

# Incumbency v. Estimated Availability

UIC Support Staff - 5/26/2006

05/26/2006

Job Group	Less than Reasonably Expected?					
	Female	Minority	Black	Hisp	Asian	AmInd
3A Accountg/Finance Professionals						
3B Engineers						
3C Human Resources Professionals						
3D Systems/Network Professionals	Yes	Yes	Yes			
3E Commun/Creative Arts Profess						
3F College Program Professionals	Yes					
3G Medical/Lab Professionals						
3H Nurses	Yes					
3J Medical Health Professionals					Yes	
3K Medical Therapists		Yes				
3Z Other CS Service Professionals						
4A Systems/Network Technicians						
4B Engineering/Science Technician						
4C Food Service Coordinators						
4E Health Technicians					Yes	
4F Health Service, Other						
4G Protective Service Workers						
4Z Other Technicians/Paraprofess						
5A Accounting/Finance Clericals						
5B Office Support Clericals					Yes	
5C Office Machine Operators						
5D Storekeepers/Dispatchers	Yes					
5Z Other Clericals					Yes	
6A Auto Mechanics/Body Repair						
6B Mechanics/Repair not Auto	Yes	Yes		Yes		
6C Machinists						

*Comparison of Incumbency to Availability is performed using the Two Standard Deviation Test*  
*Yes indicates Number of Standard Deviations <= -2.00*

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UIC Support Staff - 5/26/2006

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Job Group	Less than Reasonably Expected?					
	Female	Minority	Black	Hisp	Asian	Amlnd
6D Carpenters						
6E Construction Crafts						
6F Electricians						
6G Print Trades Crafts						
6H Painters		Yes		Yes		
6J Plant & Systems Operators	Yes	Yes	Yes	Yes		
6Z Other Craftsmen						
7A Vehicle Operators						
7C Cleaning Service Workers					Yes	
7D Food Service Workers						
7E Personal Service Workers						
7Z Other Service/Maintenance				Yes		
AA Accounting/Finance Managers						
AB Human Resources Managers						
AC Building/Housing Managers						
AE Health Managers						
AZ Other Managers						

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 Yes indicates Number of Standard Deviations  $\leq -2.00$