

Job Group Analysis Summary

UIC Support Staff
10/21/2008

Job Group	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
3A Accountg/Finance Professionals	68	44 64.71	50 73.53	16 23.53	19 27.94	11 16.18	4 5.88	0 0.00	18 26.47	8 11.76	4 5.88	0 0.00	6 8.82	0 0.00
3B Engineers	24	7 29.17	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	24 100.00	17 70.83	0 0.00	3 12.50	4 16.67	0 0.00
3C Human Resources Professionals	36	24 66.67	34 94.44	11 30.56	15 41.67	7 19.44	1 2.78	0 0.00	2 5.56	1 2.78	1 2.78	0 0.00	0 0.00	0 0.00
3D Systems/Network Professionals	75	36 48.00	27 36.00	9 12.00	17 22.67	0 0.00	1 1.33	0 0.00	48 64.00	30 40.00	8 10.67	7 9.33	3 4.00	0 0.00
3E Commun/Creative Arts Profess	88	54 61.36	86 97.73	33 37.50	40 45.45	10 11.36	3 3.41	0 0.00	2 2.27	1 1.14	0 0.00	1 1.14	0 0.00	0 0.00
3F College Program Professionals	40	36 90.00	37 92.50	3 7.50	27 67.50	6 15.00	1 2.50	0 0.00	3 7.50	1 2.50	2 5.00	0 0.00	0 0.00	0 0.00
3G Medical/Lab Professionals	269	151 56.13	189 70.26	90 33.46	31 11.52	18 6.69	50 18.59	0 0.00	80 29.74	28 10.41	14 5.20	6 2.23	32 11.90	0 0.00
3H Nurses	1063	716 67.36	964 90.69	321 30.20	168 15.80	84 7.90	388 36.50	3 0.28	99 9.31	26 2.45	11 1.03	12 1.13	49 4.61	1 0.09
3J Medical Health Professionals	198	110 55.56	161 81.31	81 40.91	47 23.74	33 16.67	0 0.00	0 0.00	37 18.69	7 3.54	26 13.13	3 1.52	1 0.51	0 0.00
3K Medical Therapists	61	18 29.51	38 62.30	28 45.90	2 3.28	1 1.64	7 11.48	0 0.00	23 37.70	15 24.59	3 4.92	0 0.00	5 8.20	0 0.00
3Z Other CS Service Professionals	145	87 60.00	128 88.28	51 35.17	49 33.79	27 18.62	1 0.69	0 0.00	17 11.72	7 4.83	4 2.76	4 2.76	2 1.38	0 0.00
4A Systems/Network Technicians	16	8 50.00	3 18.75	2 12.50	1 6.25	0 0.00	0 0.00	0 0.00	13 81.25	6 37.50	4 25.00	3 18.75	0 0.00	0 0.00
4B Engineering/Science Technician	92	73 79.35	68 73.91	7 7.61	35 38.04	20 21.74	4 4.35	2 2.17	24 26.09	12 13.04	8 8.70	2 2.17	2 2.17	0 0.00
4C Food Service Coordinators	2	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00
4E Health Technicians	490	388 79.18	401 81.84	81 16.53	189 38.57	105 21.43	24 4.90	2 0.41	89 18.16	21 4.29	35 7.14	26 5.31	7 1.43	0 0.00
4F Health Service, Other	183	151 82.51	165 90.16	32 17.49	110 60.11	14 7.65	9 4.92	0 0.00	18 9.84	0 0.00	9 4.92	3 1.64	6 3.28	0 0.00

