

**College of Urban Planning and Policy
Race and Gender**

Administrators and Executives

Year	Men	Women	White	Black	Hispanic	Other	All Minorities	Total
Oct-93	0	0	0	0	0	0	0	0
Oct-94	0	0	0	0	0	0	0	0
Oct-95	6	1	4	2	1	0	3	7
Oct-96	7	1	5	2	1	0	3	8
Oct-97	7	1	6	2	0	0	2	8
Oct-98	5	4	7	2	0	0	2	9
Oct-99	6	6	9	2	0	1	3	12
Oct-00	6	9	11	3	0	1	4	15
Oct-01	6	10	11	3	0	2	5	16
Oct-02	8	10	13	3	0	2	5	18

Tenured

Year	Men	Women	White	Black	Hispanic	Other	All Minorities	Total
Oct-93	0	0	0	0	0	0	0	0
Oct-94	0	0	0	0	0	0	0	0
Oct-95	10	2	10	0	1	1	2	12
Oct-96	10	2	10	0	1	1	2	12
Oct-97	9	2	9	0	1	1	2	11
Oct-98	11	4	13	0	1	1	2	15
Oct-99	11	3	12	0	2	0	2	14
Oct-00	9	3	10	0	2	0	2	12
Oct-01	9	3	10	0	1	1	2	12
Oct-02	12	4	12	1	1	2	4	16

Tenure-track

Year	Men	Women	White	Black	Hispanic	Other	All Minorities	Total
Oct-93	0	0	0	0	0	0	0	0
Oct-94	0	0	0	0	0	0	0	0
Oct-95	3	1	2	1	1	0	2	4
Oct-96	4	2	3	1	1	1	3	6
Oct-97	5	2	3	1	1	2	4	7
Oct-98	5	4	5	1	1	2	4	9
Oct-99	4	3	4	1	0	2	3	7
Oct-00	7	4	6	1	0	4	5	11
Oct-01	8	3	7	1	0	3	4	11
Oct-02	5	4	7	0	0	2	2	9

