

Zero Group Representation in Tenured and Tenure Track Faculty by College and Academic Department October 2007

The purpose of this report is to examine whether UIC students are exposed to a diverse representation of tenured and tenure track faculty in all 13 colleges and the Library comprising 83 academic units which have more than four tenure and tenure track faculty member.*

Findings of Representation in Colleges:

- Women, tenured & tenure-track faculty are found in every college and the Library
- Asian tenured & tenure-track faculty are found in every college; no Asian, tenured & tenure-track faculty in the Library
- 2 Colleges have no African American, tenured & tenure-track faculty: Applied Health Sciences, Engineering
- 3 Colleges and the Library have no Latino, tenured & tenure-track faculty: Dentistry, Nursing, Pharmacy

Findings of Representation in Academic Departments:

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|---------------------------|---|
| 2 have no women faculty | 10 have no non-white faculty |
| 22 have no Asian faculty | 32 have no African American or Latino faculty |
| 45 have no Latino faculty | 50 have no African American faculty |

* Although UIC has 15 Colleges and the Library, the Graduate and Honors Colleges do not have faculty with primary tenured or tenure track appointments. In the 13 colleges and Library with these faculty appointments, there are 92 academic departments in Chicago, 83 of which have more than four (4) tenured or tenure track faculty members in that unit. Faculty from Centers and Institutes have been assigned to the academic units that hold their tenure appointments. Headcounts are based upon the Academic Department 2007 Report. This report does not include College of Medicine Sites.

No Women Tenured or Tenure Track Faculty		
<i>Covers faculty with 50% or more appointments, assigning them to depts which hold their tenure appointment. Depts with four (4) faculty or less have been omitted.</i>		
College	Department	# of Faculty
Dentistry	Restorative Dentistry	5
Engineering	Chemical Engineering	6
2 academic departments in 2 colleges		

No Nonwhite Tenured or Tenure Track Faculty		
<i>Covers faculty with 50% or more appointments, assigning them to depts which hold their tenure appointment. Depts with four (4) faculty or less have been omitted.</i>		
College	Department	# of Faculty
Applied Health Sciences	Human Nutrition and Dietetics	5
Dentistry	Oral Medicine and Diagnostic Sciences	9
	Restorative Dentistry	5
Liberal Arts & Sciences	Anthropology	13
	Classics and Mediterranean Studies	9
	Earth and Environmental Sciences	10
	Germanic Studies	8
	Slavic and Baltic Languages & Literatures	6
Medicine-Chicago	Medical Education	9
Nursing	Maternal-Child Nursing	8
10 academic departments in 5 colleges		

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No African-American or Latino Tenured or TenureTrack Faculty		
<i>Covers faculty with 50% or more appointments, assigning them to depts which hold their tenure appointment. Depts with four (4) faculty or less have been omitted.</i>		
College	Department	# of Faculty
Applied Health Sciences	Human Nutrition and Dietetics	5
Architecture & the Arts	Art History	11
Business Administration	Accounting	10
	Finance	12
	Information and Decision Sciences	13
Dentistry	Molecular Biology and Oral Diseases	6
	Oral Biology	8
	Oral Medicine and Diagnostic Sciences	9
	Orthodontics	5
	Periodontics	7
	Restorative Dentistry	5
Engineering	Bioengineering	13
	Computer Science	22
	Electrical and Computer Engineering	26
Liberal Arts & Sciences	Anthropology	13
	Chemistry	19
	Classics and Mediterranean Studies	9
	Communication	9
	Earth and Environmental Sciences	10
	Germanic Studies	8
	Slavic and Baltic Languages & Literatures	6
Medicine-Chicago	Anesthesiology	6
	Biochemistry and Molecular Genetics	23
	Medical Education	9
	Neurological Surgery	8
Nursing	Maternal-Child Nursing	8
	Medical-Surgical Nursing	12
Pharmacy	Biopharmaceutical Sciences	9
	Medicinal Chemistry and Pharmacognosy	20
	Pharmacy Practice	14
Public Health	Environmental & Occupational Health Scienc	11
Urban Planning & Public Affa	Public Administration	11
32 academic departments in 11 colleges		

No African-American Tenured or TenureTrack Faculty		
<i>Covers faculty with 50% or more appointments, assigning them to depts which hold their tenure appointment. Depts with four (4) faculty or less have been omitted.</i>		
College	Department	# of Faculty
Applied Health Sciences	Disability & Human Development	9
	Human Nutrition and Dietetics	5
	Kinesiology and Nutrition	10
	Occupational Therapy	5
	Physical Therapy	5
Architecture & the Arts	Art History	11
Business Administration	Accounting	10
	Economics	17
	Finance	12
	Information and Decision Sciences	13
Dentistry	Molecular Biology and Oral Diseases	6
	Oral Biology	8
	Oral Medicine and Diagnostic Sciences	9
	Orthodontics	5
	Periodontics	7
	Restorative Dentistry	5

