

**Jane Addams College of Social Work  
Race and Gender**

**Administrators and Executives**

Year	Men	Women	White	Black	Hispanic	Other	All Minorities	Total
Oct-93	1	3	2	2	0	0	2	4
Oct-94	1	3	2	2	0	0	2	4
Oct-95	2	3	3	2	0	0	2	5
Oct-96	2	3	3	2	0	0	2	5
Oct-97	3	3	4	2	0	0	2	6
Oct-98	2	2	2	2	0	0	2	4
Oct-99	1	3	3	1	0	0	1	4
Oct-00	1	2	1	2	0	0	2	3
Oct-01	1	4	2	3	0	0	3	5
Oct-02	1	4	2	3	0	0	3	5

**Tenured**

Year	Men	Women	White	Black	Hispanic	Other	All Minorities	Total
Oct-93	7	9	13	2	0	1	3	16
Oct-94	5	7	9	1	1	1	3	12
Oct-95	6	6	9	1	1	1	3	12
Oct-96	6	6	8	2	1	1	4	12
Oct-97	5	5	7	1	1	1	3	10
Oct-98	3	6	7	1	1	0	2	9
Oct-99	4	6	9	0	1	0	1	10
Oct-00	4	7	10	0	1	0	1	11
Oct-01	4	6	9	0	1	0	1	10
Oct-02	4	5	8	0	1	0	1	9

**Tenure-track**

Year	Men	Women	White	Black	Hispanic	Other	All Minorities	Total
Oct-93	5	3	5	2	1	0	3	8
Oct-94	5	3	5	3	0	0	3	8
Oct-95	6	4	5	5	0	0	5	10
Oct-96	5	4	5	4	0	0	4	9
Oct-97	7	4	8	3	0	0	3	11
Oct-98	5	4	6	2	0	1	3	9
Oct-99	4	7	7	3	0	1	4	11
Oct-00	4	6	7	2	0	1	3	10
Oct-01	3	6	7	1	0	1	2	9
Oct-02	4	7	9	1	0	1	2	11

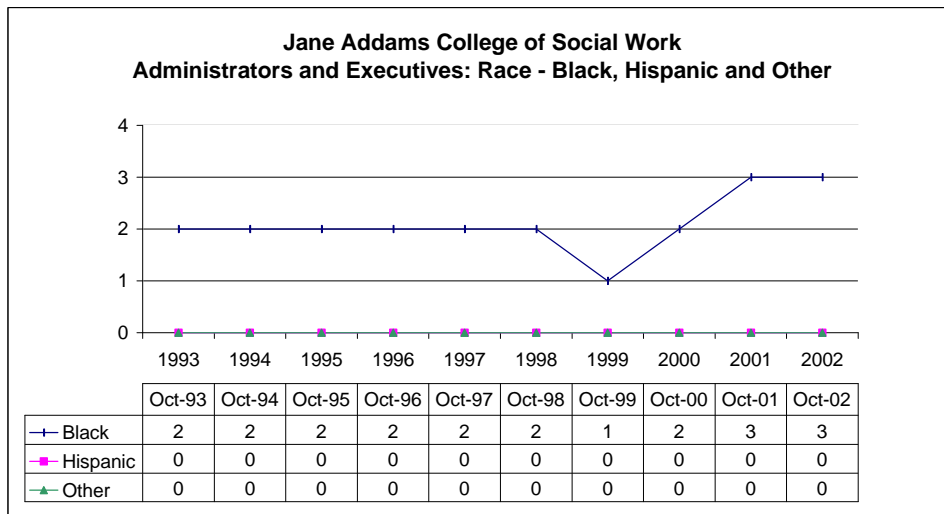
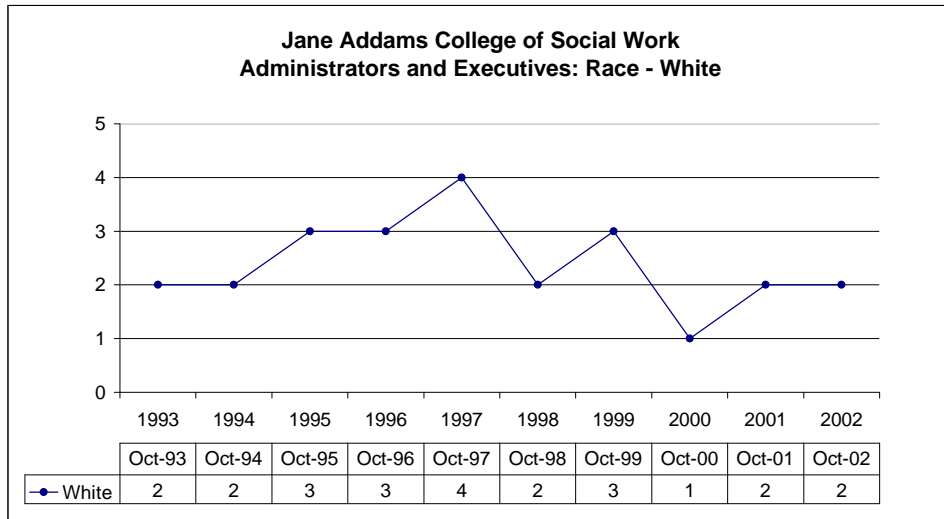
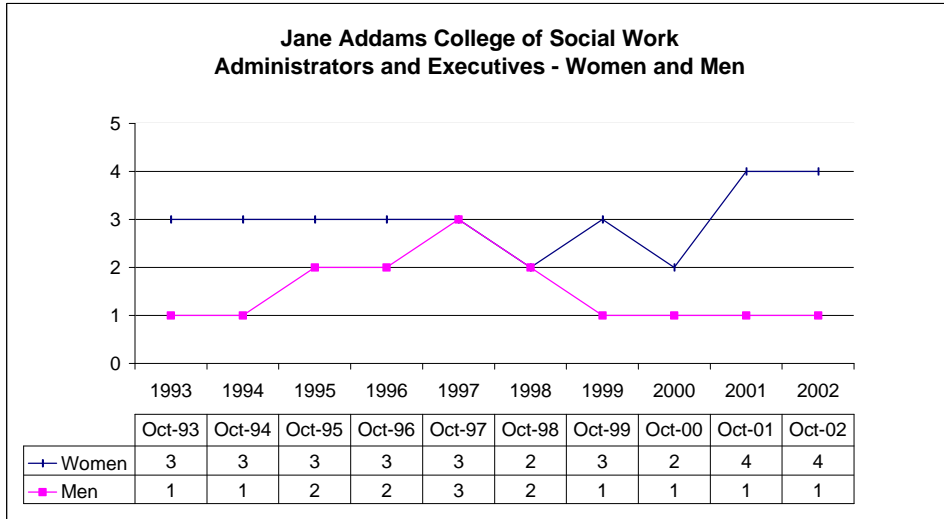
**Non-tenured**