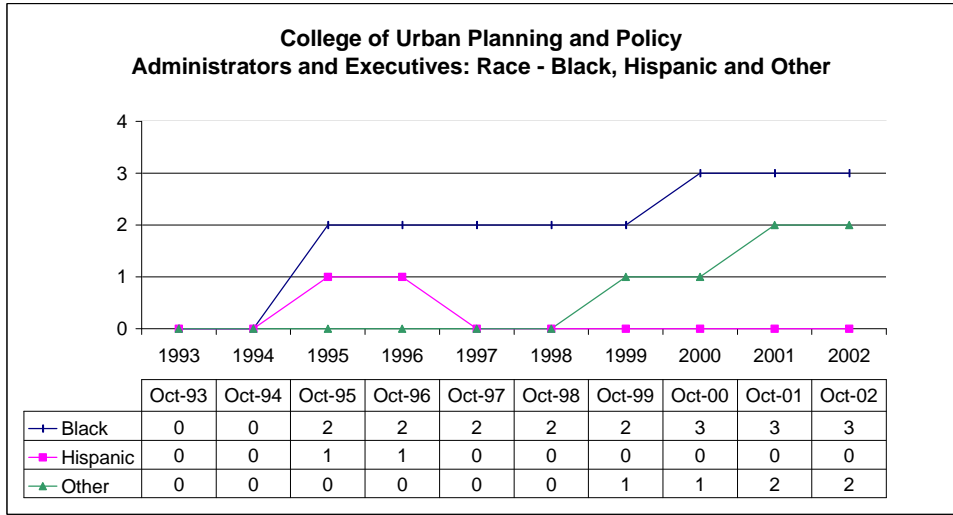
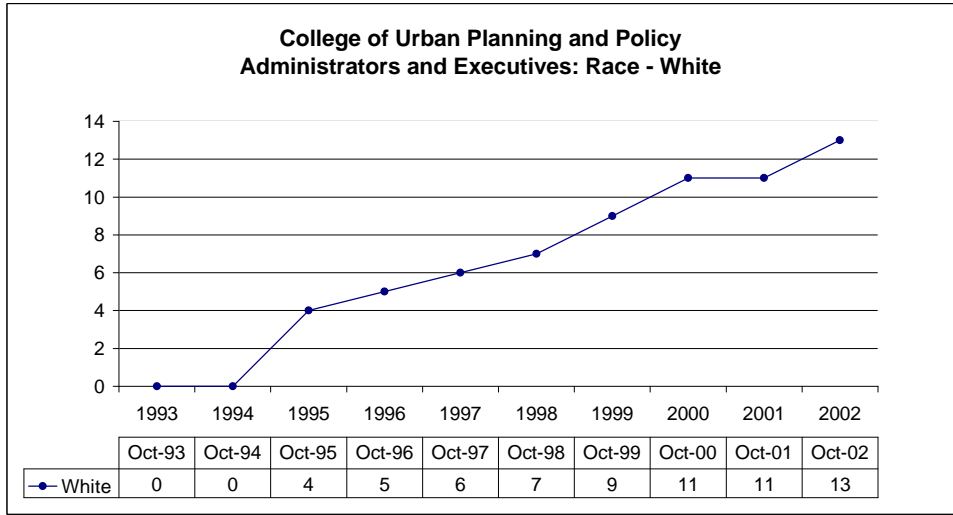
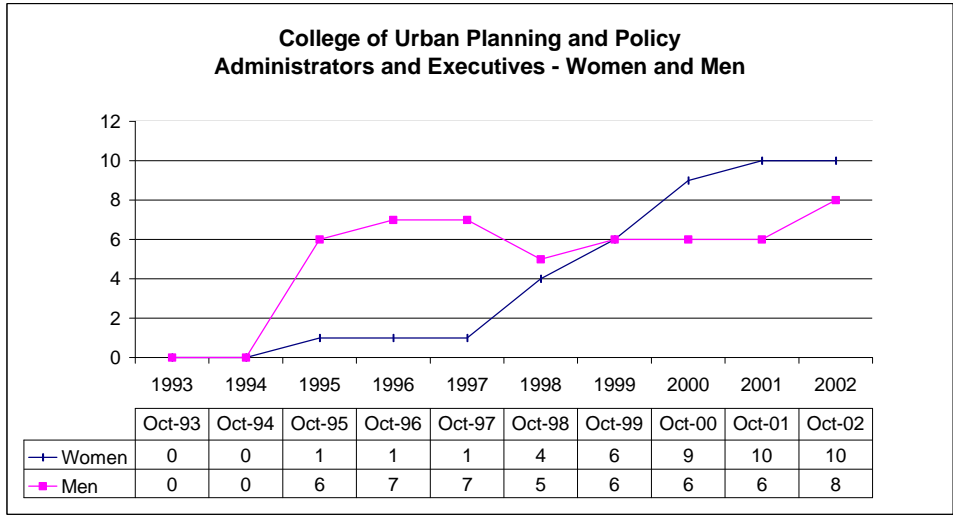
Non-tenured

Year	Men	Women	White	Black	Hispanic	Other	All Minorities	Total
Oct-93	0	0	0	0	0	0	0	0
Oct-94	0	0	0	0	0	0	0	0
Oct-95	2	0	1	0	0	1	1	2
Oct-96	0	0	0	0	0	0	0	0
Oct-97	1	1	2	0	0	0	0	2
Oct-98	2	1	2	1	0	0	1	3
Oct-99	3	1	2	1	0	1	2	4
Oct-00	5	1	3	1	0	2	3	6
Oct-01	4	1	2	1	0	2	3	5
Oct-02	3	2	2	1	0	2	3	5

