

5 Year Comparison with Underrepresentation

College of Nursing

College Summary Oct. 2002								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	127	100%		82	100%	96	100%	
Women	116	91%		72	88%	75	78%	2
Black	10	8%		8	10%	10	10%	2
Hispanic	4	3%		5	6%	5	5%	1
Other	5	4%	-	5	6%	12	13%	-

ADMINISTRATORS								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	3	100%		4	100%	3	100%	
Women	2	67%	77%	4	100%	1	33%	0
Black	0	0%	8%	0	0%	0	0%	0
Hispanic	0	0%	4%	0	0%	0	0%	0
Other	1	33%	-	0	0%	0	0%	-

ACADEMIC PROFESSIONALS								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	36	100%		43	100%	42	100%	
Women	28	78%	84%	34	79%	25	60%	2
Black	5	14%	16%	7	16%	8	19%	1
Hispanic	4	11%	8%	5	12%	4	10%	0
Other	1	3%	-	2	5%	8	19%	-

FACULTY - TENURED & TENURE-TRACK								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	33	100%		5	100%	19	100%	
Women	32	97%	84%	5	100%	19	100%	0
Black	4	12%	16%	0	0%	1	5%	0
Hispanic	0	0%	8%	0	0%	0	0%	0
Other	1	3%	-	1	20%	2	11%	-

FACULTY - NON-TENURED								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	55	100%		30	100%	32	100%	
Women	54	98%	84%	29	97%	30	94%	0
Black	1	2%	16%	1	3%	1	3%	1
Hispanic	0	0%	8%	0	0%	1	3%	1
Other	2	4%	-	2	7%	2	6%	-

SUBTOTAL - FACULTY								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	88	100%		35	100%	51	100%	
Women	86	98%	84%	34	97%	49	96%	0
Black	5	6%	16%	1	3%	2	4%	1
Hispanic	0	0%	8%	0	0%	1	2%	1
Other	3	3%	-	3	9%	4	8%	-

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FACULTY BY DEPARTMENT

Nursing Admin								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	1	100%		0	100%	0	0%	
Women	1	100%	93%	0	0%	0	0%	0
Black	0	0%	4%	0	0%	0	0%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	1	100%	-	0	0%	0	0%	-

Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	0	100%		0	100%	0	0%	
Women	0	0%	94%	0	0%	0	0%	0
Black	0	0%	2%	0	0%	0	0%	0
Hispanic	0	0%	4%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Ofc of Acad Prgms - Nursing								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	1	100%		1	100%	0	0%	
Women	1	100%	93%	1	100%	0	0%	0
Black	0	0%	4%	0	0%	0	0%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Ofc of Acad Programs - Nursing Non-tenured **NONE**

Reg Nursing Program - Peoria
Reg Nursing Program - Peoria Tenured & Tenure-track **NONE**

Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	3	100%		1	100%	0	0%	
Women	3	100%	94%	1	100%	0	0%	0
Black	0	0%	2%	0	0%	0	0%	0
Hispanic	0	0%	4%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Reg Nursing Program - Quad City								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	1	100%		0	100%	0	0%	
Women	1	100%	93%	0	0%	0	0%	0
Black	0	0%	4%	0	0%	0	0%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	1	100%		0	100%	1	100%	
Women	1	100%	94%	0	0%	1	100%	0
Black	0	0%	2%	0	0%	0	0%	0
Hispanic	0	0%	4%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

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Reg Nursing Program - Rockford								
Reg Nursing Program - Roc Tenured & Tenure-track				NONE				
Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	1	100%		1	100%	1	100%	
Women	1	100%	94%	1	100%	1	100%	0
Black	0	0%	2%	0	0%	0	0%	0
Hispanic	0	0%	4%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Reg Nursing Program - Urbana								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	1	100%		1	100%	0	0%	
Women	1	100%	93%	1	100%	0	0%	0
Black	0	0%	4%	0	0%	0	0%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	10	100%		2	100%	4	100%	
Women	10	100%	94%	2	100%	4	100%	0
Black	0	0%	2%	0	0%	0	0%	0
Hispanic	0	0%	4%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Pub Hlth, Mentl Hlth, Admin Nsg								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	8	100%		0	100%	9	100%	
Women	8	100%	93%	0	0%	9	100%	0
Black	1	13%	4%	0	0%	1	11%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	0	0%	-	0	0%	1	11%	-

Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	14	100%		13	100%	12	100%	
Women	14	100%	94%	12	92%	11	92%	0
Black	1	0%	2%	1	8%	0	0%	1
Hispanic	0	0%	4%	0	0%	1	8%	0
Other	0	0%	-	0	0%	0	0%	-

Maternal - Child Nursing								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	8	100%		1	100%	4	100%	
Women	8	100%	93%	1	100%	4	100%	0
Black	1	13%	4%	0	0%	0	0%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

5 Year Comparison with Underrepresentation

Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	10	100%		8	100%	9	100%	
Women	10	100%	94%	8	100%	9	100%	0
Black	0	0%	2%	0	0%	1	11%	0
Hispanic	0	0%	4%	0	0%	0	0%	0
Other	1	10%	-	1	13%	2	22%	-

Medical - Surgical Nursing								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	13	100%		2	100%	6	100%	
Women	12	92%	93%	2	100%	6	100%	0
Black	2	15%	4%	0	0%	0	0%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	0	0%	-	1	50%	1	17%	-

Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	16	100%		5	100%	5	100%	
Women	15	94%	94%	5	100%	4	80%	0
Black	0	0%	2%	0	0%	0	0%	0
Hispanic	0	0%	4%	0	0%	0	0%	1
Other	1	6%	-	1	20%	0	0%	-