

5 Year Comparison with Underrepresentation

School of Public Health

College Summary Oct. 2002								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	175	100%		103	100%	103	100%	
Women	103	59%		68	66%	64	62%	11
Black	20	11%		14	14%	27	26%	2
Hispanic	13	7%		12	12%	11	11%	3
Other	18	10%	-	13	13%	9	9%	-

ADMINISTRATORS								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	10	100%		3	100%	3	100%	
Women	7	70%	59%	2	67%	3	100%	0
Black	2	20%	10%	0	0%	0	0%	0
Hispanic	1	10%	4%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

ACADEMIC PROFESSIONALS								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	95	100%		80	100%	83	100%	
Women	70	74%	45%	56	70%	53	64%	0
Black	14	15%	12%	13	16%	26	31%	0
Hispanic	11	12%	8%	12	15%	11	13%	0
Other	13	14%	-	11	14%	7	8%	-

FACULTY - TENURED & TENURE-TRACK								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	56	100%		13	100%	12	100%	
Women	20	36%	59%	6	46%	5	42%	11
Black	3	5%	10%	1	8%	0	0%	2
Hispanic	1	2%	4%	0	0%	0	0%	3
Other	5	9%	-	2	15%	2	17%	-

FACULTY - NON-TENURED								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	14	100%		7	100%	5	100%	
Women	6	43%	59%	4	57%	3	60%	0
Black	1	7%	10%	0	0%	1	20%	0
Hispanic	0	0%	4%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

SUBTOTAL - Faculty								
	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	70	100%		20	100%	17	100%	
Women	26	37%	59%	10	50%	8	47%	11
Black	4	6%	10%	1	5%	1	6%	2
Hispanic	1	1%	4%	0	0%	0	0%	3
Other	5	7%	-	2	10%	2	12%	-

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FACULTY BY DEPARTMENT

School of Public Health Admin								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	1	100%		0	100%	1	100%	
Women	0	0%	51%	0	0%	0	0%	1
Black	0	0%	6%	0	0%	0	0%	0
Hispanic	0	0%	6%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	0	100%		0	100%	0	0%	
Women	0	0%	49%	0	0%	0	0%	0
Black	0	0%	5%	0	0%	0	0%	0
Hispanic	0	0%	6%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

School of Public Health								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	1	100%		0	100%	0	0%	
Women	1	100%	51%	0	0%	0	0%	0
Black	0	0%	6%	0	0%	0	0%	0
Hispanic	0	0%	6%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

School of Public Health Non-tenured NONE

Center for Health Service Rsch								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	4	100%		2	100%	0	0%	
Women	2	50%	51%	2	100%	0	0%	0
Black	0	0%	6%	0	0%	0	0%	0
Hispanic	0	0%	6%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	1	100%		0	100%	0	0%	
Women	1	100%	49%	0	0%	0	0%	0
Black	0	0%	5%	0	0%	0	0%	0
Hispanic	0	0%	6%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Community Health Sciences								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	13	100%		2	100%	2	100%	
Women	8	62%	51%	1	50%	1	50%	0
Black	2	15%	6%	1	50%	0	0%	0
Hispanic	1	8%	6%	0	0%	0	0%	0
Other	1	8%	-	0	0%	0	0%	-

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Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	3	100%		2	100%	1	100%	
Women	2	67%	49%	2	100%	1	100%	0
Black	0	0%	5%	0	0%	1	100%	0
Hispanic	0	0%	6%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Environmtl & Occupptnl Hlth Sci								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	10	100%		2	100%	1	100%	
Women	4	40%	51%	1	50%	0	0%	1
Black	0	0%	6%	0	0%	0	0%	1
Hispanic	0	0%	6%	0	0%	0	0%	1
Other	1	10%	-	0	0%	0	0%	-

Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	1	100%		0	100%	0	0%	
Women	0	0%	49%	0	0%	0	0%	0
Black	0	0%	5%	0	0%	0	0%	0
Hispanic	0	0%	6%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Epidemiology and Biostatistics								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	14	100%		3	100%	6	100%	
Women	3	21%	51%	1	33%	3	50%	4
Black	0	0%	6%	0	0%	0	0%	1
Hispanic	0	0%	6%	0	0%	0	0%	1
Other	3	21%	-	2	67%	2	33%	-

Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	3	100%		3	100%	1	100%	
Women	1	33%	49%	1	33%	1	100%	0
Black	0	0%	5%	0	0%	0	0%	0
Hispanic	0	0%	6%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Chgo Proj on Viol Prevention								
Chgo Proj on Viol Prevention Tenured & Tenure-track NONE								
Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	1	100%		0	100%	0	0%	
Women	0	0%	49%	0	0%	0	0%	0
Black	0	0%	5%	0	0%	0	0%	0
Hispanic	0	0%	6%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

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Cmty Outreach Intervention Pro								
Cmty Outreach Inter Pro Tenured & Tenure-track				NONE				
Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	2	100%		0	100%	0	0%	
Women	1	50%	49%	0	0%	0	0%	0
Black	0	0%	5%	0	0%	0	0%	0
Hispanic	0	0%	6%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-

Health Policy and Administration								
Tenured & Tenure-track	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	13	100%		4	100%	2	100%	
Women	2	15%	51%	1	25%	1	50%	5
Black	1	8%	6%	0	0%	0	0%	0
Hispanic	0	0%	6%	0	0%	0	0%	1
Other	0	0%	-	0	0%	0	0%	-

Non-tenured	2002	%	% in Available Pool	# Hires from Fall 1997 through Fall 2002	% Hires from Fall 1997 through Fall 2002	# Terminations from Fall 1997 through Fall 2002	% Terminations from Fall 1997 through Fall 2002	# Under Representation
Total	3	100%		2	100%	3	100%	
Women	1	33%	49%	1	50%	1	33%	0
Black	1	33%	5%	0	0%	0	0%	0
Hispanic	0	0%	6%	0	0%	0	0%	0
Other	0	0%	-	0	0%	0	0%	-