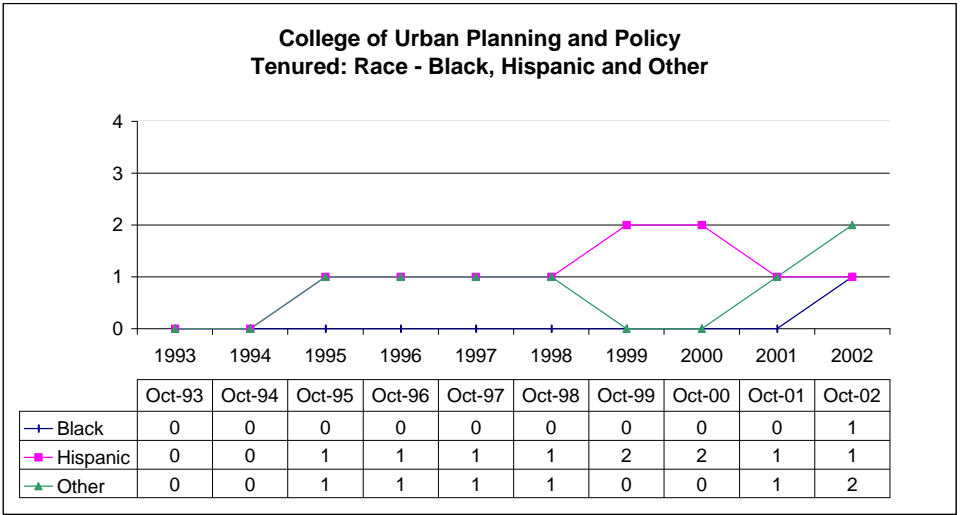
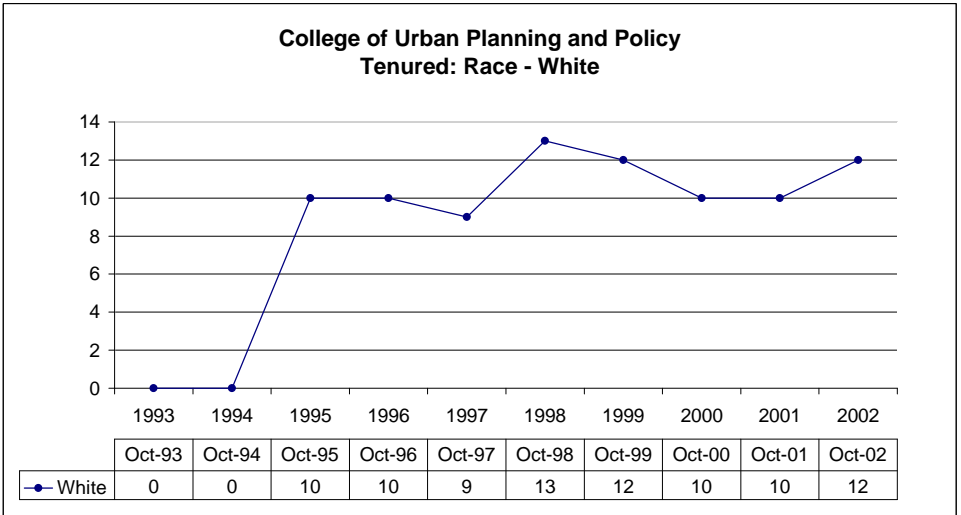
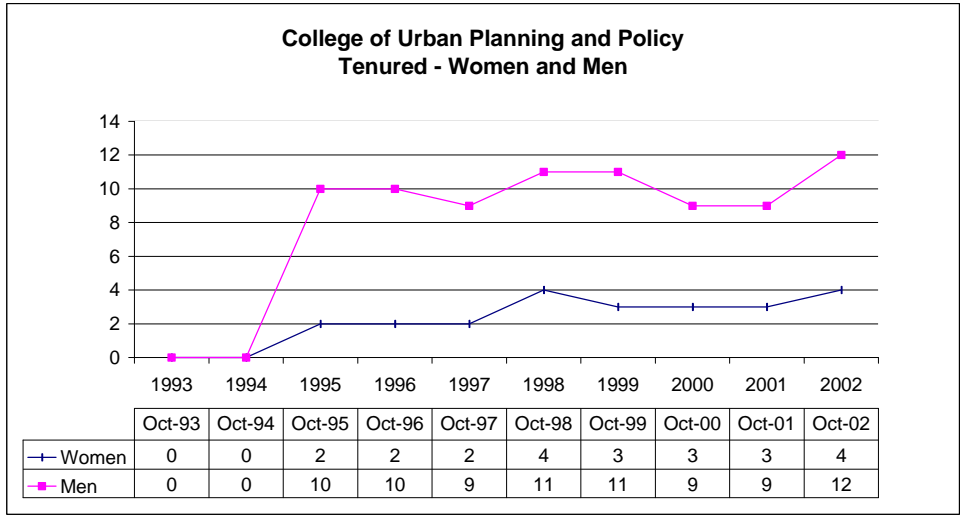
Academic Professionals

