

5 Year Comparison with Underrepresentation

Library

College Summary Oct. 2002								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	52	100%		31	100%	39	100%	
Women	36	69%		24	77%	31	79%	2
Black	7	13%		6	19%	3	8%	0
Hispanic	0	0%		0	0%	1	3%	2
Other	6	12%	-	5	16%	2	5%	-

ADMINISTRATORS								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	2	100%		1	100%	2	100%	
Women	2	100%	79%	1	100%	2	100%	0
Black	0	0%	5%	0	0%	0	0%	0
Hispanic	0	0%	3%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

ACADEMIC PROFESSIONALS								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	12	100%		10	100%	12	100%	
Women	9	75%	75%	7	70%	11	92%	0
Black	5	42%	4%	3	30%	0	0%	0
Hispanic	0	0%	8%	0	0%	0	0%	1
Other	3	25%	-	2	20%	0	0%	-

FACULTY - TENURED & TENURE-TRACK								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	29	100%		15	100%	22	100%	
Women	19	66%	75%	12	80%	16	73%	2
Black	2	7%	4%	3	20%	3	14%	0
Hispanic	0	0%	8%	0	0%	1	5%	1
Other	0	0%	-	1	7%	2	9%	-

FACULTY - NON-TENURED								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	9	100%		5	100%	3	100%	
Women	6	67%	75%	4	80%	2	67%	0
Black	0	0%	4%	0	0%	0	0%	1
Hispanic	0	0%	8%	0	0%	0	0%	0
Other	3	33%	-	2	40%	0	0%	-

SUBTOTAL - Faculty								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	38	100%		20	100%	25	100%	
Women	25	66%	75%	16	80%	18	72%	2
Black	2	5%	4%	3	15%	3	12%	1
Hispanic	0	0%	8%	0	0%	1	4%	1
Other	3	8%	-	3	15%	2	8%	-

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FACULTY BY DEPARTMENT

Library								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	29	100%		15	100%	22	100%	
Women	19	66%	71%	12	80%	16	73%	2
Black	2	7%	7%	3	20%	3	14%	0
Hispanic	0	0%	4%	0	0%	1	5%	1
Other	0	0%	-	1	7%	2	9%	-
Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	9	100%		5	100%	3	100%	
Women	6	67%	69%	4	80%	2	67%	0
Black	0	0%	7%	0	0%	0	0%	1
Hispanic	0	0%	4%	0	0%	0	0%	0
Other	3	33%	-	2	40%	0	0%	-