Year	Men	Women	White	Black	Hispanic	Other	All Minorities	Total
Oct-93	3	7	7	2	0	1	3	10
Oct-94	4	7	7	3	0	1	4	11
Oct-95	3	7	6	3	0	1	4	10
Oct-96	3	7	6	3	0	1	4	10
Oct-97	2	4	4	2	0	0	2	6
Oct-98	6	8	10	3	0	1	4	14
Oct-99	3	6	8	1	0	0	1	9
Oct-00	2	5	4	3	0	0	3	7
Oct-01	2	6	3	5	0	0	5	8
Oct-02	2	6	4	4	0	0	4	8

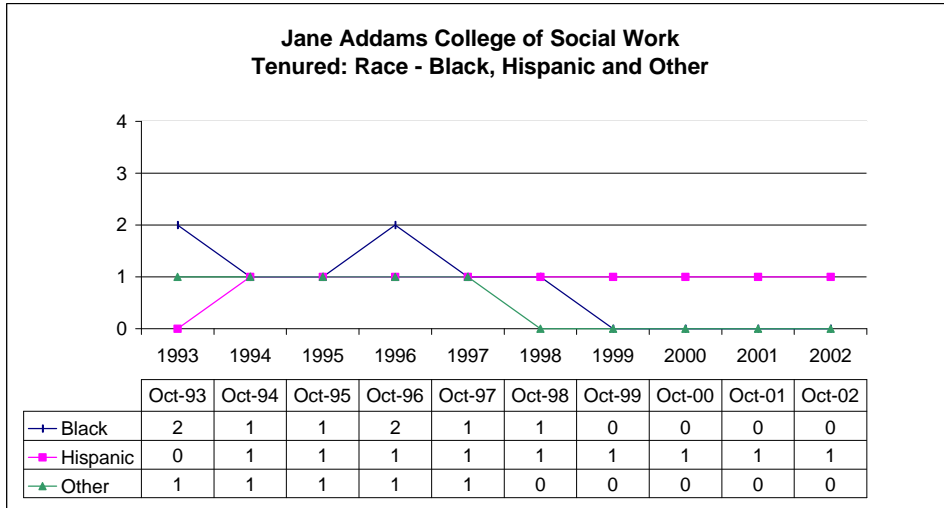
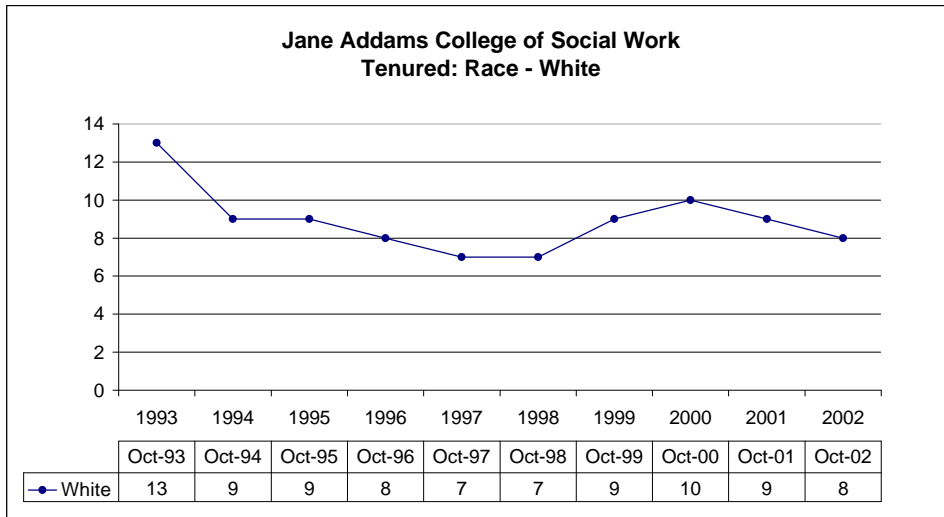
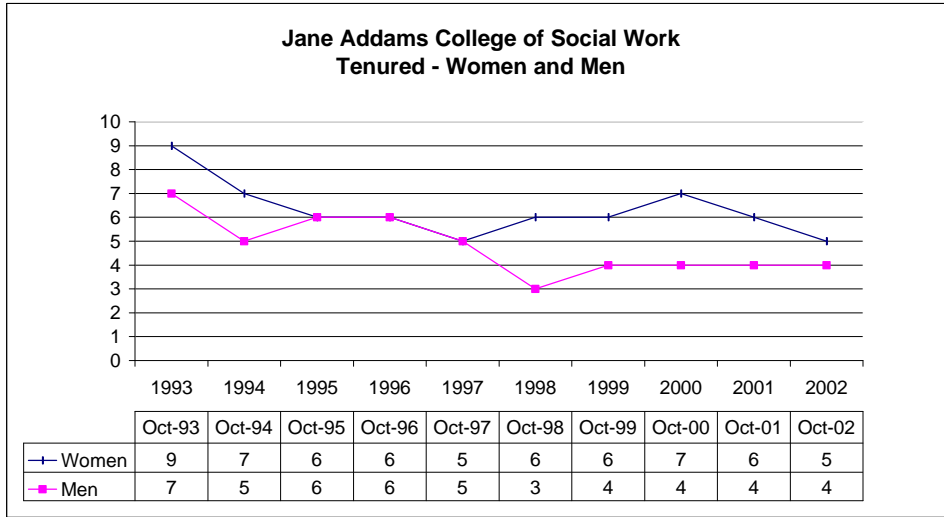
**Academic Professionals**

Year	Men	Women	White	Black	Hispanic	Other	All Minorities	Total
Oct-93	1	6	6	1	0	0	1	7
Oct-94	1	9	6	2	1	1	4	10
Oct-95	1	8	7	1	1	0	2	9
Oct-96	3	5	7	1	0	0	1	8
Oct-97	2	6	6	1	1	0	2	8
Oct-98	2	8	7	3	0	0	3	10
Oct-99	4	7	7	4	0	0	4	11
Oct-00	8	12	11	7	2	0	9	20
Oct-01	21	28	22	18	8	1	27	49
Oct-02	19	26	21	16	7	1	24	45