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Engineering	Bioengineering	13
	Chemical Engineering	6
	Civil and Materials Engineering	18
	Computer Science	22
	Electrical and Computer Engineering	26
	Mechanical and Industrial Engineering	21
Liberal Arts & Sciences	Anthropology	13
	Biological Sciences	31
	Chemistry	19
	Classics and Mediterranean Studies	9
	Communication	9
	Earth and Environmental Sciences	10
	Germanic Studies	8
	Latin American and Latino Studies	6
	Physics	22
	Slavic and Baltic Languages & Literatures	6
	Spanish, French, Italian, & Portuguese	16
Medicine-Chicago	Anatomy and Cell Biology	16
	Anesthesiology	6
	Biochemistry and Molecular Genetics	23
	Medical Education	9
	Neurological Surgery	8
	Neurology and Rehabilitation Medicine	17
	Ophthalmology and Visual Science	21
	Pediatrics	16
	Pharmacology	21
Physiology and Biophysics	18	
Nursing	Maternal-Child Nursing	8
	Medical-Surgical Nursing	12
Pharmacy	Biopharmaceutical Sciences	9
	Medicinal Chemistry and Pharmacognosy	20
	Pharmacy Practice	14
Public Health	Environmental & Occupational Health Sci	11
Urban Planning & Public Affairs	Public Administration	11
50 academic departments in 11 colleges		

No Latino Tenured or TenureTrack Faculty

*Covers faculty with 50% or more appointments, assigning them to depts which hold their tenure appointment. Depts with **four (4)** faculty or less have been omitted.*

College	Department	# of Faculty
Applied Health Sciences	Human Nutrition & Dietetics	5
Architecture & the Arts	Art History	11
	Performing Arts	9
Business Administration	Accounting	10
	Finance	12
	Information and Decision Sciences	13
Dentistry	Molecular Biology and Oral Diseases	6
	Oral Biology	8
	Oral Medicine and Diagnostic Sciences	9
	Orthodontics	5
	Pediatric Dentistry	8
	Periodontics	7
Engineering	Restorative Dentistry	5
	Bioengineering	13
	Computer Science	22
	Electrical and Computer Engineering	26

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Liberal Arts & Sciences	African-American Studies	10
	Anthropology	13
	Chemistry	19
	Classics and Mediterranean Studies	9
	Communication	9
	Criminal Justice	11
	Earth and Environmental Sciences	10
	Germanic Studies	8
	Philosophy	16
	Slavic and Baltic Languages & Literatures	6
Library	Library	30
Medicine-Chicago	Anesthesiology	6
	Biochemistry and Molecular Genetics	23
	Emergency Medicine	10
	Medical Education	9
	Microbiology and Immunology	17
	Neurological Surgery	8
	Otolaryngology	7
Nursing	Maternal-Child Nursing	8
	Medical-Surgical Nursing	12
	Public Health Mental Health & Admin Nsg	13
Pharmacy	Biopharmaceutical Sciences	9
	Medicinal Chemistry and Pharmacognosy	20
	Pharmacy Administration	7
	Pharmacy Practice	14
Public Health	Environmental & Occupational Health Sci	11
	Epidemiology and Biostatistics	19
	Health Policy and Administration	13
Urban Planning & Public Affa	Public Administration	11
45 academic departments in 11 colleges & the Library		

No Asian Tenured or Tenure Track Faculty

*Covers faculty with 50% or more appointments, assigning them to depts which hold their tenure appointment. Depts with **four (4)** faculty or less have been omitted.*

College	Department	# of Faculty
Applied Health Sciences	Human Nutrition & Dietetics	5
	Occupational Therapy	5
Architecture & the Arts	Architecture	18
	Performing Arts	9
Dentistry	Oral Medicine and Diagnostic Sciences	9
	Restorative Dentistry	5
Library		30
Liberal Arts & Sciences	African-American Studies	10
	Anthropology	13
	Classics and Mediterranean Studies	9
	Criminal Justice	11
	Earth and Environmental Sciences	10
	Germanic Studies	8
	Latin American and Latino Studies	6
	Philosophy	16
	Psychology	25
	Slavic and Baltic Languages & Literatures	6
	Spanish, French, Italian & Portuguese	16
Medicine-Chicago	Medical Education	9
Nursing	Maternal-Child Nursing	8
Pharmacy	Pharmacy Administration	7
Public Health	Health Policy & Administration	13
22 academic departments in 8 colleges & the Library		