

5 Year Comparison with Underrepresentation

College of Urban Planning and Public Affairs

College Summary Oct. 2002								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	87	100%		61	100%	35	100%	
Women	38	44%		31	51%	19	54%	3
Black	12	14%		10	16%	5	14%	1
Hispanic	5	6%		2	3%	5	14%	1
Other	17	20%	-	9	15%	1	3%	-

ADMINISTRATORS								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	18	100%		8	100%	3	100%	
Women	10	56%	39%	4	50%	2	67%	0
Black	3	17%	5%	2	25%	1	33%	0
Hispanic	0	0%	6%	0	0%	0	0%	1
Other	2	11%	-	0	0%	0	0%	-

ACADEMIC PROFESSIONALS								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	39	100%		38	100%	25	100%	
Women	18	46%	36%	21	55%	15	60%	0
Black	7	18%	10%	8	21%	4	16%	0
Hispanic	4	10%	8%	2	5%	3	12%	0
Other	9	23%	-	5	13%	0	0%	-

FACULTY - TENURED & TENURE-TRACK								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	25	100%		10	100%	7	100%	
Women	8	32%	36%	5	50%	2	29%	2
Black	1	4%	10%	0	0%	0	0%	1
Hispanic	1	4%	8%	0	0%	2	29%	0
Other	4	16%	-	1	10%	1	14%	-

FACULTY - NON-TENURED								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	5	100%		5	100%	0	0%	
Women	2	40%	36%	1	20%	0	0%	1
Black	1	20%	10%	0	0%	0	0%	0
Hispanic	0	0%	8%	0	0%	0	0%	0
Other	2	40%	-	3	60%	0	0%	-

SUBTOTAL - Faculty								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	30	100%		15	100%	7	100%	
Women	10	33%	36%	6	40%	2	29%	3
Black	2	7%	10%	0	0%	0	0%	1
Hispanic	1	3%	8%	0	0%	2	29%	0
Other	6	20%	-	4	27%	1	14%	-

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FACULTY BY DEPARTMENT

Urban Planning and Public Affairs								
UPPA Tenured & Tenure-track				NONE				
Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	1	100%		0	100%	0	0%	
Women	1	100%	42%	0	0%	0	0%	0
Black	1	100%	7%	0	0%	0	0%	0
Hispanic	0	0%	4%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Public Administration								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	9	100%		5	100%	2	100%	
Women	4	44%	37%	4	80%	0	0%	0
Black	0	0%	6%	0	0%	0	0%	1
Hispanic	0	0%	3%	0	0%	1	50%	0
Other	0	0%	-	0	0%	0	0%	-

Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	1	100%		2	100%	0	0%	
Women	1	100%	42%	1	50%	0	0%	0
Black	0	0%	7%	0	0%	0	0%	0
Hispanic	0	0%	4%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Survey Research Laboratory								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	0	100%		0	100%	0	0%	
Women	0	0%	37%	0	0%	0	0%	0
Black	0	0%	6%	0	0%	0	0%	0
Hispanic	0	0%	3%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Survey Research Laboratory - Non-tenured **NONE**

Urban Planning and Policy								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	16	100%		5	100%	4	100%	
Women	4	25%	37%	1	20%	1	25%	2
Black	1	6%	6%	0	0%	0	0%	0
Hispanic	1	6%	3%	0	0%	0	0%	0
Other	4	25%	-	1	20%	1	25%	-

Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	0	100%		1	100%	0	0%	
Women	0	0%	42%	0	0%	0	0%	0
Black	0	0%	7%	0	0%	0	0%	0
Hispanic	0	0%	4%	0	0%	0	0%	0
Other	0	0%	-	1	100%	0	0%	-

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Ctr for Urban Economic Development								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	0	0%		0	100%	1	100%	
Women	0	0%	0%	0	0%	1	100%	0
Black	0	0%	0%	0	0%	0	0%	0
Hispanic	0	0%	0%	0	0%	1	100%	0
Other	0	0%	-	0	0%	0	0%	-
Ctr for Urban Economic Development - Non-tenured				NONE				

Urban Transportation Center								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	0	100%		0	100%	0	0%	
Women	0	0%	37%	0	0%	0	0%	0
Black	0	0%	6%	0	0%	0	0%	0
Hispanic	0	0%	3%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-
Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	3	100%		2	100%	0	0%	
Women	0	0%	42%	0	0%	0	0%	1
Black	0	0%	7%	0	0%	0	0%	0
Hispanic	0	0%	4%	0	0%	0	0%	0
Other	2	67%	-	2	100%	0	0%	-