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4G Protective Service Workers	100	64 64.00	24 24.00	9 9.00	10 10.00	4 4.00	1 1.00	0 0.00	76 76.00	27 27.00	22 22.00	21 21.00	6 6.00	0 0.00
4Z Other Technicians/Paraprofess	597	518 86.77	502 84.09	59 9.88	272 45.56	158 26.47	12 2.01	1 0.17	95 15.91	20 3.35	44 7.37	29 4.86	2 0.34	0 0.00
5A Accounting/Finance Clericals	69	52 75.36	59 85.51	15 21.74	23 33.33	18 26.09	3 4.35	0 0.00	10 14.49	2 2.90	3 4.35	3 4.35	2 2.90	0 0.00
5B Office Support Clericals	163	87 53.37	159 97.55	74 45.40	61 37.42	24 14.72	0 0.00	0 0.00	4 2.45	2 1.23	1 0.61	1 0.61	0 0.00	0 0.00
5C Office Machine Operators	17	16 94.12	12 70.59	0 0.00	12 70.59	0 0.00	0 0.00	0 0.00	5 29.41	1 5.88	2 11.76	2 11.76	0 0.00	0 0.00
5D Storekeepers/Dispatchers	101	78 77.23	47 46.53	10 9.90	31 30.69	6 5.94	0 0.00	0 0.00	54 53.47	13 12.87	35 34.65	6 5.94	0 0.00	0 0.00
5Z Other Clericals	434	290 66.82	382 88.02	131 30.18	169 38.94	72 16.59	7 1.61	3 0.69	52 11.98	13 3.00	23 5.30	13 3.00	3 0.69	0 0.00
6A Auto Mechanics/Body Repair	8	2 25.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	8 100.00	6 75.00	2 25.00	0 0.00	0 0.00	0 0.00
6B Mechanics/Repair not Auto	20	4 20.00	1 5.00	1 5.00	0 0.00	0 0.00	0 0.00	0 0.00	19 95.00	15 75.00	1 5.00	3 15.00	0 0.00	0 0.00
6C Machinists	27	5 18.52	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	27 100.00	22 81.48	1 3.70	3 11.11	1 3.70	0 0.00
6D Carpenters	24	2 8.33	2 8.33	1 4.17	1 4.17	0 0.00	0 0.00	0 0.00	22 91.67	21 87.50	1 4.17	0 0.00	0 0.00	0 0.00
6E Construction Crafts	28	5 17.86	2 7.14	2 7.14	0 0.00	0 0.00	0 0.00	0 0.00	26 92.86	21 75.00	3 10.71	2 7.14	0 0.00	0 0.00
6F Electricians	29	6 20.69	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	29 100.00	23 79.31	3 10.34	3 10.34	0 0.00	0 0.00
6G Print Trades Crafts	8	4 50.00	2 25.00	1 12.50	0 0.00	1 12.50	0 0.00	0 0.00	6 75.00	3 37.50	2 25.00	1 12.50	0 0.00	0 0.00
6H Painters	18	4 22.22	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	18 100.00	14 77.78	2 11.11	2 11.11	0 0.00	0 0.00
6J Plant & Systems Operators	132	24 18.18	2 1.52	0 0.00	2 1.52	0 0.00	0 0.00	0 0.00	130 98.48	108 81.82	17 12.88	2 1.52	3 2.27	0 0.00

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6Z Other Craftsmen	11	5 45.45	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	11 100.00	6 54.55	1 9.09	2 18.18	2 18.18	0 0.00
7A Vehicle Operators	69	40 57.97	4 5.80	1 1.45	2 2.90	1 1.45	0 0.00	0 0.00	65 94.20	28 40.58	22 31.88	15 21.74	0 0.00	0 0.00
7C Cleaning Service Workers	424	407 95.99	220 51.89	11 2.59	128 30.19	81 19.10	0 0.00	0 0.00	204 48.11	6 1.42	143 33.73	52 12.26	3 0.71	0 0.00
7D Food Service Workers	54	46 85.19	35 64.81	6 11.11	21 38.89	8 14.81	0 0.00	0 0.00	19 35.19	2 3.70	16 29.63	1 1.85	0 0.00	0 0.00
7E Personal Service Workers	31	29 93.55	21 67.74	2 6.45	15 48.39	4 12.90	0 0.00	0 0.00	10 32.26	0 0.00	3 9.68	6 19.35	1 3.23	0 0.00
7Z Other Service/Maintenance	145	117 80.69	34 23.45	6 4.14	21 14.48	6 4.14	1 0.69	0 0.00	111 76.55	22 15.17	64 44.14	25 17.24	0 0.00	0 0.00
AA Accounting/Finance Managers	3	1 33.33	2 66.67	1 33.33	0 0.00	0 0.00	1 33.33	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00
AB Human Resources Managers	3	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00
AC Building/Housing Managers	146	74 50.68	107 73.29	50 34.25	33 22.60	19 13.01	5 3.42	0 0.00	39 26.71	22 15.07	10 6.85	7 4.79	0 0.00	0 0.00
AE Health Managers	14	3 21.43	10 71.43	8 57.14	2 14.29	0 0.00	0 0.00	0 0.00	4 28.57	3 21.43	1 7.14	0 0.00	0 0.00	0 0.00
AZ Other Managers	13	7 53.85	7 53.85	4 30.77	1 7.69	1 7.69	1 7.69	0 0.00	6 46.15	2 15.38	3 23.08	0 0.00	1 7.69	0 0.00
Facility Total % of Total	5538	3793 68.49	3987 71.99	1159 20.93	1554 28.06	739 13.34	524 9.46	11 0.20	1551 28.01	586 10.58	554 10.00	269 4.86	141 2.55	1 0.02