1	1%	5%	0	0%	3	7%	2
Hispanic	2	3%	2%	1	3%	0	0%	0
Other	5	7%	-	5	14%	4	9%	-

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FACULTY BY DEPARTMENT

Health & Human Dev - Admin								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	0	100%		0	100%	1	100%	
Women	0	0%	58%	0	0%	0	0%	0
Black	0	0%	5%	0	0%	0	0%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-
Health & Human Dev - Admin Non-tenured				NONE				

Kinesiology								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	9	100%		3	100%	8	100%	
Women	1	11%	58%	0	0%	2	25%	4
Black	0	0%	5%	0	0%	0	0%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	1	11%	-	1	33%	1	13%	-
Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	13	100%		10	100%	8	100%	
Women	8	62%	58%	6	60%	4	50%	0
Black	0	0%	5%	0	0%	1	13%	1
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

School of Biomed Health Inf Sci								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	2	100%		0	100%	3	100%	
Women	1	50%	58%	0	0%	1	33%	0
Black	0	0%	5%	0	0%	0	0%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	0	0%	-	0	0%	1	33%	-
Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	13	100%		6	100%	6	100%	
Women	6	46%	58%	3	50%	6	100%	2
Black	0	0%	5%	0	0%	0	0%	1
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	1	8%	-	1	17%	0	0%	-

Human Nutrition and Dietics								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	5	100%		2	100%	4	100%	
Women	2	40%	58%	0	0%	3	75%	1
Black	0	0%	5%	0	0%	2	50%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	1	20%	-	1	50%	1	25%	-

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Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	0	100%		1	100%	1	100%	
Women	0	0%	58%	0	0%	1	100%	0
Black	0	0%	5%	0	0%	0	0%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	0	0%	-	1	100%	0	0%	-

Occupational Therapy								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	5	100%		2	100%	2	100%	
Women	4	80%	58%	2	100%	1	50%	0
Black	0	0%	5%	0	0%	0	0%	0
Hispanic	1	20%	2%	1	50%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	6	100%		2	100%	2	100%	
Women	5	83%	58%	2	100%	1	50%	0
Black	0	0%	5%	0	0%	0	0%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	0	0%	-	0	0%	1	50%	-

Physical Therapy								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	6	100%		2	100%	1	100%	
Women	3	50%	58%	0	0%	1	100%	0
Black	1	17%	5%	0	0%	0	0%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	1	17%	-	1	50%	0	0%	-

Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	4	100%		2	100%	1	100%	
Women	3	75%	58%	1	50%	0	0%	0
Black	0	0%	5%	0	0%	0	0%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Inst/Disability & Human Dev-UAP								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	0	100%		0	100%	1	100%	
Women	0	0%	58%	0	0%	0	0%	0
Black	0	0%	5%	0	0%	0	0%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

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Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	3	100%		4	100%	3	100%	
Women	1	33%	58%	2	50%	1	33%	1
Black	0	0%	5%	0	0%	0	0%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Disability and Human Development

Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	7	100%		2	100%	2	100%	
Women	3	43%	58%	1	50%	0	0%	1
Black	0	0%	5%	0	0%	0	0%	0
Hispanic	1	14%	2%	0	0%	0	0%	0
Other	1	14%	-	0	0%	0	0%	-

Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	0	100%		1	100%	0	0%	
Women	0	0%	58%	1	100%	0	0%	0
Black	0	0%	5%	0	0%	0	0%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-