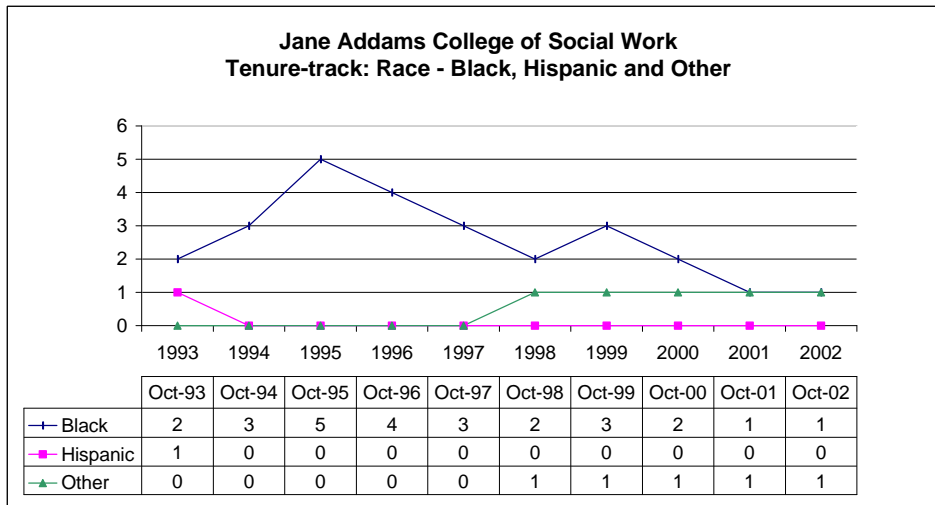
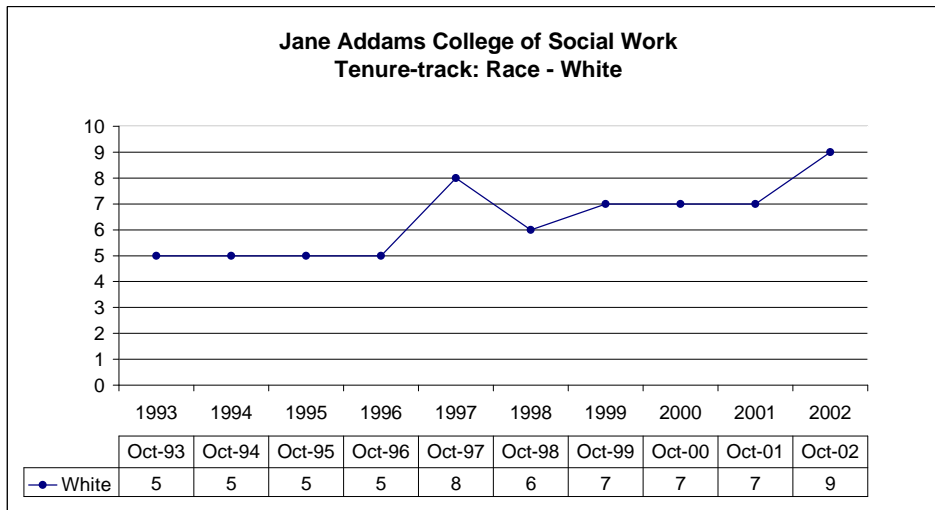
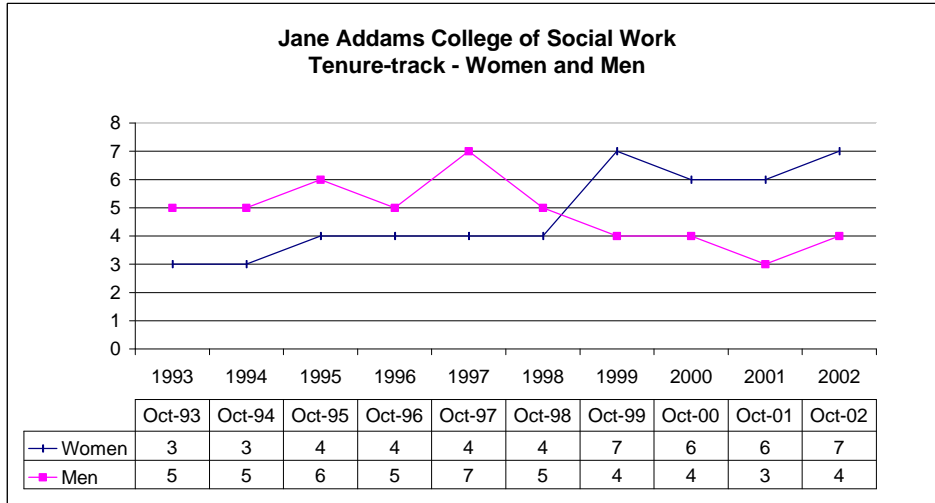
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