Year	Men	Women	White	Black	Hispanic	Other	All Minorities	Total
Oct-93	0	0	0	0	0	0	0	0
Oct-94	0	0	0	0	0	0	0	0
Oct-95	6	11	12	1	4	0	5	17
Oct-96	6	13	16	0	3	0	3	19
Oct-97	7	14	15	2	4	0	6	21
Oct-98	12	14	18	4	4	0	8	26
Oct-99	13	13	17	6	3	0	9	26
Oct-00	12	14	12	7	3	4	14	26
Oct-01	13	10	12	6	2	3	11	23
Oct-02	21	18	19	7	4	9	20	39

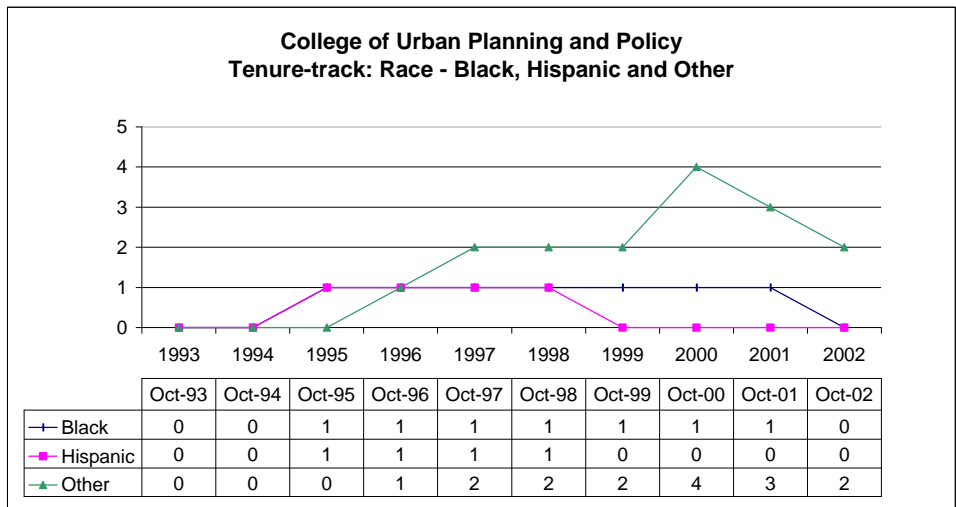
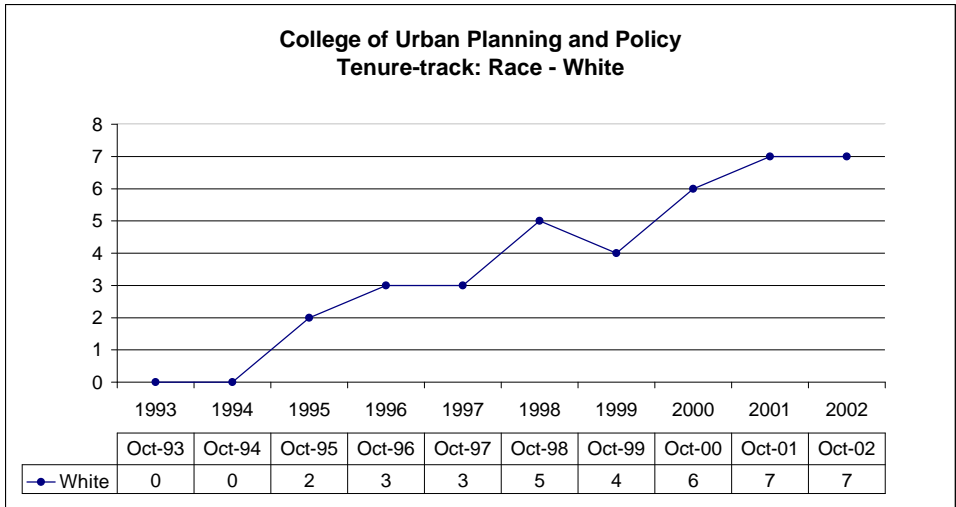
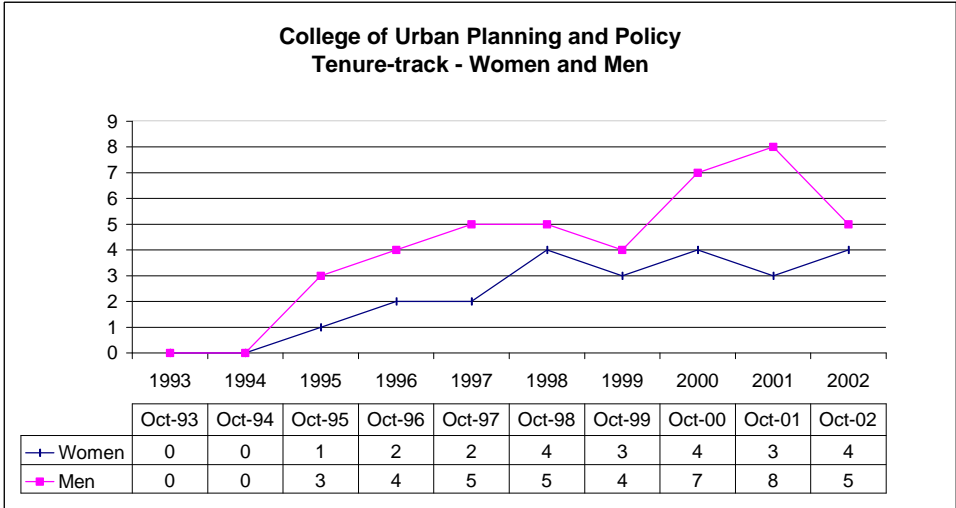
