

**College of Liberal Arts and Sciences
October 2007**

UFRP Eligibility Summary

African Americans, Latinos, and Native American faculty are eligible for inclusion in the Program.

Department Name	Women Tenured and Tenure-track				Asian Americans Tenured and Tenure-track			
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	Current %	Available Pool %	Target %	UFRP Eligible	Current %	Available Pool %	Target %	UFRP Eligible
African-American Studies	63.6%	36.4%	27.8%	no	0.0%	6.2%	10.3%	yes
Anthropology	46.2%	58.5%	27.8%	no	0.0%	4.6%	10.3%	yes
Biological Sciences	29.0%	25.4%	27.8%	no	3.2%	14.4%	10.3%	no
Chemistry	5.3%	16.2%	27.8%	yes	26.3%	12.5%	10.3%	no
Classics & Mediterran Studies (includes Humanities & Religious Studies)	22.2%	40.0%	27.8%	no	0.0%	2.3%	10.3%	yes
Communication	33.3%	57.5%	27.8%	no	11.1%	4.8%	10.3%	no
Criminal Justice	54.5%	48.5%	27.8%	no	0.0%	2.6%	10.3%	yes
Earth & Environmental Sciences	30.0%	38.0%	27.8%	no	0.0%	5.7%	10.3%	yes
English	40.0%	57.2%	27.8%	no	10.0%	2.8%	10.3%	no
Gender and Women's Studies	90.0%	NA	27.8%	no	10.0%	NA	10.3%	no
Germanic Studies	75.0%	60.8%	27.8%	no	0.0%	2.3%	10.3%	yes
History	28.1%	39.9%	27.8%	no	3.1%	3.4%	10.3%	yes
Latin American & Latino Studies	66.7%	36.4%	27.8%	no	0.0%	6.2%	10.3%	yes
Math Statistics & Comp Science (includes Learning Science Res Inst)	12.2%	14.5%	27.8%	yes	16.3%	15.2%	10.3%	no
Philosophy	31.3%	27.4%	27.8%	no	0.0%	2.9%	10.3%	yes
Physics	13.6%	14.9%	27.8%	yes	13.6%	12.7%	10.3%	no
Political Science	15.4%	28.3%	27.8%	no	7.7%	4.4%	10.3%	no
Psychology	40.0%	35.0%	27.8%	no	0.0%	4.2%	10.3%	yes
Slavic & Baltic Lang & Lit	66.7%	44.0%	27.8%	no	0.0%	2.9%	10.3%	yes
Sociology (includes Social Science Research)	61.5%	37.1%	27.8%	no	7.7%	6.0%	10.3%	no
Spanish French Italian & Por	62.5%	59.1%	27.8%	no	0.0%	2.5%	10.3%	yes