

Statement of Reaffirmation
Affirmative Action in Employment
University of Illinois at Chicago

The University of Illinois at Chicago strives for diversity reflective of a great urban university. This diversity should not only be evident in our student body but should also extend to our faculty and all levels of administration and staff. We advance this goal through adherence to the principles of equal employment and nondiscrimination in all aspects of employment, including recruitment, hiring, promotion and development of our employees. Our hiring and employment policies have been devised to promote our affirmative commitment to diversity.

Although all administrators, faculty and staff share the responsibility for promoting equal opportunity and nondiscrimination in the workplace, overall responsibility for implementing a campus equal opportunity program is assigned to the Office for Access and Equity. Reporting and monitoring efforts are maintained by this Office.

UIC's commitment to diversity is critical to our mission of advancing access to excellence in academic programs, world-class research, and health care. Diversity in our faculty and at all levels of our workplace will assist UIC in facing the challenges of the city, state and region and fostering active engagement with the cultural, social and economic riches of our urban environment.

Sincerely,



Eric A. Gislason
Interim Chancellor

June 2008