

5 Year Comparison with Underrepresentation

College of Engineering

College Summary Oct. 2002

	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	180	100%		95	100%	74	100%	
Women	39	22%		32	34%	18	24%	4
Black	6	3%		6	6%	6	8%	5
Hispanic	8	4%		4	4%	3	4%	0
Other	50	28%	-	25	26%	17	23%	-

ADMINISTRATORS

	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	17	100%		6	100%	3	100%	
Women	9	53%	28%	3	50%	2	67%	0
Black	3	18%	5%	1	17%	2	67%	0
Hispanic	1	6%	4%	1	17%	0	0%	0
Other	4	24%	-	1	17%	0	0%	-

ACADEMIC PROFESSIONALS

	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	46	100%		39	100%	22	100%	
Women	22	48%	29%	20	51%	12	55%	0
Black	3	7%	14%	5	13%	1	5%	3
Hispanic	6	13%	8%	3	8%	1	5%	0
Other	8	17%	-	4	10%	2	9%	-

FACULTY - TENURED & TENURE-TRACK

	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	100	100%		39	100%	42	100%	
Women	7	7%	28%	8	21%	4	10%	2
Black	0	0%	5%	0	0%	2	5%	1
Hispanic	1	1%	4%	0	0%	2	5%	0
Other	36	36%	-	18	46%	14	33%	-

FACULTY - NON-TENURED

	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	17	100%		11	100%	7	100%	
Women	1	6%	28%	1	9%	0	0%	2
Black	0	0%	5%	0	0%	1	14%	1
Hispanic	0	0%	4%	0	0%	0	0%	0
Other	2	12%	-	2	18%	1	14%	-

SUBTOTAL - Faculty

	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	117	100%		50	100%	49	100%	
Women	8	7%	28%	9	18%	4	8%	4
Black	0	0%	5%	0	0%	3	6%	2
Hispanic	1	1%	4%	0	0%	2	4%	0
Other	38	32%	-	20	40%	15	31%	-

5 Year Comparison with Underrepresentation

FACULTY BY DEPARTMENT

Engineering - Admin								
Engineering - Admin - Tenured & Tenure-track				NONE				
Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	1	100%		0	100%	0	0%	
Women	0	0%	15%	0	0%	0	0%	0
Black	0	0%	7%	0	0%	0	0%	0
Hispanic	0	0%	5%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Bioengineering								
Tenured & Tenure-Track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	13	100%		10	100%	1	100%	
Women	2	15%	7%	3	30%	1	100%	0
Black	0	0%	2%	0	0%	0	0%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	5	38%	-	5	50%	1	100%	-
Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	0	100%		0	100%	0	0%	
Women	0	0%	15%	0	0%	0	0%	0
Black	0	0%	7%	0	0%	0	0%	0
Hispanic	0	0%	5%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Computer Science								
Tenured & Tenure-Track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	25	100%		4	100%	1	100%	
Women	2	8%	7%	1	25%	0	0%	0
Black	0	0%	2%	0	0%	0	0%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	8	32%	-	2	50%	1	100%	-
Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	4	100%		1	100%	0	0%	
Women	1	25%	15%	0	0%	0	0%	0
Black	0	0%	7%	0	0%	0	0%	0
Hispanic	0	0%	5%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Chemical Engineering								
Tenured & Tenure-Track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	11	100%		2	100%	3	100%	
Women	1	9%	7%	1	50%	0	0%	0
Black	0	0%	2%	0	0%	0	0%	0
Hispanic	0	0%	2%	0	0%	1	33%	0
Other	2	18%	-	1	50%	1	33%	-

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Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	1	100%		3	100%	1	100%	
Women	0	0%	15%	0	0%	0	0%	0
Black	0	0%	7%	0	0%	0	0%	0
Hispanic	0	0%	5%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Electrical and Computer Engineering								
Tenured & Tenure-Track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	20	100%		3	100%	18	100%	
Women	1	5%	7%	1	33%	1	6%	1
Black	0	0%	2%	0	0%	2	11%	1
Hispanic	0	0%	2%	0	0%	1	6%	0
Other	11	55%	-	3	100%	5	28%	-
Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	7	100%		2	100%	5	100%	
Women	0	0%	15%	0	0%	0	0%	1
Black	0	0%	7%	0	0%	0	0%	1
Hispanic	0	0%	5%	0	0%	0	0%	0
Other	1	14%	-	1	50%	1	20%	-

Electrical Engineering and Computer Science								
Tenured & Tenure-Track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	0	100%		11	100%	0	0%	
Women	0	0%	7%	1	9%	0	0%	0
Black	0	0%	2%	0	0%	0	0%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	0	0%	-	4	36%	0	0%	-
Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	0	100%		3	100%	0	0%	
Women	0	0%	15%	1	33%	0	0%	0
Black	0	0%	7%	0	0%	0	0%	0
Hispanic	0	0%	5%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Civil Eng, Mechs. And Metallurgy								
Tenured & Tenure-Track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	13	100%		4	100%	6	100%	
Women	0	0%	7%	0	0%	1	17%	1
Black	0	0%	2%	0	0%	0	0%	0
Hispanic	1	8%	2%	0	0%	0	0%	0
Other	4	31%	-	0	0%	2	33%	-

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Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	0	100%		0	0%	1	100%	
Women	0	0%	15%	0	0%	0	0%	0
Black	0	0%	7%	0	0%	1	100%	0
Hispanic	0	0%	5%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Mech & Indus Engineering								
Tenured & Tenure-Track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	18	100%		5	100%	12	100%	
Women	1	6%	7%	1	20%	1	8%	0
Black	0	0%	2%	0	0%	0	0%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	6	33%	-	3	60%	4	33%	-

Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	4	100%		2	100%	0	0%	
Women	0	0%	15%	0	0%	0	0%	1
Black	0	0%	7%	0	0%	0	0%	0
Hispanic	0	0%	5%	0	0%	0	0%	0
Other	1	25%	-	1	50%	0	0%	-

Energy Resources Center								
Tenured & Tenure-Track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	0	0%		0	0%	1	100%	
Women	0	0%	0%	0	0%	0	0%	0
Black	0	0%	0%	0	0%	0	0%	0
Hispanic	0	0%	0%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-
Non-tenured				NONE				