

## 5 Year Comparison with Underrepresentation

### College of Business Administration

College Summary Oct. 2002								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	139	100%		80	100%	66	100%	
Women	49	35%		36	45%	20	30%	11
Black	5	4%		2	3%	5	8%	8
Hispanic	8	6%		5	6%	4	6%	1
Other	34	24%	-	25	31%	10	15%	-

ADMINISTRATORS								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	27	100%		18	100%	16	100%	
Women	16	59%	58%	12	67%	11	69%	0
Black	1	4%	8%	1	6%	3	19%	1
Hispanic	2	7%	6%	2	11%	1	6%	0
Other	3	11%	-	2	11%	0	0%	-

ACADEMIC PROFESSIONALS								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	17	100%		19	100%	11	100%	
Women	12	71%	53%	12	63%	8	73%	0
Black	1	6%	17%	0	0%	0	0%	2
Hispanic	1	6%	8%	0	0%	2	18%	0
Other	3	18%	-	5	26%	2	18%	-

FACULTY - TENURED & TENURE-TRACK								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	71	100%		24	100%	28	100%	
Women	15	21%	53%	10	42%	1	4%	8
Black	1	1%	17%	1	4%	2	7%	4
Hispanic	5	7%	8%	3	13%	1	4%	1
Other	25	35%	-	12	50%	6	21%	-

FACULTY - NON-TENURED								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	24	100%		19	100%	11	100%	
Women	6	25%	53%	2	11%	0	0%	3
Black	2	8%	17%	0	0%	0	0%	1
Hispanic	0	0%	8%	0	0%	0	0%	0
Other	3	13%	-	6	32%	2	18%	-

SUBTOTAL - Faculty								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	95	100%		43	100%	39	100%	
Women	21	22%	53%	12	28%	1	3%	11
Black	3	3%	17%	1	2%	2	5%	5
Hispanic	5	5%	8%	3	7%	1	3%	1
Other	28	29%	-	18	42%	8	21%	-

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### FACULTY BY DEPARTMENT

<b>Research Centers</b>								
Tenured & Tenure-Track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	1	100%		0	0%	0	0%	
Women	0	0%	33%	0	0%	0	0%	0
Black	0	0%	9%	0	0%	0	0%	0
Hispanic	0	0%	5%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-
<b>Non-tenured NONE</b>								

<b>Accounting</b>								
Tenured & Tenure-Track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	11	100%		4	100%	3	100%	
Women	0	0%	33%	0	0%	1	33%	4
Black	0	0%	9%	0	0%	0	0%	1
Hispanic	0	0%	5%	0	0%	0	0%	1
Other	5	45%	-	1	25%	1	33%	-
Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	5	100%		3	100%	2	100%	
Women	2	40%	34%	0	0%	0	0%	0
Black	1	20%	8%	0	0%	0	0%	0
Hispanic	0	0%	5%	0	0%	0	0%	0
Other	0	0%	-	2	67%	0	0%	-

<b>Economics</b>								
Tenured & Tenure-Track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	15	100%		3	100%	7	100%	
Women	4	27%	15%	2	67%	0	0%	0
Black	0	0%	1%	0	0%	0	0%	0
Hispanic	3	20%	8%	1	33%	1	14%	0
Other	1	7%	-	1	33%	0	0%	-
Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	3	100%		2	100%	1	100%	
Women	2	67%	15%	1	50%	0	0%	0
Black	0	0%	1%	0	0%	0	0%	0
Hispanic	0	0%	8%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

<b>Finance</b>								
Tenured & Tenure-Track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	9	100%		3	100%	1	100%	
Women	2	22%	33%	2	67%	0	0%	1
Black	0	0%	9%	0	0%	0	0%	1
Hispanic	0	0%	5%	0	0%	0	0%	0
Other	5	56%	-	3	100%	0	0%	-

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Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	3	100%		2	100%	1	100%	
Women	1	33%	34%	0	0%	0	0%	0
Black	1	33%	8%	0	0%	0	0%	0
Hispanic	0	0%	5%	0	0%	0	0%	0
Other	1	33%	-	1	50%	0	0%	-

#### Information and Decision Sciences

Tenured & Tenure-Track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	18	100%		7	100%	4	100%	
Women	3	17%	33%	2	29%	0	0%	3
Black	0	0%	9%	0	0%	1	25%	2
Hispanic	1	6%	5%	1	14%	0	0%	0
Other	10	56%	-	5	71%	1	25%	-

Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	4	100%		5	100%	4	100%	
Women	0	0%	34%	0	0%	0	0%	1
Black	0	0%	8%	0	0%	0	0%	0
Hispanic	0	0%	5%	0	0%	0	0%	0
Other	1	25%	-	2	40%	2	50%	-

#### Managerial Studies

Tenured & Tenure-Track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	17	100%		7	100%	13	100%	
Women	6	35%	33%	4	57%	0	0%	0
Black	1	6%	9%	1	14%	1	8%	0
Hispanic	1	6%	5%	1	14%	0	0%	0
Other	4	24%	-	2	29%	4	31%	-

Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	9	100%		7	100%	3	100%	
Women	1	11%	34%	1	14%	0	0%	2
Black	0	0%	8%	0	0%	0	0%	1
Hispanic	0	0%	5%	0	0%	0	0%	0
Other	1	11%	-	1	14%	0	0%	-