

Civil Service Utilization: Availability Compared to UIC Workforce
October 2007
Excludes DSCC, COM-P, COM-R

Chicago Site Only

JOB CATEGORIES	JOB GROUPS	Female	Total Minority	African American	Hispanic	Asian	Native American	
SECRETARIAL & CLERICAL								
	(5D) Storekeepers/Dispatchers	<i>(N=100)</i>						
	Goal: Females(23)	UIC Workforce	48.00%	80.00%	66.00%	13.00%	6.00%	1.00%
	Unit/s Employed: Healthcare Syst UIC Med Ctr (39); Physical Plant (19); Campus Aux (14); VCA (14); Coll of Dentistry (7); Coll of Med (3); Provost & VCAA (1); VCR (1); Bus Adm (1); LAS (1)	Availability †	71.26%	40.23%	23.63%	11.37%	4.11%	0.33%
		Assessment	-23.26%	+	+	+	+	+
		# Employees Underrepresented*	23					
SKILLED CRAFTS								
	(6B) Mechanics/Repair not Auto	<i>(N=20)</i>						
	Goals: Fem(8); Afr-Am(3);Hisp(5); Asians(2)	UIC Workforce	5.00%	15.00%	0.00%	15.00%	0.00%	0.00%
	Unit/s Employed: Provost & VCAA (13); Physical Plant (7)	Availability †	43.67%	63.74%	12.77%	38.98%	11.34%	0.10%
		Assessment	-38.67%	-48.74%	-12.77%	-23.98%	-11.34%	
		# Employees Underrepresented*	8	10	3	5	2	
	(6H) Painters	<i>(N=17)</i>						
Goal: Fem(2); Afr-Am(1); Hisp(5)	UIC Workforce	0.00%	23.53%	11.76%	11.76%	0.00%	0.00%	
Unit/s Employed: Physical Plant (16); Campus Aux (1)	Availability †	13.57%	61.80%	16.10%	43.70%	1.66%	0.00%	
	Assessment	-13.57%	-38.27%	-4.34%	-31.94%			
	# Employees Underrepresented*	2	7	1	5			
	(6J) Plant & Systems Operators	<i>(N=129)</i>						
Goal: Females(11)	UIC Workforce	1.55%	64.34%	34.88%	15.50%	13.18%	0.00%	
Unit/s Employed: Physical Plant (127); UA-Fac Planning Pgrm (1); Healthcare Syst UIC (1)	Availability †	9.73%	40.38%	25.85%	10.83%	3.70%	0.00%	
	Assessment	-8.18%	+	+	+	+		
	# Employees Underrepresented*	11						
Based upon the U.S. Census for the Chicago-Metro Labor Market Area								
* % Underrepresented; positions in group rounded to at least one whole person								