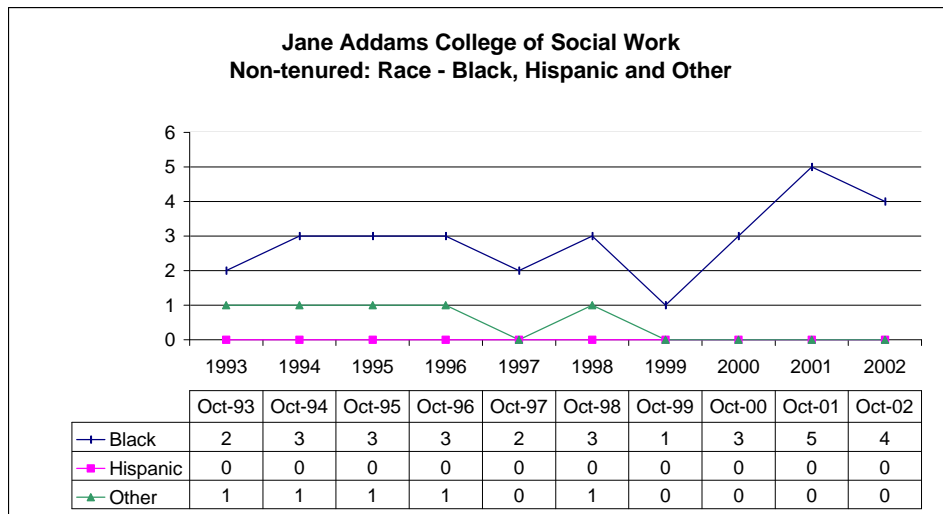
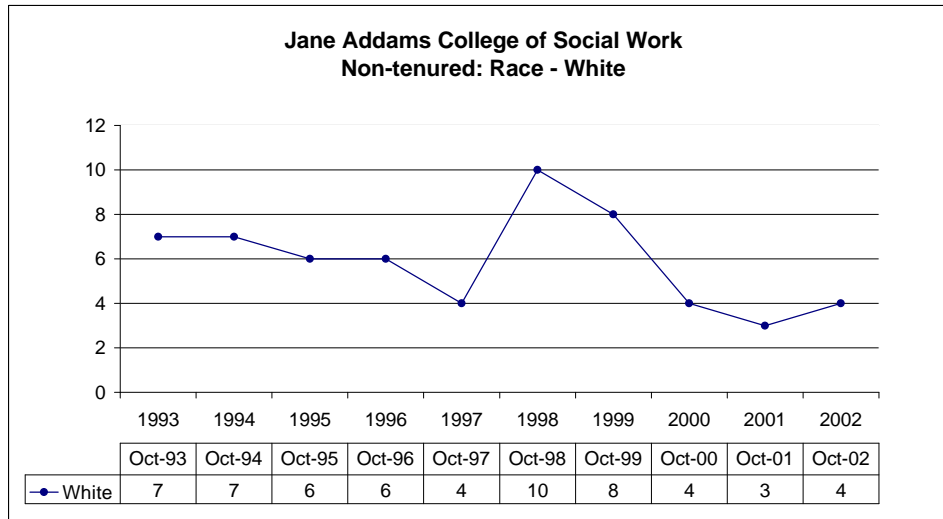
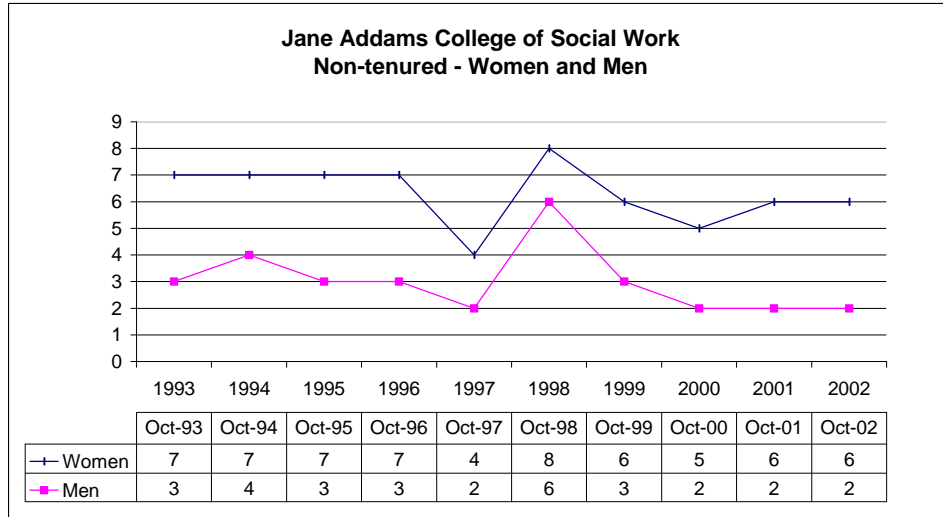
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