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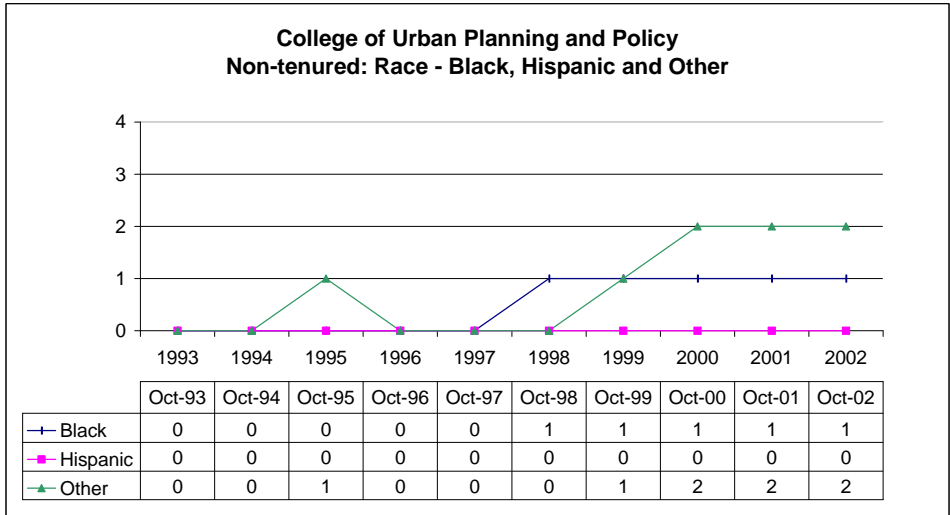
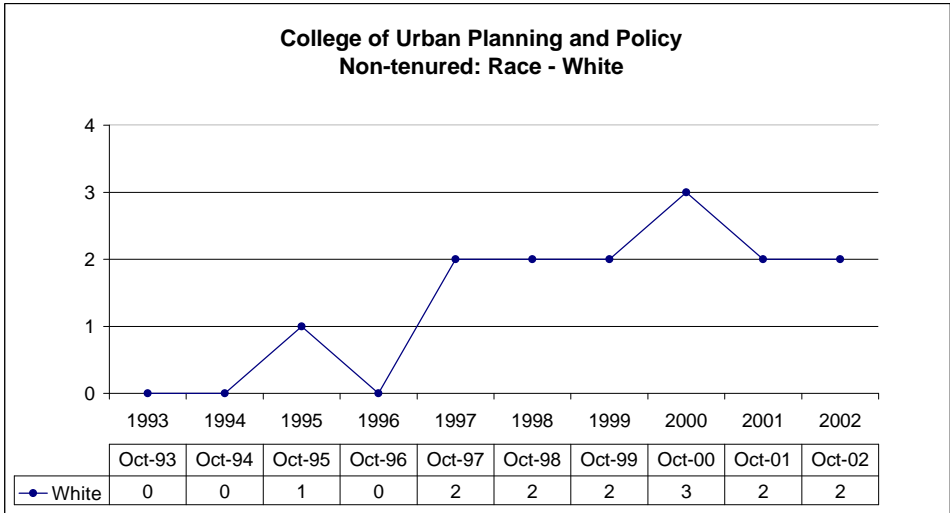
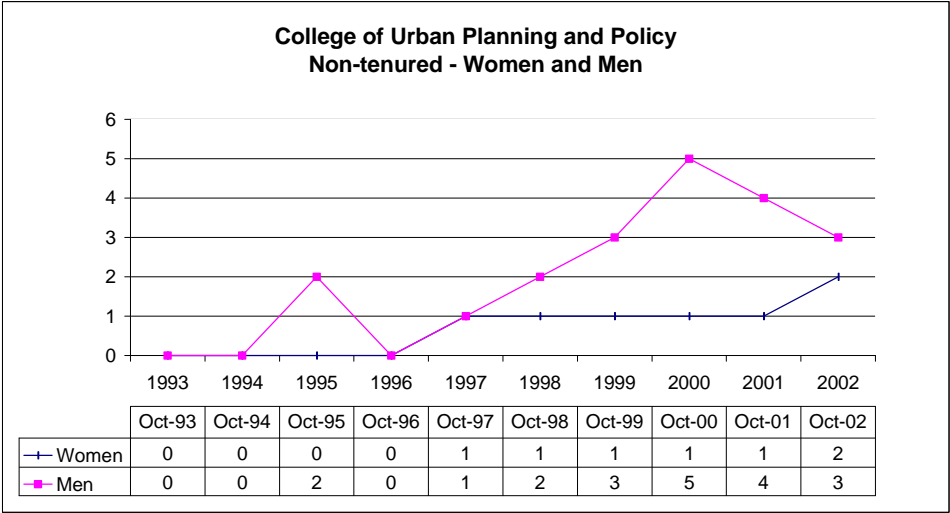
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