

5 Year Comparison with Underrepresentation

College of Pharmacy

College Summary Oct. 2002								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	158	100%		132	100%	116	100%	
Women	78	49%		86	65%	72	62%	12
Black	8	5%		8	6%	8	7%	6
Hispanic	3	2%		4	3%	3	3%	5
Other	35	22%	-	40	30%	30	26%	-

ADMINISTRATORS								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	10	100%		2	100%	7	100%	
Women	6	60%	60%	1	50%	2	29%	0
Black	3	30%	4%	1	50%	0	0%	0
Hispanic	0	0%	3%	0	0%	0	0%	0
Other	1	10%	-	0	0%	0	0%	-

ACADEMIC PROFESSIONALS								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	46	100%		78	100%	63	100%	
Women	34	74%	60%	55	71%	45	71%	1
Black	3	7%	15%	7	9%	7	11%	0
Hispanic	1	2%	8%	3	4%	2	3%	4
Other	14	30%	-	27	35%	17	27%	-

FACULTY - TENURED & TENURE-TRACK								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	48	100%		13	100%	19	100%	
Women	12	25%	60%	5	38%	4	21%	9
Black	1	2%	15%	0	0%	1	5%	0
Hispanic	1	2%	8%	0	0%	1	5%	0
Other	7	15%	-	2	15%	5	26%	-

FACULTY - NON-TENURED								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	54	100%		39	100%	27	100%	
Women	26	48%	60%	25	64%	21	78%	2
Black	1	2%	15%	0	0%	0	0%	6
Hispanic	1	2%	8%	1	3%	0	0%	1
Other	13	24%	-	11	28%	8	30%	-

SUBTOTAL - FACULTY								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	102	100%		52	100%	46	100%	
Women	38	37%	60%	30	58%	25	54%	11
Black	2	2%	15%	0	0%	1	2%	6
Hispanic	2	2%	8%	1	2%	1	2%	1
Other	20	20%	-	13	25%	13	28%	-

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FACULTY BY DEPARTMENT

Pharmacy - Deans Office								
Pharmacy - Deans Office Tenured & Tenure-track								
NONE								
Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	1	100%		4	100%	2	100%	
Women	0	0%	38%	1	25%	1	50%	0
Black	0	0%	13%	0	0%	0	0%	0
Hispanic	0	0%	3%	0	0%	0	0%	0
Other	0	0%	-	3	75%	1	50%	-

Inst for TB Research								
Inst for TB Research Tenured & Tenure-track								
NONE								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	0	100%		1	100%	0%	0%	
Women	0	0%	38%	0	0%	0%	0%	0
Black	0	0%	3%	0	0%	0%	0%	0
Hispanic	0	0%	2%	0	0%	0%	0%	0
Other	0	0%	-	0	0%	0%	0%	-

Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	3	100%		2	100%	0	0%	
Women	1	33%	38%	1	50%	0	0%	0
Black	0	0%	13%	0	0%	0	0%	0
Hispanic	0	0%	3%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Ctr for Pharmaceutical Biotechnology								
Ctr for Pharm. Biotech Tenured & Tenure-track								
NONE								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	0	100%		1	100%	0	0%	
Women	0	0%	38%	0	0%	0	0%	0
Black	0	0%	3%	0	0%	0	0%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	5	100%		1	100%	0	0%	
Women	2	40%	38%	1	100%	0	0%	0
Black	0	0%	13%	0	0%	0	0%	1
Hispanic	1	20%	3%	1	100%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

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Pharmacy - Ambulatory Services								
Pharm - Ambulatory Services Tenured & Tenure-track NONE								
Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	1	100%		0	100%	0	0%	
Women	1	100%	38%	0	0%	0	0%	0
Black	0	0%	13%	0	0%	0	0%	0
Hispanic	0	0%	3%	0	0%	0	0%	0
Other	1	100%	-	0	0%	0	0%	-

Medicinal Chem. & Pharmacognosy								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	15	100%		2	100%	5	100%	
Women	1	7%	38%	0	0%	2	40%	5
Black	0	0%	3%	0	0%	0	0%	0
Hispanic	0	0%	2%	0	0%	1	20%	0
Other	2	13%	-	0	0%	1	20%	-

Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	6	100%		1	100%	2	100%	
Women	1	17%	38%	0	0%	1	50%	1
Black	0	0%	13%	0	0%	0	0%	1
Hispanic	0	0%	3%	0	0%	0	0%	0
Other	4	67%	-	1	100%	1	50%	-

Pharmaceuticals and Pharmacodynam								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	15	100%		4	100%	5	100%	
Women	2	13%	38%	1	25%	1	20%	4
Black	0	0%	3%	0	0%	0	0%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	3	20%	-	1	25%	2	40%	-

Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	3	100%		0	100%	0	0%	
Women	0	0%	38%	0	0%	0	0%	1
Black	0	0%	13%	0	0%	0	0%	0
Hispanic	0	0%	3%	0	0%	0	0%	0
Other	2	67%	-	0	0%	0	0%	-

Pharmacy Practice								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	11	100%		3	100%	7	100%	
Women	6	55%	38%	3	100%	1	14%	0
Black	0	0%	3%	0	0%	1	14%	0
Hispanic	1	9%	2%	0	0%	0	0%	0
Other	1	9%	-	0	0%	1	14%	-

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Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	35	100%		31	100%	23	100%	
Women	21	60%	38%	22	71%	19	83%	0
Black	1	3%	13%	0	0%	0	0%	4
Hispanic	0	0%	3%	0	0%	0	0%	1
Other	6	17%	-	7	23%	6	26%	-

Pharmacy Administration								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	7	100%		2	100%	2	100%	
Women	3	43%	38%	1	50%	0	0%	0
Black	1	14%	3%	0	0%	0	0%	0
Hispanic	0	0%	2%	0	0%	0	0%	0
Other	1	14%	-	1	50%	1	50%	-
Pharmacy Administration Non-tenured				NONE				