

# Job Group Analysis Summary

UIC Support Staff  
12/02/2009

Job Group	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
3A Accountg/Finance Professionals	63	42 66.67	45 71.43	13 20.63	19 30.16	10 15.87	3 4.76	0 0.00	18 28.57	8 12.70	4 6.35	0 0.00	6 9.52	0 0.00
3B Engineers	21	7 33.33	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	21 100.00	14 66.67	0 0.00	3 14.29	4 19.05	0 0.00
3C Human Resources Professionals	38	25 65.79	36 94.74	12 31.58	16 42.11	7 18.42	1 2.63	0 0.00	2 5.26	1 2.63	1 2.63	0 0.00	0 0.00	0 0.00
3D Systems/Network Professionals	72	36 50.00	26 36.11	9 12.50	16 22.22	0 0.00	1 1.39	0 0.00	46 63.89	27 37.50	9 12.50	7 9.72	3 4.17	0 0.00
3E Commun/Creative Arts Profess	86	52 60.47	83 96.51	33 38.37	36 41.86	11 12.79	3 3.49	0 0.00	3 3.49	1 1.16	1 1.16	1 1.16	0 0.00	0 0.00
3F College Program Professionals	36	33 91.67	33 91.67	2 5.56	25 69.44	5 13.89	1 2.78	0 0.00	3 8.33	1 2.78	2 5.56	0 0.00	0 0.00	0 0.00
3G Medical/Lab Professionals	257	143 55.64	179 69.65	84 32.68	30 11.67	15 5.84	50 19.46	0 0.00	78 30.35	30 11.67	12 4.67	3 1.17	33 12.84	0 0.00
3H Nurses	1046	700 66.92	943 90.15	319 30.50	157 15.01	62 5.93	403 38.53	2 0.19	103 9.85	27 2.58	11 1.05	6 0.57	58 5.54	1 0.10
3J Medical Health Professionals	194	107 55.15	156 80.41	79 40.72	46 23.71	31 15.98	0 0.00	0 0.00	38 19.59	8 4.12	27 13.92	2 1.03	1 0.52	0 0.00
3K Medical Therapists	55	18 32.73	35 63.64	24 43.64	2 3.64	3 5.45	6 10.91	0 0.00	20 36.36	13 23.64	2 3.64	0 0.00	5 9.09	0 0.00
3Z Other CS Service Professionals	129	81 62.79	112 86.82	41 31.78	44 34.11	26 20.16	1 0.78	0 0.00	17 13.18	7 5.43	4 3.10	3 2.33	3 2.33	0 0.00
4A Systems/Network Technicians	15	8 53.33	3 20.00	2 13.33	1 6.67	0 0.00	0 0.00	0 0.00	12 80.00	5 33.33	4 26.67	3 20.00	0 0.00	0 0.00
4B Engineering/Science Technician	91	73 80.22	67 73.63	7 7.69	36 39.56	18 19.78	4 4.40	2 2.20	24 26.37	11 12.09	9 9.89	2 2.20	2 2.20	0 0.00
4C Food Service Coordinators	2	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00
4E Health Technicians	490	390 79.59	399 81.43	77 15.71	181 36.94	110 22.45	29 5.92	2 0.41	91 18.57	23 4.69	34 6.94	23 4.69	11 2.24	0 0.00
4F Health Service, Other	175	143 81.71	157 89.71	32 18.29	105 60.00	13 7.43	7 4.00	0 0.00	18 10.29	0 0.00	9 5.14	2 1.14	7 4.00	0 0.00

