

## Zero Group Representation in Tenured and Tenure Track Faculty by College and Academic Department October 2007

The purpose of this report is to examine whether UIC students are exposed to a diverse representation of tenured and tenure track faculty in all 13 colleges and the Library comprising 90 academic units which have more than one tenure and tenure track faculty member.\*

### Findings of Representation in Colleges:

Women, tenured & tenure-track faculty are found in every college and the Library  
 Asian tenured & tenure-track faculty are found in every college; no Asian, tenured & tenure-track faculty in the Library  
 2 Colleges have no African American, tenured & tenure-track faculty: Applied Health Sciences, Engineering  
 3 Colleges and the Library have no Latino, tenured & tenure-track faculty: Dentistry, Nursing, Pharmacy

### Findings of Representation in Academic Departments:

4 have no women faculty	14 have no non-white faculty
26 have no Asian faculty	38 have no African American or Latino faculty
51 have no Latino faculty	57 have no African American faculty

\* Although UIC has 15 Colleges and the Library, the Graduate and Honors Colleges do not have faculty with primary tenured or tenure track appointments. In the the 13 colleges and Library with these faculty appointments, there are 92 academic departments in Chicago, 90 of which have more than one (1) tenured or tenure track faculty member in that unit. Faculty from Centers and Institutes have been assigned to the academic units that hold their tenure appointments. Headcounts are based upon the Academic Department 2007 Report. This report does not include College of Medicine Sites.

<b>No Women Tenured or Tenure Track Faculty</b>		
<i>Covers faculty with 50% or more appointments, assigning them to depts which hold their tenure appointment. Depts with <b>one (1)</b> faculty or less have been omitted.</i>		
College	Department	# of Faculty
Dentistry	Endodontics	2
	Restorative Dentistry	5
Engineering	Chemical Engineering	6
Medicine-Chicago	Orthopaedic Surgery	3
<b>4 academic departments in 3 colleges</b>		

<b>No Nonwhite Tenured or TenureTrack Faculty</b>		
<i>Covers faculty with 50% or more appointments, assigning them to depts which hold their tenure appointment. Depts with <b>one (1)</b> faculty or less have been omitted.</i>		
College	Department	# of Faculty
Applied Health Sciences	Human Nutrition and Dietetics	5
	Biomedical & Health Information Sciences	2
Dentistry	Endodontics	2
	Oral Medicine and Diagnostic Sciences	9
	Restorative Dentistry	5
Liberal Arts & Sciences	Anthropology	13
	Classics and Mediterranean Studies	9
	Earth and Environmental Sciences	10
	Germanic Studies	8
	Slavic and Baltic Languages & Literatures	6
Medicine-Chicago	Medical Education	9
	Urology	3
Nursing	Maternal-Child Nursing	8
	Regional Nursing	2
<b>14 academic departments in 5 colleges</b>		

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<b>No African-American or Latino Tenured or TenureTrack Faculty</b>		
<i>Covers faculty with 50% or more appointments, assigning them to depts which hold their tenure appointment. Depts with <b>one (1)</b> faculty or less have been omitted.</i>		
College	Department	# of Faculty
Applied Health Sciences	Human Nutrition and Dietetics	5
	Biomedical & Health Information Sciences	2
Architecture & the Arts	Art History	11
Business Administration	Accounting	10
	Finance	12
	Information and Decision Sciences	13
Dentistry	Endodontics	2
	Molecular Biology and Oral Diseases	6
	Oral Biology	8
	Oral Medicine and Diagnostic Sciences	9
	Orthodontics	5
	Periodontics	7
	Restorative Dentistry	5
Engineering	Bioengineering	13
	Computer Science	22
	Electrical and Computer Engineering	26
Liberal Arts & Sciences	Anthropology	13
	Chemistry	19
	Classics and Mediterranean Studies	9
	Communication	9
	Earth and Environmental Sciences	10
	Germanic Studies	8
	Slavic and Baltic Languages & Literatures	6
	Medicine-Chicago	Anesthesiology
Medicine-Chicago	Biochemistry and Molecular Genetics	23
	Family Medicine	2
	Medical Education	9
	Neurological Surgery	8
	Orthopedic Surgery	3
	Urology	3
Nursing	Maternal-Child Nursing	8
	Medical-Surgical Nursing	12
	Regional Nursing	2
Pharmacy	Biopharmaceutical Sciences	9
	Medicinal Chemistry and Pharmacognosy	20
	Pharmacy Practice	14
Public Health	Environmental & Occupational Health Science	11
Urban Planning & Public Affairs	Public Administration	11
<b>38 academic departments in 11 colleges</b>		

<b>No African-American Tenured or TenureTrack Faculty</b>		
<i>Covers faculty with 50% or more appointments, assigning them to depts which hold their tenure appointment. Depts with <b>one (1)</b> faculty or less have been omitted.</i>		
College	Department	# of Faculty
Applied Health Sciences	Biomedical & Health Information Sciences	2
	Disability & Human Development	9
	Human Nutrition and Dietetics	5
	Kinesiology and Nutrition	10
	Occupational Therapy	5
	Physical Therapy	5
Architecture & the Arts	Art History	11
Business Administration	Accounting	10
	Economics	17
	Finance	12
	Information and Decision Sciences	13
Dentistry	Endodontics	2
	Molecular Biology and Oral Diseases	6
	Oral Biology	8
	Oral Medicine and Diagnostic Sciences	9
	Orthodontics	5
	Periodontics	7
	Restorative Dentistry	5
Engineering	Bioengineering	13