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4G Protective Service Workers	99	62 62.63	23 23.23	8 8.08	10 10.10	4 4.04	1 1.01	0 0.00	76 76.77	29 29.29	21 21.21	21 21.21	5 5.05	0 0.00
4Z Other Technicians/Paraprofess	582	501 86.08	486 83.51	60 10.31	259 44.50	158 27.15	8 1.37	1 0.17	96 16.49	21 3.61	47 8.08	26 4.47	2 0.34	0 0.00
5A Accounting/Finance Clericals	65	49 75.38	56 86.15	14 21.54	22 33.85	17 26.15	3 4.62	0 0.00	9 13.85	2 3.08	3 4.62	3 4.62	1 1.54	0 0.00
5B Office Support Clericals	140	73 52.14	136 97.14	65 46.43	51 36.43	20 14.29	0 0.00	0 0.00	4 2.86	2 1.43	1 0.71	1 0.71	0 0.00	0 0.00
5C Office Machine Operators	16	15 93.75	11 68.75	0 0.00	11 68.75	0 0.00	0 0.00	0 0.00	5 31.25	1 6.25	2 12.50	2 12.50	0 0.00	0 0.00
5D Storekeepers/Dispatchers	106	83 78.30	49 46.23	10 9.43	33 31.13	6 5.66	0 0.00	0 0.00	57 53.77	13 12.26	37 34.91	7 6.60	0 0.00	0 0.00
5Z Other Clericals	401	267 66.58	347 86.53	120 29.93	152 37.91	65 16.21	7 1.75	3 0.75	54 13.47	14 3.49	23 5.74	13 3.24	4 1.00	0 0.00
6A Auto Mechanics/Body Repair	7	2 28.57	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	7 100.00	5 71.43	2 28.57	0 0.00	0 0.00	0 0.00
6B Mechanics/Repair not Auto	14	4 28.57	1 7.14	1 7.14	0 0.00	0 0.00	0 0.00	0 0.00	13 92.86	9 64.29	1 7.14	3 21.43	0 0.00	0 0.00
6C Machinists	27	5 18.52	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	27 100.00	22 81.48	1 3.70	3 11.11	1 3.70	0 0.00
6D Carpenters	24	2 8.33	2 8.33	1 4.17	1 4.17	0 0.00	0 0.00	0 0.00	22 91.67	21 87.50	1 4.17	0 0.00	0 0.00	0 0.00
6E Construction Crafts	28	5 17.86	2 7.14	2 7.14	0 0.00	0 0.00	0 0.00	0 0.00	26 92.86	21 75.00	3 10.71	2 7.14	0 0.00	0 0.00
6F Electricians	27	6 22.22	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	27 100.00	21 77.78	3 11.11	3 11.11	0 0.00	0 0.00
6G Print Trades Crafts	8	4 50.00	2 25.00	1 12.50	0 0.00	1 12.50	0 0.00	0 0.00	6 75.00	3 37.50	2 25.00	1 12.50	0 0.00	0 0.00
6H Painters	15	3 20.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	15 100.00	12 80.00	2 13.33	1 6.67	0 0.00	0 0.00
6J Plant & Systems Operators	126	24 19.05	2 1.59	0 0.00	2 1.59	0 0.00	0 0.00	0 0.00	124 98.41	102 80.95	17 13.49	2 1.59	3 2.38	0 0.00

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6Z Other Craftsmen	12	6 50.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	12 100.00	6 50.00	1 8.33	3 25.00	2 16.67	0 0.00
7A Vehicle Operators	62	35 56.45	4 6.45	1 1.61	2 3.23	1 1.61	0 0.00	0 0.00	58 93.55	26 41.94	18 29.03	14 22.58	0 0.00	0 0.00
7C Cleaning Service Workers	404	388 96.04	209 51.73	10 2.48	121 29.95	77 19.06	1 0.25	0 0.00	195 48.27	6 1.49	135 33.42	51 12.62	3 0.74	0 0.00
7D Food Service Workers	54	46 85.19	36 66.67	6 11.11	19 35.19	10 18.52	1 1.85	0 0.00	18 33.33	2 3.70	15 27.78	1 1.85	0 0.00	0 0.00
7E Personal Service Workers	30	28 93.33	20 66.67	2 6.67	13 43.33	4 13.33	1 3.33	0 0.00	10 33.33	0 0.00	2 6.67	6 20.00	2 6.67	0 0.00
7Z Other Service/Maintenance	141	116 82.27	38 26.95	6 4.26	24 17.02	6 4.26	2 1.42	0 0.00	103 73.05	19 13.48	60 42.55	24 17.02	0 0.00	0 0.00
AA Accounting/Finance Managers	4	1 25.00	3 75.00	2 50.00	0 0.00	0 0.00	1 25.00	0 0.00	1 25.00	1 25.00	0 0.00	0 0.00	0 0.00	0 0.00
AB Human Resources Managers	2	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00
AC Building/Housing Managers	139	70 50.36	104 74.82	50 35.97	32 23.02	17 12.23	5 3.60	0 0.00	35 25.18	19 13.67	9 6.47	7 5.04	0 0.00	0 0.00
AE Health Managers	13	3 23.08	11 84.62	9 69.23	2 15.38	0 0.00	0 0.00	0 0.00	2 15.38	1 7.69	1 7.69	0 0.00	0 0.00	0 0.00
AZ Other Managers	13	8 61.54	6 46.15	3 23.08	1 7.69	1 7.69	1 7.69	0 0.00	7 53.85	2 15.38	4 30.77	0 0.00	1 7.69	0 0.00
Facility Total % of Total	5329	3664 68.76	3824 71.76	1107 20.77	1469 27.57	698 13.10	540 10.13	10 0.19	1505 28.24	558 10.47	540 10.13	249 4.67	157 2.95	1 0.02