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	Chemical Engineering	6
	Civil and Materials Engineering	18
	Computer Science	22
	Electrical and Computer Engineering	26
	Mechanical and Industrial Engineering	21
Liberal Arts & Sciences	Anthropology	13
	Biological Sciences	31
	Chemistry	19
	Classics and Mediterran Studies	9
	Communication	9
	Earth and Environmental Sciences	10
	Germanic Studies	8
	Latin American and Latino Studies	6
	Physics	22
	Slavic and Baltic Languages & Literatures	6
	Spanish, French, Italian, & Portuguese	16
Medicine-Chicago	Anatomy and Cell Biology	16
	Anesthesiology	6
	Biochemistry and Molecular Genetics	23
	Dermatology	3
	Family Medicine	2
	Medical Education	9
	Neurological Surgery	8
	Neurology and Rehabilitation Medicine	17
	Ophthalmology and Visual Science	21
	Orthopaedic Surgery	3
	Pediatrics	16
	Pharmacology	21
	Physiology and Biophysics	18
	Urology	3
Nursing	Maternal-Child Nursing	8
	Medical-Surgical Nursing	12
	Regional Nursing	2
Pharmacy	Biopharmaceutical Sciences	9
	Medicinal Cheminsty and Pharmacognosy	20
	Pharmacy Practice	14
Public Health	Environmental & Occupational Health Sci	11
Urban Planning & Public Affair	Public Administration	11
<b>57 academic departments in 11 colleges</b>		

**No Latino Tenured or TenureTrack Faculty**

*Covers faculty with 50% or more appointments, assigning them to depts which hold their tenure appointment. Depts with **one (1)** faculty or less have been omitted.*

<b>College</b>	<b>Department</b>	<b># of Faculty</b>
Applied Health Sciences	Biomedical & Health Information Sciences	2
	Human Nutrition & Dietetics	5
Architecture & the Arts	Art History	11
	Performing Arts	9
Business Administration	Accounting	10
	Finance	12
	Information and Decision Sciences	13
Dentistry	Endodontics	2
	Molecular Biology and Oral Diseases	6
	Oral Biology	8
	Oral Medicine and Diagnostic Sciences	9
	Orthodontics	5
	Pediatric Dentistry	8
	Periodontics	7
	Restorative Dentistry	5
Engineering	Bioengineering	13
	Computer Science	22
	Electrical and Computer Engineering	26

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Liberal Arts & Sciences	African-American Studies	10
	Anthropology	13
	Chemistry	19
	Classics and Mediterran Studies	9
	Communication	9
	Criminal Justice	11
	Earth and Environmental Sciences	10
	Germanic Studies	8
	Philosophy	16
	Slavic and Baltic Languages & Literatures	6
Library	Library	30
Medicine-Chicago	Anesthesiology	6
	Biochemistry and Molecular Genetics	23
	Emergency Medicine	10
	Family Medicine	2
	Medical Education	9
	Microbiology and Immunology	17
	Neurological Surgery	8
	Orthopaedic Surgery	3
	Otolaryngology	7
Urology	3	
Nursing	Maternal-Child Nursing	8
	Medical-Surgical Nursing	12
	Public Health Mental Health & Admin Nsg	13
	Regional Nursing	2
Pharmacy	Biopharmaceutical Sciences	9
	Medicinal Chemistry and Pharmacognosy	20
	Pharmacy Administration	7
	Pharmacy Practice	14
Public Health	Environmental & Occupational Health Sci	11
	Epidemiology and Biostatistics	19
	Health Policy and Administration	13
Urban Planning & Public Affairs	Public Administration	11
<b>51 academic departments in 11 colleges &amp; the Library</b>		

<b>No Asian Tenured or Tenure Track Faculty</b>		
<i>Covers faculty with 50% or more appointments, assigning them to depts which hold their tenure appointment. Depts with <b>one (1)</b> faculty or less have been omitted.</i>		
<b>College</b>	<b>Department</b>	<b># of Faculty</b>
Applied Health Sciences	Biomedical & Health Information Sciences	2
	Human Nutrition & Dietetics	5
	Occupational Therapy	5
Architecture & the Arts	Architecture	18
	Performing Arts	9
Dentistry	Endodontics	2
	Oral Medicine and Diagnostic Sciences	9
	Restorative Dentistry	5
Library		30
Liberal Arts & Sciences	African-American Studies	10
	Anthropology	13
	Classics and Mediterran Studies	9
	Criminal Justice	11
	Earth and Environmental Sciences	10
	Germanic Studies	8
	Latin American and Latino Studies	6
	Philosophy	16
	Psychology	25
	Slavic and Baltic Languages & Literatures	6
Spanish, French, Italian & Portuguese	16	
Medicine-Chicago	Medical Education	9
	Urology	3
Nursing	Maternal-Child Nursing	8
	Regional Nursing	2
Pharmacy	Pharmacy Administration	7
Public Health	Health Policy & Administration	13
<b>26 academic departments in 8 colleges &amp; the Library</b>		